



Executive Pay Report

The Learning Alliance

Executive Pay Report to 31 August 2023

The Academies Financial Handbook 2021 requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings, as an extract from the disclosure contained in its financial statements and including a prior year comparative figures. Pay benefits for this purpose include salary, other taxable benefits, but not the Trust's own pension contributions.

Employee benefits exceeding £100,000 for the year ended 31 August 2023

| Band | Number of Employees (2023) | Number of Employees (2022) |
|--------------------|----------------------------|----------------------------|
| £100,001 – 110,000 | 0 | 0 |
| £110,001 – 120,000 | 1 | 1 |
| £120,001 – 130,000 | 0 | 0 |
| £130,001 - 140,000 | 0 | 0 |
| £140,001 - 150,000 | 0 | 0 |
| £150,001 - 160,000 | 0 | 1 |
| £160,001 -170,000 | 1 | 0 |