

Three Counties Academy Trust



Business Continuity Policy

#GN22 (linked to #GN22(A))

Last amended 13th February 2026 (v1.1)

Subject to annual amendment. To be reviewed no later than 12th February 202

Statement of intent

Three Counties Academy Trust (TCAT) recognises that whilst the safety of pupils, staff members and visitors on TCAT premises is paramount, it is not always under our control.

In an emergency, staff members will endeavour to take all reasonable actions in order to ensure the safety of all those on site.

The procedures in this policy aim to minimise disruption to the learning environment whilst ensuring the safety of all pupils, staff members and visitors, by responding to critical incidents as quickly and efficiently as possible should they occur within any or all TCAT schools.

Due to the sensitive contents of this policy and associated school plans, we will not publish the policy for public consumption, and both the policy and associated plans will be treated as internal documents. Interested parties with a valid reason for doing so can contact the TCAT Central Offices for further information.