

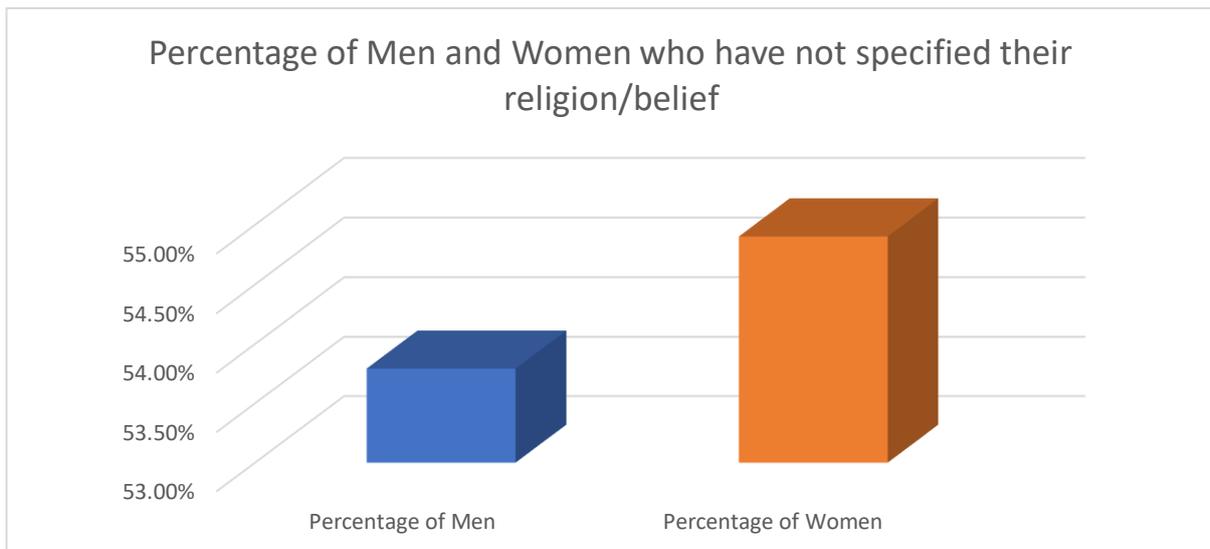
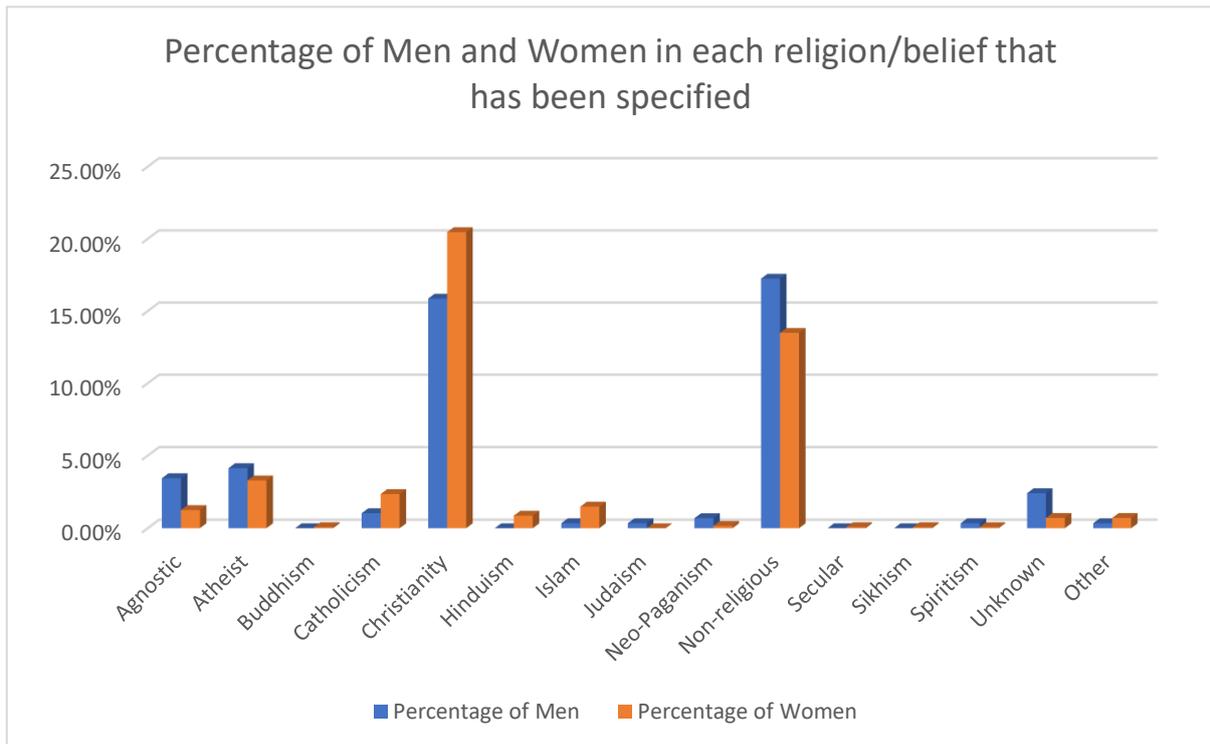
The White Horse Federation

