

FREEDOM TO GROW; STRENGTH YOU CAN TRUST

# The Mast Academy Trust Governance Diversity Report



**THE MAST**  
ACADEMY TRUST

Gender	Number of board responses
Female	13
Male	14
Other gender identity	0
Chose not to say	0

Age group	Number of board responses
18 to 40	3
41 to 60	20
61 or over	4
Chose not to say	0

Disability	Number of board responses
Disability requiring additional support and or adjustments	0
Disability requiring no additional support and or adjustments	2
No disability	24
Chose not to say	1

Sexual orientation	Number of board responses
Bisexual	0
Gay or Lesbian	1
Straight/Heterosexual	26
Other sexual orientation	0
Chose not to say	0

Ethnic group	Number of board responses
<b>Asian or Asian British</b>	
Bangladeshi	0
Chinese	0
Indian	0
Pakistani	0
Any other Asian background	0
<b>Black, Black British, Caribbean or African</b>	
African background	0
Caribbean	0
Any other Black, Black British or Caribbean background	0
<b>Mixed or Multiple ethnic groups</b>	
White and Asian	0
White and Black African	0
White and Black Caribbean	0
Any other Mixed or Multiple background	0

<b>White</b>	
English, Welsh, Scottish, Northern Irish or British	27
Gypsy or Irish Traveller	0
Irish	0
Roma	0
<b>Other ethnic group</b>	
Arab	0
Any other ethnic group	0
0	
Chose not to say	0

Proximity to the school or trust	Number of board responses
Less than 1 mile (walking distance)	8
2 to 5 miles (up to 10 minute drive)	14
6 to 15 miles (up to 30 minute drive)	4
16 to 40 miles (up to 1 hour drive)	1
More than 40 miles	0
Chose not to say	0

### Evaluation comments:

The Mast Multi Academy Trust's aim is to attract people from diverse backgrounds to build on our inclusive culture and represent the communities we serve. We actively recruit for governance from our wider community and continue to welcome members in our governance teams regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status.