



SCHOOL UNIFORM POLICY

INTRODUCTION

Under the Equality Act 2010 we have a duty not to discriminate against people based on their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

This policy has been equality-impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

It is important that pupils take pride in their appearance and are aware of the impression their appearance makes within the community and therefore Tor View School expects a good standard of uniform at all times. The school also seeks to promote a sense of belonging and shared identity through the implementation of its uniform policy.

Parents/Carers and pupils are advised to consult a member of the Senior Leadership Team if they are considering uniform, dress or appearance changes that may conflict with the school policy. However please be advised that the Head of School will be the arbiter in all matters relating to uniform, dress and appearance.

We do not place any restrictions on where parents choose to purchase uniform and would advise parents/carers that uniform is currently on sale in local supermarkets at very affordable prices.

Please ensure that all of your child's belongings are clearly labelled so they can easily be returned.

WHOLE SCHOOL - GIRLS UNIFORM

- White blouse or polo shirt
- Navy or grey trousers or skirt
- Navy jumper
- Sensible black shoes – no trainers

- Muslim girls may wear with their school jumper: Navy blue trousers and top (Shalwar and Kameez) Navy blue scarf (Hijab)

Please note: It is not appropriate for pupils in the Secondary Department to wear Gingham style dresses.

WHOLE SCHOOL – BOYS UNIFORM

- White school shirt or polo shirt
- Grey trousers
- Navy jumper
- Sensible black shoes – no trainers

WHOLE SCHOOL - PE KIT

PE kit is a compulsory requirement for all pupils and all pupils should have full kit available in school to change into for PE lessons. All items of PE kit should be labelled and kept in a drawstring bag.

PE Kit for Pupils in the Primary Department

- Plain light blue polo shirt
- Navy shorts
- Black pumps

PE Kit for Pupils in the Secondary Department

- Plain light blue polo shirt
- Navy shorts with the Tor View logo
- Trainers - Not to be worn as school shoes
- Tracksuit bottom and zip up jacket both with Tor View School logo

Swimming Kit

Swimming kit is essential for pupils in Key Stages 1, 2 & 3 for whom swimming is part of their weekly curriculum. It is also a requirement for Key Stage 4 students who swim with the school or who access a hydrotherapy programme

- One-piece swimming costume or trunks
- Towel
- Swimming hat for pupils with long hair

At Tor View we have a strict NO JEWELLERY policy for all PE and swimming lessons and this must be adhered to.

OTHER UNIFORM CONSIDERATIONS

Outdoor Wear

Outdoor coats, including hoodies and caps, are not to be worn inside the school. Trainers are only acceptable for PE.

Hairstyles and colouring

Parents and Carers should be aware that we do not permit extremes of fashion in pupils' hairstyles or dress.

- Added hair colours must be natural and subtle (bright colours including shades of red, and dip dying, are not permitted)
- Hair braiding is only acceptable without beads or accessories
- Shaved heads should be no shorter than a No 2.
- Close shaved heads and patterns cut into hair or eyebrows are not acceptable
- Very short hairstyles or extreme hairstyles (eg where some hair is very short and the rest is not) are not acceptable
- Pupils who have shoulder length hair, or longer, may be required to tie it back for health and safety reasons and/or if it obscures the face

Jewellery and Valuables

Health, safety and security considerations mean that certain items of jewellery are not permitted to be worn whilst in school.

- Jewellery must be limited to a watch
- One pair of sleepers or stud earrings may be worn, limited to one in each ear
- Watches and studs/sleepers should be removed for practical lessons when necessary (or in any lesson where they may pose a danger) and individual subject teachers will make the appropriate decision regarding this
- No facial or body piercing is permitted

Notes:

- *The school cannot accept any responsibility for the loss of valuables*
- *The school will temporarily confiscate inappropriate items of jewellery and valuables.*

Make-up/Nails

Make-up kept to a minimum and subtle (No heavy eyeliner, eyelash extensions, lipstick or blusher permitted)

Nail extensions (either acrylic/gel or temporary stick on) are not permitted.

Nail varnish is not permitted.

Henna (Mehndi)

Henna is traditionally used as part of traditional Islamic celebrations and at these times is permitted in school.

It is important to note that the modern term "Henna tattoo" is a marketing term only.

Henna does not tattoo the skin and is not considered tattooing.

Mobile Phones/MP3 devices

Pupils may use their mobile phones on the journey to and from school but must hand in ALL DEVICES on arrival. Pupils are not permitted to take photos or videos on transport as we do not have permission for this from the parents/carers of the other passengers. If a pupil is found with their device in class, then it will be confiscated and returned to the pupil at the end of the day and parents/carers informed. If the pupil is found with their device in class for a second time it will be confiscated and only returned to parent/carer during a meeting to discuss. This meeting will take place at the school's convenience.

Chewing Gum

Chewing gum is not permitted in school.

NON-CONFORMITY TO SCHOOL GUIDELINES

If a Secondary pupil arrives in school and has not followed the guidelines within this policy, they may be removed from lessons and the parent/carer will be contacted. A record of the incident will be made in a pupil's file and, if they persistently ignore the uniform code, the school may need to consider further sanctions.

FURTHER EDUCATION DEPARTMENT DRESS CODE

General

Students in the Further Education Department are permitted to wear their own clothes.

Tattoos

- Small, discrete tattoos do not need to be covered; however large tattoos must be covered (sleeve/calf/forearm).
- All tattoos that display foul language, obscenity and/or nude images must be covered no matter what size.

Smoking Including E-Cigarettes

Students are not permitted to smoke on school grounds.

Mobile Phones and Media Players

Media devices may be used in the FE Department only, but must be switched off during lessons

Makeup and Jewellery

Accessories must be subtle

Swimming Kit

Swimming kit is a requirement for Further Education students who swim with the school or who access a hydrotherapy programme: Swimming costume or trunks, towel and swimming hat for pupils with long hair

	Name/Initials:	Date:
Written By:	LAP	June 2017
Reviewed:	SJ	Oct 2018
	SDi	Apr 19
	SD	Dec 21