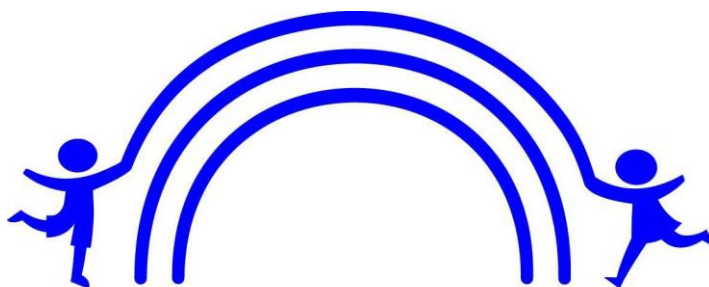


# The Lanes Primary School



**The Lanes**  
PRIMARY SCHOOL

## CCTV Policy

<b>Last reviewed</b>	<b>November 2025</b>
<b>Review Cycle</b>	<b>3 years</b>
<b>Next review</b>	<b>November 2028</b>

# **The Lanes Primary School**

## **Closed Circuit Television (CCTV) Policy**

### **Introduction**

- The Lanes Primary School uses closed circuit television (CCTV) images to reduce crime and monitor the school buildings in order to provide a safe and secure environment for pupils, staff and visitors, and to prevent the loss or damage to school property.
- The system comprises of a number of fixed cameras, covering both the Meadow Lane & Cator Lane sites.
- The system does not have sound recording capability.
- The CCTV system is owned and operated by the school and the deployment of which is determined by the school's leadership team.
- The CCTV is reviewed centrally from the school office (CL site) upstairs store room (ML site) by the headteacher (Pete Wilkes) and Office Manager (Jo Gosling).
- The school's CCTV Scheme is registered with the Information Commissioner, and we comply with the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. This policy outlines the school's use of CCTV and how it complies with the Act.
- All authorised operators and employees with access to images are aware of the procedures that need to be followed when accessing the recorded images. All operators are trained by the school data controller in their responsibilities under the CCTV Code of Practice. All employees are aware of the restrictions in relation to access to, and disclosure of, recorded images.

### **Statement of Intent**

- The school complies with Information Commissioner's Office (ICO) CCTV Code of Practice to ensure it is used responsibly and safeguards both trust and confidence in its continued use.
- CCTV warning signs will be clearly and prominently placed. In areas where CCTV is used, the school will ensure that there are prominent signs placed at both the entrance of the CCTV zone and within the controlled area.
- The planning and design has endeavoured to ensure that the Scheme will give maximum effectiveness and efficiency but it is not possible to guarantee that the system will cover or detect every single incident taking place in the areas of coverage.
- The lawful basis for processing CCTV data is the performance of a task carried out in the public interest (UK GDPR Article 6(1)(e)).

### **Positioning of the Cameras**

- Cameras will be sited so they only capture images relevant to the purposes for which they are installed (described above) and care will be taken to ensure that reasonable privacy expectations are not violated. The School will ensure that the location of equipment is carefully considered to ensure that images captured comply with the GDPR.
- The school will make every effort to position cameras so that their coverage is restricted to the school premises, which may include outdoor areas.
- CCTV will not be used in classrooms, toilets or staffrooms.

### **Covert Monitoring**

- The school may in exceptional circumstances set up covert monitoring. For example: Where there is good cause to suspect that an illegal or unauthorised action(s), is taking place, or where there are grounds to suspect serious misconduct;
- Where notifying the individuals about the monitoring would seriously prejudice the reason for making the recording.
- In these circumstances authorisation must be obtained from the headteacher and Chair of Governors.
- Covert monitoring must cease following completion of an investigation.
- Cameras sited for the purpose of covert monitoring will not be used in areas which are reasonably expected to be private, for example toilets.
- Staff will not be informed of the placements of cameras used for covert monitoring.

### **Storage and Retention of CCTV images**

- Recorded data will not be retained for longer than is necessary and no longer than 30 days unless required for investigation. While retained, the integrity of the recordings will be maintained to ensure their evidential value and to protect the rights of the people whose images have been recorded.
- All retained data will be stored securely.

### **Access to CCTV images**

- Access to recorded images will be restricted to those staff authorised to view them, and will not be made more widely available.
- The Governing Body give the following staff authorisation to access the recorded images; Headteacher, Deputy Headteacher, Office & Premises Manager. In the event of a serious incident requiring immediate access and in the absence of the authorised staff permission to access images must first be sought from the Headteacher or Chair of Governors.
- When accessing images two authorised members of staff must be present. A written record of access will be made. Records of access will be kept.

## **Subject Access Requests (SAR)**

- Individuals have the right to request access to CCTV footage relating to themselves under the GDPR.
- All requests should be made in writing to the Headteacher. Individuals submitting requests for access will be asked to provide sufficient information to enable the footage relating to them to be identified. For example, date, time and location.
- The school will respond to requests within 1 calendar month of receiving the written request
- The school reserves the right to refuse access to CCTV footage where this would prejudice the legal rights of other individuals or jeopardise an on-going investigation.
- A record of the date of the disclosure along with details of who the information has been provided to (the name of the person and the organisation they represent) and why they required it will be made.

## **Access to and Disclosure of Images to Third Parties**

- There will be no disclosure of recorded data to third parties other than to authorised personnel such as the Police and service providers to the school where these would reasonably need access to the data (e.g. investigators).
- Requests should be made in writing to the Headteacher.
- The data may be used within the school's discipline and grievance procedures as required,
  - and will be subject to the usual confidentiality requirements of those procedures.
- The school will consider whether a request is genuine and whether there is any risk to the safety or the privacy intrusion to third party individuals. Consideration will be given to the nature and context of the footage requested
- A record of the date of any disclosure request along with details of who the information has been provided to (the name of the person and the organisation they represent), why they required it and how the request was dealt with will be made and kept, in case of challenge.
- Data will be provided to those requests authorised in a permanent format where possible. If this is not possible the data subject will be offered the opportunity to view the footage.

## **Freedom of Information**

- As a public authority the school may receive requests under the FOIA or Freedom of Information Act 2000 (implemented in schools January 2005). The principal is responsible for responding to FOI requests.
- They must respond within 20 working days from receipt of the request. Section 40 of the FOIA and section 38 of the FOISA contain a two-part exemption relating to information about individuals. If the school receives a request for surveillance system information, the headteacher will consider:
  - Is the information personal data of the requester? If so, then that information is exempt from the FOIA and FOISA. Instead this request should be treated as a data protection subject access request as explained above.
  - Is the information personal data of other people? If it is, then the information can only be

disclosed if this would not breach the data protection principles.

As a public authority who has surveillance systems, the school may also receive requests for information under FOIA relating to those surveillance systems. For example, requestors may ask for information regarding the operation of the systems, the siting of them, or the costs of using and maintaining them. If this information is held, then consideration will need to be given to whether or not it is appropriate to disclose this information under FOIA.

### **Complaints**

- Complaints and enquiries about the operation of CCTV within the school should be directed to the Headteacher in the first instance.

### **Staff Training**

- Staff authorised to access the CCTV system will be trained to comply with this policy.
- Staff will understand that all information relating to the CCTV images must be handled securely.
- Staff will receive appropriate training to enable them to identify and handle different requests according to regulations.
- Staff misuse of surveillance system information will lead to disciplinary proceedings