

### Senior Leadership Team Declarations of Interest 2025-26

| Name               | Role                                              | Date of Appointment | Declaration                                                                                                                             |
|--------------------|---------------------------------------------------|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| Simon Cowley       | Director of Primary Education                     | 01/09/2014          | i) Hamwic Education Trust – Trustee<br>ii) Teacher at Haydon Wick Primary – Wife                                                        |
| David Maine        | Director of Estates                               | 04/13/2015          | i) Occasional estates consultancy for other MAT's<br>ii) Gorse Hill Site Manager - Brother-in-law                                       |
| Simon Haynes       | Director of IT and Communications                 | 11/21/2016          | ii) None                                                                                                                                |
| Kathryn Twine      | Head of HR Services                               | 05/20/2019          | i) St. Mary & All Saints Primary School – Chair of Governors<br>ii) Reading Family Church – Trustee                                     |
| Helen Peace        | Chief Operating Officer / Chief Financial Officer | 09/01/2022          | i) None                                                                                                                                 |
| Rijk van der Merwe | Director of Procurement and Contract Management   | 01/01/2023          | i) Vooma Property Investments Ltd<br>ii) MAT Member – Orchard Learning Alliance<br>iii) Committee member <u>CPC Giving Back</u> charity |
| Lyn Rouse          | Director of GDPR and Compliance Operations        | 06/01/2023          | i) Chair of IRMS schools group                                                                                                          |
| Anna Willcox       | Senior Executive Headteacher                      | 09/01/2023          | i) None                                                                                                                                 |
| Cheryl Wood        | Head of HR - Employee Relations                   | 26/06/2023          | i) Parent of pupil at St George's CofE Primary School                                                                                   |
| Karen Wilkinson    | Director of People                                | 11/29/2023          | i) TWHF central team employee - son                                                                                                     |

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|--------------------|--------------------------------------------------|----------------------------|-------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Liz Wilkins        | Director of Governance                           | 01/01/2024                 | i)<br>ii)<br>iii) | Local Governor at St Luke's Academy (TWHF)<br>Chair of Governors Southbroom Infants (TWHF)<br>TWHF central team employee – daughter |
| Timothy James      | Director of Inclusion                            | 01/01/2024                 | i)                | None                                                                                                                                |
| Lisa Davies        | Executive Headteacher<br>Trust Safeguarding Lead | 01/01/2024                 | ii)               | None                                                                                                                                |
| Meagan De Oliveira | Financial Controller                             | 09/01/2024                 | i)                | None                                                                                                                                |
| Dr Dan Nicholls    | CEO                                              | 01/09/2024                 | i)                | None                                                                                                                                |
| David Cooper       | Executive Headteacher                            | 01/09/2024                 | i)                | None                                                                                                                                |
| Adrian Cush        | Executive Headteacher                            | 18/06/2024                 | i)                | None                                                                                                                                |
| Jon Jones          | Director of Secondary Education                  | 01/01/2025                 | i)                | Ofsted Inspector                                                                                                                    |
| Paul Holroyd       | Executive Headteacher                            | 01/09/2025                 | i)<br>ii)         | EOTAS Swindon - Chair Management Committee<br>Young Gloucestershire- Trustee                                                        |