Equality Data



Religion/Belief

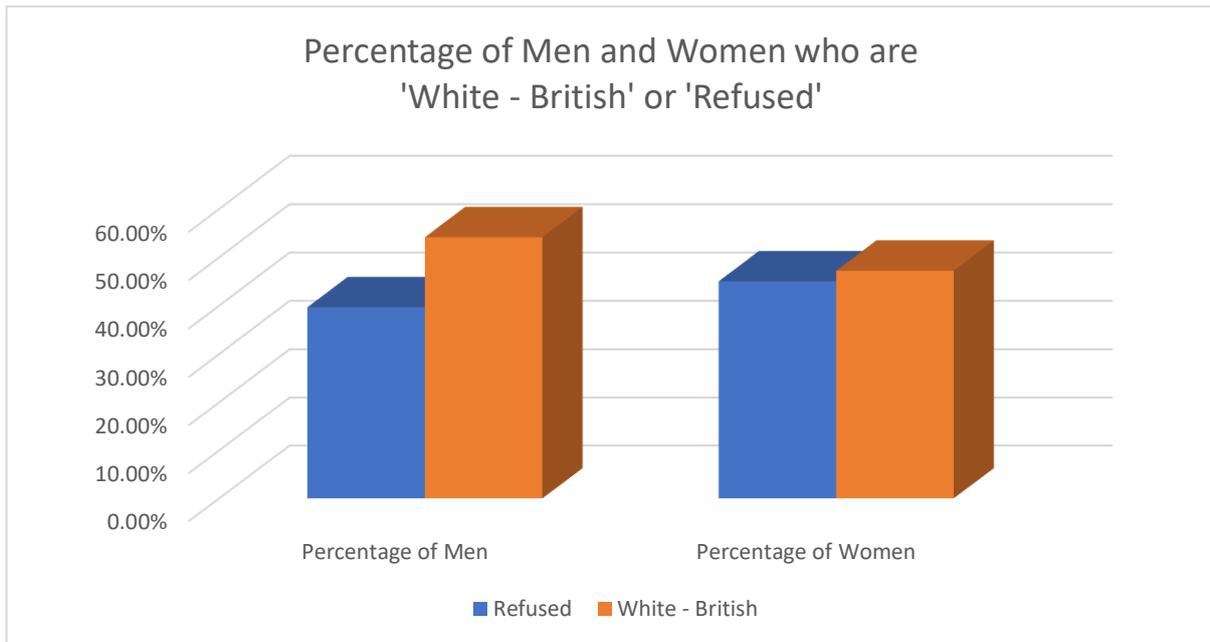
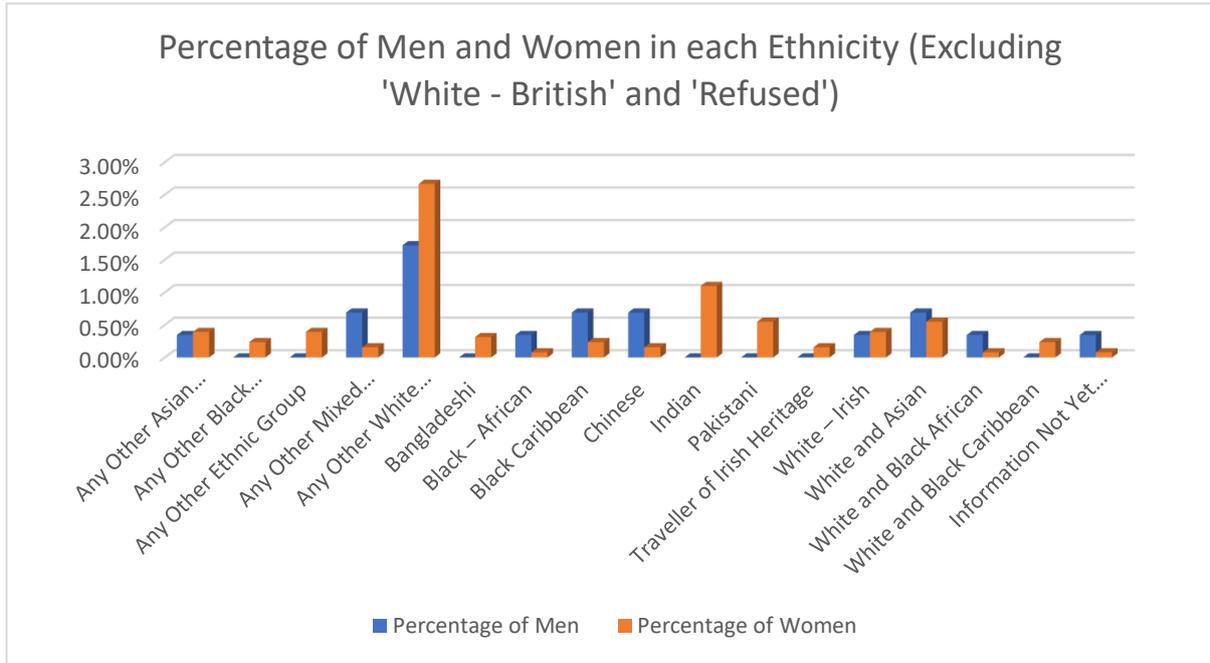
Religion/Belief	Number of staff at TWHF	Percentage of total staff at TWHF	Percentage of Men at TWHF	Percentage of Women at TWHF	England and Wales 2021	Percentage of England and Wales 2021
Agnostic	27	1.72%	3.45%	1.25%	32,114	0.05%
Atheist	54	3.44%	4.14%	3.29%	13,848	0.02%
Buddhism	1	0.06%	0.00%	0.08%	272,508	0.46%
Catholicism	33	2.10%	1.03%	2.35%	Not Supplied	Not Supplied
Christianity	307	19.53%	15.86%	20.47%	27,522,672	46.18%
Hinduism	11	0.70%	0.00%	0.86%	1,032,775	1.73%
Islam	20	1.27%	0.34%	1.49%	Not Supplied	Not Supplied
Judaism	1	0.06%	0.34%	0.00%	Not Supplied	Not Supplied
Neo-Paganism	4	0.25%	0.69%	0.16%	73,733	0.12%
Non-religious	222	14.12%	17.24%	13.49%	22,116,100	37.11%
Not Specified	862	54.83%	53.79%	54.90%	3,595,589	6.03%
Secular	1	0.06%	0.00%	0.08%	Not Supplied	Not Supplied
Sikhism	1	0.06%	0.00%	0.08%	524,140	0.88%
Spiritism	2	0.13%	0.34%	0.08%	64,745	0.11%
Unknown	16	1.02%	2.41%	0.71%	0	0.00%
Other	10	0.64%	0.34%	0.71%	4,349,320	7.30%



