# Trust Finance, Audit and Risk Committee Terms of Reference

#### Annual Review

Reviewed By	Approved By	Approved	Version	Review Date
Audit and Risk Committee	P Oldfield	8 <sup>th</sup> July 2020	V2.0	July 2021
Martyn Jones	Martyn Jones	14 <sup>th</sup> December 2020	V2.1	July 2021
Trust Board	Trust Board	10 <sup>th</sup> March 2021	V2.2	July 2021
Trust Board	Trust Board	14th July 2021	V3.0	July 2022
Trust Board	Trust Board	8th December 2021	V3.1	July 2022
Trust Board	Trust Board	13 <sup>th</sup> July 2022	V4.0	July 2023
Trust Board	Trust Board	12 <sup>th</sup> July 2023	V5.0	July 2024

#### Version Control

Number	Date	Detail
2.0	July 2020	New Format
2.1	Dec 2020	Adjustment to Scope of board – policies
2.2	March 2021	Adjustment to appendix A; rewording of policies titles to comply with updated policy lists.
3.0	July 2021	Annual review



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		- Membership section: link governance added
		<ul> <li>Relationship with the Board of Trustees and other committees: wording additional for local governing body assurance visits</li> </ul>
		<ul> <li>Appendix A, correlating with adjustments to scheme of delegation.</li> </ul>
3.1	December 2021	Adjustment to appendix A
4.0	July 2022	Annual review:
		Update to strategic functions to reflect code of conduct
		<ul> <li>Adjustment to Scope of board – policies</li> </ul>
5.0	July 2023	Annual review:
		<ul> <li>Merge of Finance Committee and Finance, Audit and Risk Committee terms of reference.</li> </ul>
		Addition of virtual governance for meetings
		Addition of assurance visits section
		<ul> <li>Appendix A, correlating with adjustments to scheme of delegation.</li> </ul>



#### Introduction

The Governance Handbook issued by the Department for Education states:

All boards, no matter what type of schools or how many schools they govern, have three core functions:

- 1. Ensuring clarity of vision, ethos and strategic direction;
- 2. Holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff; and
- 3. Overseeing the financial performance of the organisation and making sure its money is well spent.

In addition to the above is:

4. Ensuring that other key players with a stake in the organisation get their voices heard

The purpose of this Committee is to ensure that the detailed work of the all of these three core functions is carried out with due regard for principles of public life and associated regulations and guidance. It does this in an independent capacity and must have the authority to act if internal control systems are not sufficiently robust or irregular practices are evidenced or reported.

Further guidance on this area can be found in the <u>Governance handbook</u> issued by the DfE and also the <u>Competency framework for governance</u>.

#### Membership

Members of this Committee will be appointed by the Board of Trustees and should comprise or as a minimum:

- 3 Trustees (Chair to be elected)
- Independent Members as co-opted (no minimum requirement)

Attendees of this Committee would normally be as a minimum:

- Accounting Officer
- Chief Financial Officer

The Committee may make recommendations to the Board of Trustees for co-option of non-Trustee members.

The Finance, Audit and Risk Committee must allocate, from within their membership, link



Trustee roles as guided by the link governance structure for the Mast Academy Trust, specifically for:

- Health and Safety
- Internal scrutiny and processes
- Financial health and frameworks (including procurement)

The Committee may invite staff colleagues to be in attendance at meetings where they will add benefit/contribution to discussions and the agenda.

The Accounting Officer and Chief Financial Officer should be asked to leave the meeting for proportions of the agenda where independent audit feedback review needs to be considered by non-executive members.

The Chair of Trustees can be a member of the committee but must not be the chair of the Audit, Risk and Finance Committee.

#### Quorum

The quorum for a meeting of the Finance, Audit and Risk Committee shall be 2 trustees.

#### Meetings

The committee will meet at least once a term and otherwise as required.

The committee will receive reports from the trust and its schools in sufficient detail to enable it to undertake its strategic responsibilities for scrutiny, evaluation and implementing corrective action. Whenever possible and with due regard for any sensitive information discussed by the committee, reports will be shared in common across the schools.

Meetings will be minuted by a clerk and proposals will be put to the main Board of Trustees for approval so that trustees have the necessary oversight to ensure effective governanceMeetings can be held in person, virtually (Teams) or a hybrid, this is at the discretion of the chair and in consultation with the CEO, Clerk and Trustees. Due consideration on conducting governance virtually must be given to the <u>NGA: A guide to virtual</u> governance.

