

Pay banding disclosures for the financial year ended 31 August 2025

Section 2.32 of the Academy Trust Handbook requires all academy trusts to publish details of the number of employees whose benefits exceed £100,000. This must be published in £10,000 bandings as an extract from the disclosure in its financial statements for the previous year ended 31st August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

| Salary banding | Number of Employees 2024-25 | Number of Employees 2023-24 |
|---------------------|--------------------------------|--------------------------------|
| £100,000 - £110,000 | 1 | 2 |
| £110,000 - £120,000 | 4 | 3 |
| £120,000 - £130,000 | 3 | 1 |
| £130,000 - £140,000 | 0 | 0 |
| £140,000 - £150,000 | 0 | 0 |
| £150,000 - £160,000 | 0 | 0 |
| £160,000 - £170,000 | 0 | 1 |
| £170,000 - £180,000 | 1 | 0 |