To ensure the clarity and accuracy of the visual analysis, the “Not Specified” category has been presented in a separate chart. This category represents a disproportionately large share of the data, and including it alongside the other categories significantly reduced the readability and interpretability of the primary graph. By isolating it, the remaining data can be compared more effectively without distortion.

Ethnicity

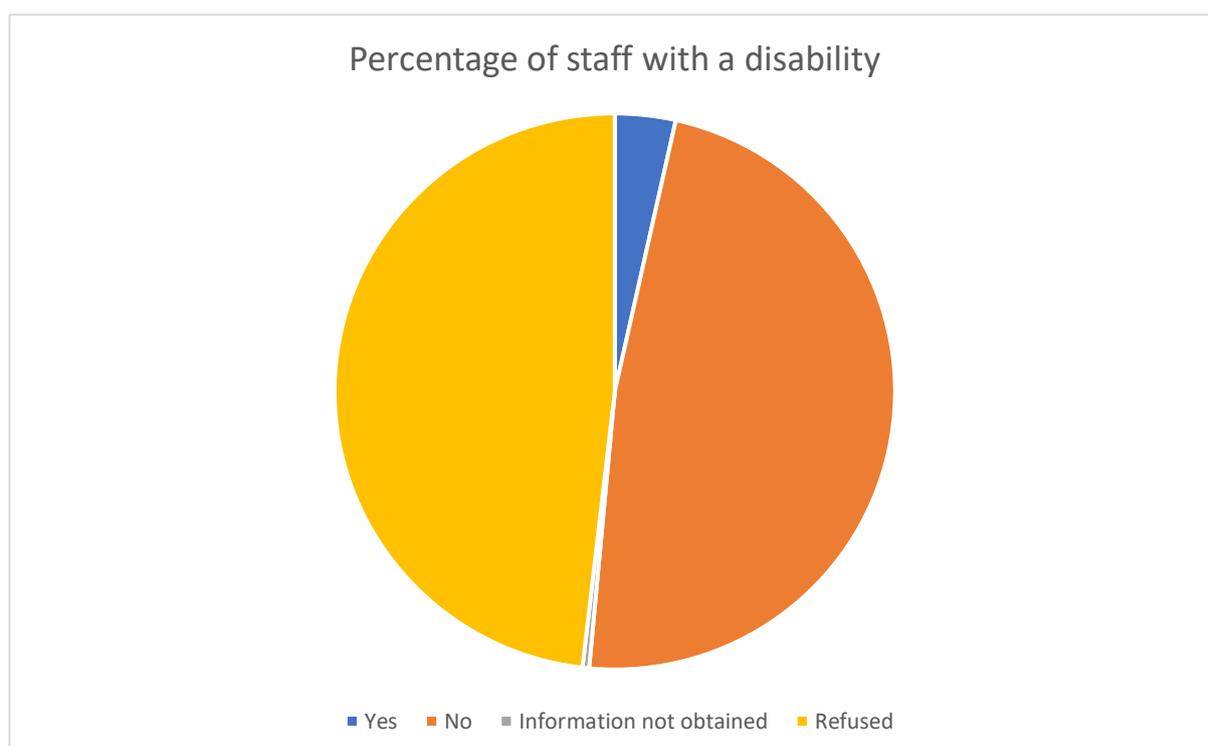
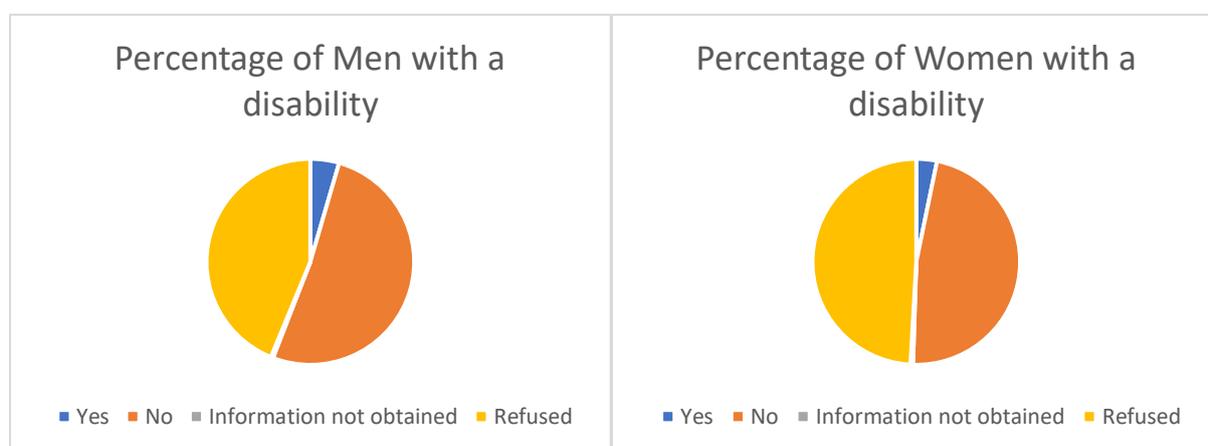
Ethnicity	Number of staff	Percentage of staff	Percentage of Men	Percentage of Women	England and Wales 2021	Percentage of England and Wales 2021
Any Other Asian Background	6	0.38%	0.34%	0.39%	972,783	1.63%
Any Other Black Background	3	0.19%	0.00%	0.24%	297,781	0.50%
Any Other Ethnic Group	5	0.32%	0.00%	0.39%	1,356,596	2.28%
