

The Meadows School



Uniform Policy

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Amendment Register

Amendment Number	Date	Detail	Amended By	Approved By
0	06/10/2022	First Issue	A.Benjamin	
1	28/09/2023	Reviewed – no amendments required		
2	23/04/2024	No amendments	A.Benjamin	

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1. Rationale

At The Meadows School, we want all our students to feel as comfortable as possible in engaging with their learning. Students can wear their own clothing for school or school uniform can be purchased.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons
- Allow students to wear headscarves
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

4. Expectations for school uniform

Students can wear their own clothing for school or if parents/carers want to purchase plain school uniform from other retailers this is also acceptable. If you would like to buy embroidered school logos the school sells priced at £2, which are available to buy from the school office. This is not mandatory.

The plain uniform is:

Sweatshirts
Blouses/shirts/t-shirts/kameez

Navy Blue
Plain White

Skirts/trousers/jogging pants/tunics/salwar	Grey or Black
Socks/tights	Grey, Black or White
Outdoor shoes/trainers/boots	Black

Physical Education Kit

Shorts/skirts/track-suit bottoms	Navy
T-Shirt/long sleeved sports shirts	White
Trainers/plimsolls	Black
Socks	White
Tracksuits (optional)	Navy

5. Jewellery

Children are not allowed to wear jewellery due to health and safety reason in our school. The only exception is stud earrings in pierced ears. The studs will be covered for PE with a plaster, to prevent any injuries.

6. Hair

On health and safety grounds, long hair (shoulder length plus) should be tied back at all times.

Religious items will be considered as appropriate.

7. The role of Parents and carers

Parents and carers are expected to make sure their child's clothes are:

- Clean
- Clearly labelled with the child's name
- In good condition

8. The role of Teachers and Support Staff:

- Staff will encourage students to make sure they wear the appropriate clothing is worn in school e.g. coat in winter

Parents of students eligible for student premium grants may be offered funding towards uniform.

9. The role of the Governors:

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and students
- Offers a uniform that is appropriate, practical and safe for all students