

16 December 2022

Dear Colleague,

Proposed Merger of The Learning For Life Partnership and The Learning Alliance

I hope you and your family are well. Above all else, thank you for your work over this long first term. We trust you will take a well-deserved break over the festive period.

As you know, our priority is to support our existing staff, children and communities. But we are mindful of the need to continue to look for ways to strengthen all schools in our trusts.

Over the course of this term, our two trusts have been working together to explore a possible merger. Growing into a slightly larger trust, while keeping our core ethos, will give us greater access to resources and opportunities. Most important of all, we believe that our two trusts share a similar set of values and approaches.

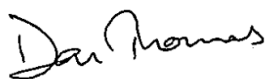
We do not expect this merger to affect the majority of staff. Only a very few colleagues, who work currently in trust roles, will be directly affected. For others, it will be 'business as usual'. However, we do expect that benefits from being in a larger trust will accrue over time, with the increases in central capacity to support all schools, greater scope to share expertise, and enhanced career development opportunities for all.

We have already shared details of this proposed development with members, trustees, senior leaders, and shared services personnel. Our next step is to share more details about the proposed merger with local governing/advisory boards, staff, and parents/carers.

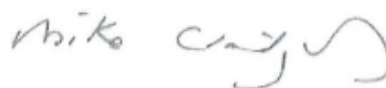
Please see the attached FAQs to aid your understandings of the implications of merger for yourself and other colleagues within your trust. We will also invite you to a voluntary zoom or teams meeting early in the Spring term, to raise questions. Alternatively, we would welcome your feedback on the proposals through a Microsoft Form, which can be accessed via this following link:

[Proposed Merger Consultation Feedback Form](#)

We would like to wish you a very happy holiday, and look forward to seeing you all in the new year.



Dan Thomas
CEO – Learning for Life



Mike Cladingbowl
CEO – The Learning Alliance