

Modern Slavery and Human Trafficking Statement

Amplify Education is committed to preventing modern slavery and human trafficking in all aspects of its activities. This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Amplify Education during the financial year to ensure that modern slavery and human trafficking are not taking place within our organisation or our supply chains.

Amplify Education is a multi-academy trust operating schools across Bristol and the South West of England. Our principal activity is the provision of education and related services. We operate primarily within the UK education sector and work with a range of external suppliers and contractors to support our operations.

Amplify Education is a company limited by guarantee and operates within a strong governance and accountability framework overseen by the Trust Board.

Our supply chains mainly relate to catering and food provision, facilities management, maintenance and repairs, cleaning services, IT systems and support, professional services, and agency and temporary staffing. The majority of our suppliers are UK-based and operate in regulated sectors. While the Trust considers the overall risk of modern slavery within its operations and supply chains to be low, we recognise that risks can exist and remain committed to maintaining appropriate oversight and vigilance.

The Trust has a number of policies and procedures in place that support our commitment to ethical practice and the prevention of modern slavery and human trafficking. These include our Safeguarding and Child Protection Policy, Whistleblowing Policy, Code of Conduct, Safer Recruitment Policy, Complaints Policy, and Financial Regulations and procurement procedures. These policies are reviewed regularly and are accessible to staff and relevant stakeholders.

Amplify Education takes a proportionate and risk-based approach to managing modern slavery risks. As part of our procurement and contract management processes, we assess potential risks, expect suppliers and contractors to comply with all relevant employment legislation and ethical standards, and seek appropriate assurances where necessary regarding their own practices. Where concerns are identified, we expect these to be investigated promptly and addressed appropriately.

Safeguarding is central to the work of Amplify Education. All schools within the Trust operate in line with statutory safeguarding guidance and have designated safeguarding leads in place. Our safeguarding culture supports the identification

and reporting of concerns, including those relating to exploitation, trafficking and modern slavery, particularly in respect of children and vulnerable individuals.

Staff across the Trust receive regular safeguarding and compliance training, which includes awareness of exploitation risks and clear routes for raising concerns. We promote a culture in which staff feel able to speak up, supported by our Whistleblowing Policy and established reporting arrangements.

The Trust keeps its approach to tackling modern slavery under review. This includes monitoring safeguarding and whistleblowing reports for any indicators of exploitation or modern slavery, reviewing supplier arrangements as part of ongoing contract management, and reviewing relevant policies annually. To date, no incidents or concerns relating to modern slavery or human trafficking have been identified.

This statement was approved in March 2026 by the Board of Trustees of Amplify Education and will be reviewed annually.

Signed on behalf of the Board of Trustees:



Sir David Eastwood

Date: 25th March 2026

Amplify Education

Company limited by guarantee, registered in England and Wales
Registered office: Trust House, Teyfant Road, Bristol BS13 0RG

