



Equality and Diversity Monitoring

The Birkenhead Park School wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions about the form contact the school's HR department.

Please return the completed form to recruitment@birkenheadparkschool.com.

Gender

Male

Female

Intersex

Non-binary

Prefer not to say

If you prefer to use your own gender identity, please write in:

Age

16 – 24

25 – 29

30 – 34

35 – 39

40 – 44

45 – 49

50 – 54

55 – 59

60 – 64

65+

Prefer not to say

Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

Asian or Asian British

Indian

Pakistani

Bangladeshi

Chinese

Prefer not to say

Any other Asian background, please write in:

Black, African, Caribbean or Black British

African

Caribbean

Prefer not to say

Any other Black, African or Caribbean background, please write in:

Mixed or Multiple ethnic groups

White and Black Caribbean

White and Black African

White and Asian

Prefer not to say Any other Mixed or Multiple ethnic background, please write in:

White

English Welsh Scottish Northern Irish Irish
British Gypsy or Irish Traveller Prefer not to say
Any other White background, please write in:

Other ethnic group

Arab Prefer not to say Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write here:

The information in this form is for monitoring purposes only.

If you believe you need a 'reasonable adjustment', please discuss this with the manager running the recruitment process.

What is your sexual orientation?

Heterosexual Gay Lesbian
Bisexual Asexual Pansexual
Undecided Prefer not to say

If you prefer to use your own identity, please write it in:

What is your religion or belief?

No religion or belief Buddhist Christian
Hindu Jewish Muslim
Sikh Prefer not to say

If other religion or belief, please write it in:

What is your current working pattern?

Full time

Part time

Prefer not to say

Do you have caring responsibilities? If yes, please tick all that apply.

None

Primary carer of a child / children under 18

Primary carer of disabled child / children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (*another person carries out the main caring role*)

Prefer not to say

Data Protection and Privacy

BPS is aware of its obligations under the General Data Protection Regulation (GDPR) and is committed to processing your data securely and transparently. Please see our Candidate Privacy Notice in our recruitment documentation which sets out, in line with GDPR, the types of data that we collect and hold on you as a job applicant. It also sets out how we use that information, how long we keep it for and other relevant information about your data.