



Uniform and Equipment Policy

Policy Lead:	Deputy Headteacher (JN)
Last Review Date:	July 2026
Next Review Date:	July 2027
Approval needed by:	Governing Body



This policy aims to:

- Set out our approach to requiring a uniform and equipment that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform, including breaches of the uniform policy.

Essential Equipment

A well-stocked pencil case containing the following:

Black pen	Red Pen	Pencil	Rubber
Ruler	Protractor	Glue Stick	Highlight pens
Colouring pencils	Scientific Calculator		



Uniform

We expect pupils to arrive at school each day looking smart, in full uniform and ready for school. At The Oaks Academy we feel that a high standard of uniform creates a good impression within the school and has a positive effect on behaviour and attitude to schoolwork.

Uniform Item	Things to note...
Grey School blazer*	
Grey V-Neck jumper* (Optional under the school blazer)	
School tie*	
Black trousers	Must be tailored, full length and loose fitting. 'Skinny', Lycra, denim, cords or leggings are not permitted.
White shirt	Button up and suitable for wearing with a tie. Both short and long-sleeved shirts are permitted.
Black pleated skirt	Must be pleated (Appropriate style for school), not made from Lycra and be no shorter than 5cm above the knee or longer than 2cm below the knee. Pencil skirts are not appropriate.

Black shoes	Must be plain black leather or faux leather school shoes with a sensible heel height. Visible stripes, flashes, logos, canvas pumps are NOT permitted.
Black socks	Knee length, ankle socks or tights are suitable.

Physical Education Kit

Boys	Girls
Short sleeved purple PE Top *	Short sleeved purple PE Top *
Black shorts	Black shorts or leggings
PE Track Pants* (optional)	PE Track Pants* (optional)
Black training top * (optional)	Black training top * (optional)
Trainers	Trainers
Black football socks	Black football socks
Shin pads	Shin pads

*These uniforms items must display the school logo. These items can be purchased from 'Schools in Uniform'.



Ordering Uniform

Uniform needs to be ordered from our uniform supplier 'School's in Uniform' via their website www.schoolsinuniform.co.uk.

Contact Details:

Address: 54 Hospital Street
Nantwich
Cheshire
CW5 5RP

Telephone: 01270 618957

Email: sales@schoolsuniform.co.uk

Uniform Guidelines

- Only one pair of stud earrings are permitted. Any other body piercings must be removed
- Blazers must be worn at all times but may be removed in a classroom at the teacher's discretion
- No hoodies allowed
- Shirts must be tucked in at all times, including to and from school
- The school discourages the use of make-up
- Extreme hairstyles are not allowed. These are defined as hairstyles which in our opinion do not follow social conventions, can be considered to be part of an unsuitable fashion trend or would not be considered appropriate in many work environments. Examples of extreme hairstyles would include: patterns, logos and/or designs coloured or cut into the hair
- Coloured hair where the colour is considered not to be a natural hair colour
- Expensive items of clothing should not be worn or brought into school
- Please ensure that all items are clearly named/labelled
- Students' school bags must be appropriate for carrying A4 books, stationery, sportswear and other necessary equipment
- Uniform regulations, including those for outdoor clothing, apply to the journey to and from school, as well as on school premises
- Students should not bring more money into school than they should reasonably need for food, drink and travel

Uniform Expectations Outside of School

We remind parents that sending their children to The Oaks Academy assumes an acceptance of The Oaks Academy Uniform regulations, which also apply on the way to and from school. Tracksuit tops, non-school sweatshirts and hooded sweatshirts are not permitted to be worn underneath or over the school blazer. In cold or wet weather, a coat can be worn over the blazer.

Breaches of policy

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Deputy Headteacher for Progress and Culture if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with the school's behaviour policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss out on the curriculum. However, a pupil may be placed in our internal isolation room for a short period of time whilst the uniform is corrected.