



Uniform and Equipment Policy

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Abstract

The Orme Academy has an official school uniform which all students are expected to wear. We are conscious of cost and have kept the dress as simple as possible. Most items can be purchased quite easily from a wide variety of shops. Blazers, skirts, ties and PE Kit are available from our uniform supplier, Smart Uniform or Clive Mark.

Introduction

Our school uniform policy requires the support of parents and carers. We want our students to be smartly and sensibly dressed, and despite fashion trends, we aim to have a uniform which is practical, comfortable, and fit for purpose, but also reflects the ethos and values of the school. A uniform also helps prepare our students for the world of work, 'dressed for business': the business being that of learning. The policy is an agreement between the school and parents/carers that clarifies for parents/carers the required uniform as set out below. All students are required to wear PE uniform as stated below for PE and sports events. Students are expected to wear their uniform with pride.

Uniforms are to:

- show that they are part of The Orme Academy community.
- support students in being respectful
- give a sense of belonging for students
- give an identity to the community
- stop/ reduce peer pressure when it comes to clothes
- give a sense of order and purpose
- reduces bullying when everyone is dressed the same

Uniform appearance should be neat and tidy, with shirts tucked in and top buttons fastened. Students are to travel to and from school in the correct uniform and to wear it appropriately during the school day and at all school functions unless stated otherwise.

Uniform

Blazer*	Trutex Contemporary jacket in royal blue with school badge.
White shirt	Plain white long or short sleeved with a stiffened collar, top button and capable of taking a tie.
V neck school jumper (optional)	Navy blue v neck school jumper.
Tie	Navy blue plain tie.
Trousers (or school shorts – optional in the Summer term)	Should be: <ul style="list-style-type: none"> • plain, tailored, dark charcoal grey with waistband and zip • Trousers – full length, shorts – knee length. We do not accept: <ul style="list-style-type: none"> • decoration, logos or cargo pockets • tight fitting, low cut, jeans or 'jean style'
Skirt*	Trutex senior stitch down pleat skirt in pendle tartan worn without belt.
Socks/ tights	Black or grey socks - socks are not to be worn above the knee. Black or neutral-coloured tights.
Shoes	Black low-heeled shoes, enclosed at the heel and toe. No boots, trainers, canvas pumps or logos. Converse shoes and Nike Airforce are not acceptable.

Miscellaneous

Outdoor coat	An outdoor coat to be worn in cold, wet weather over the blazer, and removed when inside school buildings. Non-uniform cardigans/sweatshirts or hoodies are not acceptable and are not permitted to be worn on the school site.
School bag	Waterproof and of an appropriate shape and size to carry A4 books/ folders.
Stationery	Blue or black pens, pencil, rubber, ruler, calculator.

Religious headwear	If required for religious purposes, religious headwear must be plain navy or black with no pattern.
Hair	Hair should be of natural colour and no lines or extreme styles are permitted. Please contact the Academy prior to cutting or colouring hair if you are unsure of what is acceptable for school.
Jewellery	Small and plain earrings are allowed. Large hoops, dangly earrings, tunnels, stretchers, rings, necklaces, are not allowed to be worn. One watch is permitted. One bracelet is permitted. One nose piercing is permitted but must be a small plain stud. No other facial piercings are permitted. Only Academy issued badges are to be worn on the blazer. All jewellery must be removed for PE.
Nails and makeup	Any makeup and false tan should be subtle. False nails and coloured nail varnish is not permitted. Eyelashes should be natural in appearance.

Items marked with an asterisk (*) are available from Clive Mark and Smart Uniform only.

Blazer & tie	
Trousers/ skirt	
Shirt	



PE Kit

Students are required to have both a long sleeved and short sleeved training top in addition to a pair of shorts/ leggings/ training trousers.

Items marked with an asterisk (*) are available from Clive Mark and Smart Uniform only.

<p>Short sleeved polo shirt*</p> <p>Falcon Encore polo shirt in navy/sky.</p> <p>AND</p> <p>Long sleeved training top*</p> <p>Falcon Encore ¼ zip top in navy/ sky.</p>	
<p>Shorts or training trousers or leggings*</p> <p>Falcon Encore shorts or training trousers or leggings in navy/ sky.</p>	
Football boots, shin pads & gum shield	For football and rugby lessons (optional).
Trainers	Training shoes with non-marking soles.
PE Bag	Waterproof and of an appropriate shape and size to carry all PE equipment.

Items marked with an asterisk (*) are available from Smart Uniform only.

Funding and support of uniform

We want all our students to be able to access our school uniform. This is our priority, and we want all students to be fully included in these lessons with the correct school uniform. If purchasing appropriate new uniform or PE kit is not possible due to financial hardship, then we are here to help. We will endeavour to stock a range of preloved uniform/PE kit items that will be available for students to use as needed. We operate a pre-loved uniform facility in school. Any parent can contact us and have a look at the stock we have. Similarly, if parents have any items of uniform/coats/bags that a child no longer needs then it can be donated to the school.

Mobile Phones and Electronic Devices

Mobile phones or electronic communication devices are not generally permitted to be used on the Academy site. However, there may be occasions when teaching staff give permission for them to be used as part of the teaching and learning process during lessons. If a student's device goes off, or they are seen using it, without explicit permission from a member of staff, this will be confiscated. If it is the first time that it has been confiscated, it will be returned to the student at the end of the day; on subsequent occasions, parents/ carers will need to collect it from reception. When a mobile phone needs to be brought in for the journey to/ from the Academy, it will need to be turned off and stored securely in the bag and not in the blazer. The Academy takes no responsibility for devices brought on site. When a mobile phone needs to be brought in for the journey to/ from the school, it will need to be turned off and stored securely in the bag and not in the blazer. The Academy takes no responsibility for devices brought on site.

The unauthorised use of a camera (including on a phone or an iPad) constitutes an invasion of privacy, and as such is strictly forbidden. Should images of other student or staff thus obtained, or any material which brings the school's name into disrepute, be published via the internet this may result in suspension/permanent exclusion from the school. Any valuable items are the responsibility of the student/parents/carers, and the school cannot take any responsibility for lost or stolen items, however we will endeavour to investigate any such problems if they arise.

Lost Property

Within a school a vast amount of lost property is generated. All items should be clearly marked with the student's name so that they can be returned. Any property that is not claimed will be recycled after an appropriate period.

Monitoring and Evaluation

The position with relation to school dress is monitored by all staff with form tutors being the people who see students first thing in the morning. Subject staff will reinforce standards before, during and at the end of lessons. All staff will reinforce standards around school throughout the day. Sanctions may be issued if students do not follow the uniform policy to reinforce this; examples may include uniform report, loss of social time. Serious and repeated violations of the policy may result in further sanctions. Repeated uniform issues are also communicated with parents and discussed to resolve these. Reminders are given to parents through the school's regular communications. The school has the final decision over school uniform.