#### Terms of Reference

The Finance, Audit and Risk Committee will provide support and challenge to the leadership of



the Executive Officers in the trust and to hold them to account in relation to:

- the aspects of internal control systems, including: internal audit programmes of work, internal control systems, risk management and risk registers, overseeing implementation of new controls in response to control weaknesses identified..
- all aspects of financial management, including:
  - o financial oversight
  - o financial review
  - planning and reporting
  - management of public money
  - delivering good value for money.

This will have a particular focus on the requirements of The Mast Academy Trust with regard to its agreed scheme of delegation and the requirements of the <u>Academy Trust Handbook</u>

These Terms of Reference aim:

- To support the Board of Trustees in fulfilling statutory duties.
- To support the strategic role of the trustee body.
- To provide a framework for effective self-evaluation, reviewing, support and challenge by linking the work of committees to key priorities in the Trust's strategic plan.

#### Key elements of the Terms of Reference

The Finance, Audit and Risk Committee shall have delegated authority to:

- investigate any activity within its Terms of Reference;
- seek any information it reasonably requires for the proper performance of its role;
- in compliance with all procurement and value for money requirements, obtain sucoexternal legal or other independent professional advice as is reasonably necessary for the performance of their role, the cost of which shall be borne by the trust; and
- require any member of the Trust's staff and the internal and external auditors, once appointed, to cooperate with its reasonable requests for information and assistance.

#### Assurance Visits

Trustees will carry out regular trust and school visits in order to meet the statutory obligation to monitor the school's effectiveness. (Refer to the link governance reference in the membership section of this document)



When planning a schedule of visits, governing board should be aware that, whilst some areas of focus lend themselves to virtual visits, this does not allow governors and trustees to readily experience school life, culture and ethos first-hand – it is not possible for the governing baord to carry out effective monitoring without regular in-person visits to the school site. This does not mean that every governor and trustee must visit regularly, rather the governing board as a whole should have a termly programme of in-person visits in place.

Refer to the Trustee\_school\_visits\_addendum for more information.

#### Scope of Committee – Scheme of Delegation

The Finance, Audit and Risk Committee refers to scheme of delegation for the terms of reference relating to their function and activities:

- Building and Maintenance
- Health and Safety
- Information Management.
- Finance
- Governance

Refer to Appendix A for specific details.

The trustees may choose, from time to time and within the boundaries of the ESFA guidance and scheme of financial delegation, to provide focus on particular elements of these Terms of Reference or ask for additional work to be carried out in order to ensure financial oversight and are governed most effectively.

#### Scope of Committee – Policies

The Finance, Audit and Risk Committee have delegated responsibility to review and provide approval and ratification for the below policies, which will be noted at the Trust Board:

General Policies	Finance Policies
Whistleblowing Policy	Charging and Remissions Policy
Master Health and Safety Policy	Financial Regulations Policy
Data Protection Policy	Capital & Revenue Reserves Policy
ICT and internet acceptable usage policy	Investment Policy
Freedom of Information Policy	Bad Debt/Write Off Policy
Information Security Guidance for staff	Expenses Policy



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Privacy notices	Procurement Policy
Emergency Plans	Anti Fraud and Corruption Policy
Disaster Recovery Policy	LGPS Discretions Policy
Media Communications Policy	

#### Relationship with other Committees

In the case of the Finance, Audit and Risk Committee it should be ensured that the independence of this committee is not prejudiced.. Recommendations from this committee are presented once a term to the Board of Trustees.

The Finance, Audit and Risk Committee must receive assurance reports from the Local Governing Body which relate to their area for governance.

#### Terms of Reference review

These Terms of Reference should be reviewed on an annual basis as a minimum. Executive Officers will be expected to keep up to date with statutory and other changes on an ongoing basis in order to ensure trustees are kept well informed of such changes and their impact on these Terms of Reference.



APPENDIX A: Scheme of Delegation for the Audit, Finance and Risk Committee.

The roles of the key stakeholders and their responsibilities to the Finance, Audit and Risk Committee as identified by the Scheme of Delegation.

