



The Meadows
Primary School

As an employer we uphold the requirements of the Equality Act 2010 to ensure all staff, children, parents and visitors are protected from discrimination.

Principals and Aims

Principle 1

We see all learners and potential learners, and their parents and carers, as of equal value, regardless of their race, gender, disability, religion/belief, sexual orientation or age.

Principle 2

Our policies, procedures and activities must not discriminate but must nevertheless take account of differences of life-experience, outlook and background, and in the kinds of barriers and disadvantages which people may face in relation to their race, gender, disability, religion/belief, sexual orientation or age.

Principle 3

The Meadows Primary School will promote race equality and have due regard to eliminate unlawful racial discrimination, promote equality of opportunity and promote good relations between people of different racial group.

Principle 4

The Meadows Primary School will promote disability equality throughout the school, ensuring equality of opportunity, eliminating unlawful discrimination, eliminating disability-related harassment and encouraging participation by disabled people in public life.

Principle 5

The Meadows Primary School will promote gender equality by eliminating unlawful discrimination and harassment, and promote equality of opportunity between men and women, girls and boys.

Principle 6

Transgender people are explicitly covered by the gender equality duty. This school will respect the confidentiality of those seeking gender re-assignment and will provide a supportive environment.

Principle 7

The Meadows Primary School is opposed to all forms of prejudice and recognises that children and young people who experience any form of prejudice-related discrimination may fare less well in the education system.

Principle 8

The Meadows Primary School will ensure that all staff comply with the appropriate equality legislation and regulations.

Principle 9

The Meadows Primary School's Admissions Policy will not discriminate in any way.

Our Equality Objectives 2018-19

1. All pupils have equal access to all extra-curricular activities and residential visits.
2. All pupils from vulnerable groups make at least expected progress in Maths.
3. To provide greater opportunities to promote positive attitudes to LGBT people and family diversity within activities relating to discrimination, hate crime, diversity, inclusion, SRE and PSHE.