Any Other Mixed background	4	0.25%	0.69%	0.16%	467,116	0.78%
Any Other White Background	39	2.48%	1.72%	2.67%	3,667,993	6.15%
Bangladeshi	4	0.25%	0.00%	0.31%	644,900	1.08%
Black – African	2	0.13%	0.34%	0.08%	1,488,387	2.50%
Black Caribbean	5	0.32%	0.69%	0.24%	623,115	1.05%
Chinese	4	0.25%	0.69%	0.16%	445,646	0.75%
Indian	14	0.89%	0.00%	1.10%	1,864,304	3.13%
Pakistani	7	0.45%	0.00%	0.55%	1,587,822	2.66%
Refused	692	44.08%	39.66%	45.02%	0	0.00%
Traveller of Irish Heritage	2	0.13%	0.00%	0.16%	67,757	0.11%
White - British	763	48.60%	54.14%	47.22%	44,355,044	74.42%
White – Irish	6	0.38%	0.34%	0.39%	507,473	0.85%
White and Asian	9	0.57%	0.69%	0.55%	488,228	0.82%
White and Black African	2	0.13%	0.34%	0.08%	249,593	0.42%
White and Black Caribbean	3	0.19%	0.00%	0.24%	513,040	0.86%
Information Not Yet Obtained	2	0.13%	0.34%	0.08%	0	0.00%



