

HOT WEATHER RISK ASSESSMENT

Task / Activity	Hot Weather / School Closure
Location / Site	Townhill Infant
Assessment Date	22/6/2026

RISK ASSESSMENT – Hot Weather Conditions: Red Heat Warning – Extreme heat (above 30 degrees inside), no air conditioning
Review Date: Daily during heatwave

Hazards – Record all existing hazards specific to this task taking into account buildings, ventilation, shelter, site layout, pupil and staff welfare, temperatures, etc.

Extreme heat leading to heat exhaustion, heatstroke, dehydration, sunburn, fatigue, reduced concentration, and worsening of medical conditions.

Pupils (especially EYFS, SEND, and medically vulnerable), staff (including pregnant or vulnerable staff), visitors and contractors- making appropriate and measured adaptations on an individual basis.

Internal classroom temperatures throughout the day- rising to between 34 degrees and 36 degrees by 1.00p.m- this is deemed an unsafe environment for children and staff to be working in,

Availability of ventilation (windows, fans, air flow) air flow is limited in the building and apart from nursery there is no air con

Solar gain – The school construction means all exterior walls have glazed windows- There are also limited shaded spaces on the school site.

Pupils with medical needs, disabilities or SEND- issues with regulation which leads to dysregulated behaviour.

Evidence of pupils becoming unwell due to heat- lethargy, tiredness, distress, falling asleep, laying on the floor

Identify People at Risk - Highlight YES or NO where persons may be affected by hazards.

Employees	YES	NO
Visitors	YES	NO
Contractors	YES	NO
Vulnerable Persons	YES	NO
Pupils	YES	NO

Control Measures – Record all existing control measures that are specific to this task.
<ul style="list-style-type: none"> Relaxed uniform requirements
<ul style="list-style-type: none"> Increased water breaks
<ul style="list-style-type: none"> Reduced physical activity and sports
<ul style="list-style-type: none"> Kept pupils out of direct sun
<ul style="list-style-type: none"> moved classes to cooler areas where possible
<ul style="list-style-type: none"> Adjusted timetables and activities
<ul style="list-style-type: none"> Used fans/blinds/ventilation available on site

Existing Level of Risk – Consider the current level of risk with the existing control measures in place.		
HIGH	MODERATE	LOW

Identify Any Additional Control Measures – Record any additional control measures that are required.
<ul style="list-style-type: none"> Monitoring temperatures in classroom to check when temperature is above 30 degrees
<ul style="list-style-type: none"> Regular check ins with staff and pupils- particularly those in the kitchen
<ul style="list-style-type: none"> Advice given to parents about children coming to school in hats, with water bottles and applying sun cream.
<ul style="list-style-type: none"> Adjustment to cleaning to ensure that whilst school is kept clean to rota cleaning activities to support cleaners working in heat.

Remaining Level of Risk – Consider the current level of risk following use of additional control measures.		
HIGH	MODERATE	LOW

Action Plan	By Whom	Signed	Date
To consider the financial viability of installing or hiring further air conditioning units	Site manager	Steve Gibbs	

Manager's Comments	Insert comments relevant to findings as appropriate
This risk assessment was written by the Headteacher following DFE and Trust guidelines for making adaptations when we are experiencing a heatwave.	

Name of Manager	Signature of Manager	Date
Bev Corbin	Bev Corbin	22/06/26

Risk Assessment Review		Set future review dates & sign/comment upon completion	
Review Date	Reviewed by	Reviewer Signature	Remarks
Ongoing during heatwave	Bev Corbin		

RISK ASSESSMENT MATRIX – LEVEL OF RISK

		LIKELIHOOD				
5	Fatalities	5	10	15	20	25
4	Major	4	8	12	16	20
3	Serious	3	6	9	12	15
2	Minor	2	4	6	8	10
1	Negligible	1	2	3	4	5
		1 Very Unlikely	2 Unlikely	3 Moderate	4 Likely	5 Very Likely

Low Risk	Acceptable – Monitor. See Note 1 below.
Moderate Risk	Acceptable – Subject to guidance. See Note 2 below.
High Risk	Unacceptable – Activity must not proceed.

Note 1. If the risk after controls is established as low, then no further action is required. However, you should continue to monitor the residual risk and ensure that it remains as low as 'so far as is reasonably practicable'

Note 2. Tasks which have been identified as containing moderate residual risk, after controls are in place, may only be undertaken providing the risk has been reduced '**so far as is reasonably practicable**' and must be reduced to a minimum commensurate with the needs of the task.