CEO	
Accountable	
Finance	
Act as Accounting Officer for the Trust.	
Consulted	
Finance	
Receive reports from the Finance Director.	
Responsible	
Finance	
Monitor statutory compliance and the financial performance of the schools.	
Approve spend/order business case for spend/orders greater than £20k at a first school an	d £40k
at a Middle School and up to £75k for the Trust overall	
CEO / CFO	
Responsible	
Finance	
Approve CIF contributions greater than £10k or 20% (whichever is lower) up to £20K at a fi	irst
school and £40k at a middle school	
Must obtain 3 quotes, and demonstrate evidence on best value for money, for all orders greater	eater
than £5k and less than £40k for procurement by the Trust collaborative team	
CFO	
Responsible	
Building and Maintenance	
Develop the overall strategic plan for capital expenditure taking into account the individual s	schools
strategic plans.	
Health and Safety	
Monitor and review the implementation of the group's risk management framework.	
DPO	
Consulted	
Information Management	
By the headteacher on all freedom of information and subject access requests	
Responsible	
Information Management	
Ensure compliance with all data protection legislation and good practice across the schools	-
Ensure registration with the Information Commissioner Officer (ICO)	
Support the schools with the effective safe storage of data.	
Executive Team	
Responsible	
Building and Maintenance	
Develop the wider estates policy in line with the Trust's strategy.	
Monitor statutory compliance with regulations relating to premises and accommodation on b	behalf
of the Board.	



Provide the Boards and schools with professional support and advice relating to the management of buildings and the estate.

Health and Safety

Commission professional health and safety audits with follow-up support and guidance at a local level.

Monitor statutory compliance with respect to health and safety on behalf of the Trust.

Monitor the implementation of the health and safety guidance and policies.

Provide health and safety and risk management guidance and training for all schools including GBs.

Information Management

Maintain accurate and safe staff records for the Executive Team.

Carry out compliance of websites and GIAS.

Ensuring cyber security protection and ransomware protection is in place across the Trust

Any financial demands relating to cyber security to be informed to the Audit Committee and Board of Trustees

Finance

Acts on behalf of the Trust to enable them to discharge their duties in relation to statutory compliance and the financial performance of schools.

Ensure the entry on the Register of Data Controllers is up to date and accurate.

Through the finance department; provide professional services for accounting, financial planning, and financial systems across the whole Trust.

Consolidate the capital plan2

Obtain a quote or price confirmation in advance of orders for items between £1k and £5k for procurement in the Trust

Full tender process for spend/orders greater than £40k and less than the OJEU limit (subject to relevant approval limits)

#### **Governing Body**

Accountable

Information Management

Ensuring the website and GIAS is compliant and up to date.

Consulted

Finance

On CIF bid of contributions up to £10K or 20% of surplus budget (whichever is lower)

Informed

Finance

Advised of CIF contribution approval for above £10K or 20% (whichever is lower) Internal financial audit outcomes for the school

Headteacher

Responsible

Information Management

Ensuring website and GIAS is compliant and up to date.

Any financial demands relating to cyber security to be informed to the Executive Team Finance

Ensure the school cooperates with internal and external audit and implements action plans swiftly. Together with the finance department; prepare the budget for approval by the Executive Team and is responsible for controlling costs and for ensuring the budget commitments are met. Approve CIF contributions up to £10K or 20% of surplus budget (whichever is lower)

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Must obtain a quote or price confirmation in advance of spend/orders for items between £1k and $\pounds 5k$
Must obtain 3 quotes, and demonstrate evidence on best value for money, for spend/orders
greater than £5k and less than £40k (subject to approval limits of £40k for a Middle School and £20k for a First School)
Obtaining a quote in advance is best practice for spend/orders less than £1k
Approve spend/order business case for spend/orders up to £20k at a first school and £40k at a Middle School
Trust Board
Accountable
Finance
Annually appoint auditors and ensure robust internal and external audit processes
Develop the overall strategic vision for the finances of the Trust as a whole and of the schools.
Formally approve the overall budget and delegates budgets to individual schools in the summer
term; advises the Board with respect to financial priorities in light of strategic plan.
Set the financial parameters within which the school budgets are created.
Is legally accountable for the Trust's assets and accounts.
Informed
Information Management
The website and GIAS is compliant and up to date.
By the headteacher on all freedom of information and subject access requests
Finance
Receive summary management accounts from the Finance team in order to ensure the Board is
fully aware of the Trust's and individual school's financial performance.
Responsible
Health and Safety
Develops and monitors the group's H&S risk management framework.
Information Management
Any financial demands relating to cyber security to be referred to the ESFA
Finance
Develop the overall strategic plan for capital expenditure taking into account the individual school
strategic plans.
Review and recommend capital plan
Approve CIF contributions greater than £20k at a first school and £40k at a middle school
Approve spend/order business case for orders between £75K and the OJEU limits
CEO/CFO Responsible
Responsible
Finance Obtaining a gueta in advance is best practice for spend/orders less than £1k by the Trust
Obtaining a quote in advance is best practice for spend/orders less than £1k by the Trust collaborative team
Must obtain a quote or price confirmation in advance of spend/orders for items between £1k and £5k by the Trust collaborative team
2.5K by the Trust conaborative team

