**EQUAL OPPORTUNITIES MONITORING INFORMATION**

Twyford Church of England Academies Trust is committed to ensuring equality of opportunity to all applicants and employees. To monitor how well we are doing you are asked to provide the following information

I am 🞎 Female 🞎 Male Post Applied for: ........................................................

Age: ……………………….. Date of Birth: ………………………………………

|  |  |  |
| --- | --- | --- |
| **WHITE** | **MIXED** | **ASIAN OR ASIAN BRITISH** |
| 🞎 British  🞎 Irish   * Any other White background | 🞎 White & Black Caribbean  🞎 White & Black African  🞎 White & Asian  🞎 Any other Mixed background | 🞎 Indian  🞎 Pakistani  🞎 Bangladeshi  🞎 Any other Asian background |

|  |  |  |
| --- | --- | --- |
| **BLACK OR BLACK BRITISH** | **CHINESE OR OTHER ETHNIC GROUP** | **OTHER** |
| * Caribbean * African * Any other Black background | * Chinese * Any other Chinese background | 🞎 I do not wish to disclose my ethnic origin |

**DISABILITY DISCRIMINATION ACT 1995**

Under the terms of the Act a disability is defined as a “physical or mental impairment which has a substantial and long term effect on a person’s ability to carry out normal day to day activities.”

|  |
| --- |
| Do you consider yourself disabled  🞎 Yes 🞎 No 🞎 I do not wish to disclose whether or not I have a disability |
| If yes do you need special arrangements to enable you to attend for interviews  🞎 Yes 🞎 No |
| If so please give details |