To ensure the clarity and accuracy of the visual analysis, the “White - British” and “Refused” category has been presented in a separate chart. These categories represent a disproportionately large share of the data, and including it alongside the other categories significantly reduced the readability and interpretability of the primary graph. By isolating it, the remaining data can be compared more effectively without distortion.

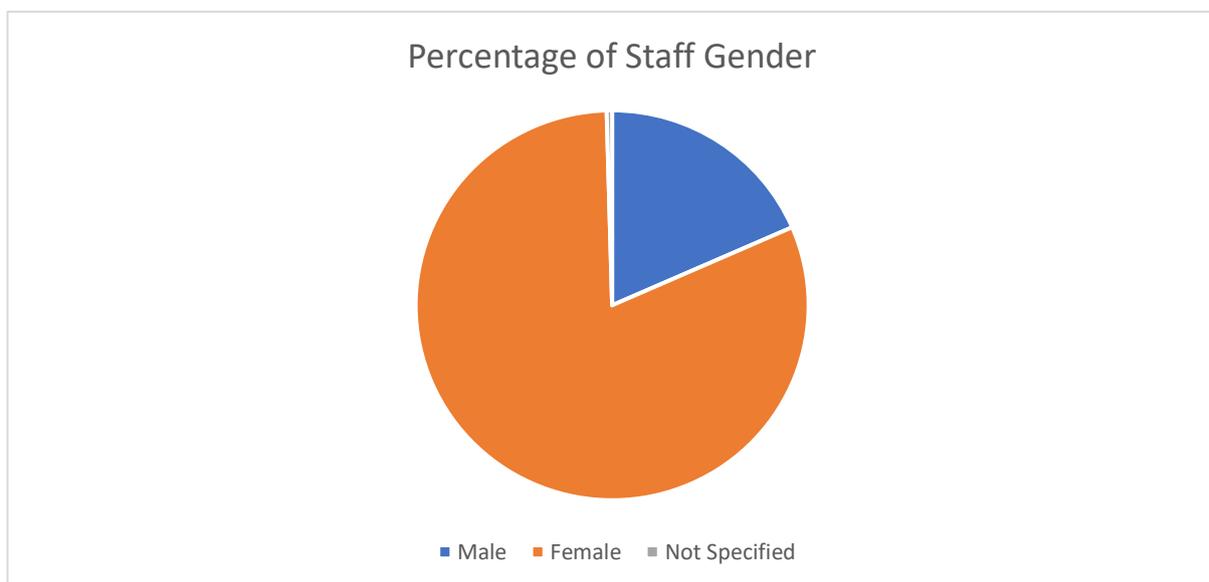
Disability

Disability	Number of staff	Percentage of staff	Percentage of Men	Percentage of Women	England and Wales 2021	Percentage of England and Wales 2021
Yes	55	3.50%	4.48%	3.22%	10,470,000	17.80%
No	754	47.96%	51.38%	47.29%	48,400,000	82.20%
Information not obtained	6	0.38%	0.34%	0.39%	0	0.00%
Refused	757	48.16%	43.79%	49.10%	0	0.00%



Gender

Gender	Number of Staff	Percentage of Staff	England and Wales 2021	Percentage of England and Wales 2021
Male	290	18.45%	29,200,000	48.99%
Female	1275	81.11%	30,400,000	51.01%
Not Specified	7	0.45%	0	0.00%



The data presented for The White Horse Federation in this document is accurate as of 18/02/2026. Subsequent developments may not be captured here, and the information should be interpreted with that in mind.