



Staff Pay Exceeding £100,000 p.a.

In accordance with section 2.32 of the Academy Trust Handbook, Three Counties Academy Trust is required to publish on our website the number of staff whose benefits, including employer pension costs (excluding employer National Insurance contributions) exceeded £100,000 for the applicable accounting periods as follows:

	Accounting Year 2023-2024	Accounting Year 2024-2025
£100,001 - £110,000	1	0
£110,001 - £120,000	0	1
£120,001 - £130,000	0	0
£130,001 - £140,000	0	0
£140,001 - £150,000	0	0

This statement was compiled and uploaded on January 12th 2026 having been checked and ratified by the Chief Finance Officer for Three Counties Academy Trust.

The statement will be updated on or by January 12th 2027 for the Accounting Year 2025-2026.