

RISK ASSESSMENT RECORDING FORM

hool CH43 4UY	Date assessment undertaken 04 March 2021		•	
ning of school after lockdown	Review date: As required	Signature:	Aghean	-
updated/extended in line with the latest go updated regularly in line with latest nation	overnment guidance. nal PH/government guidance and in response to local F	PH advice.		
	e the implementation of the full school opening plan w	vith Dave Colley (Facilities manager).	Lyndsey
Control Measures			Any further action/altered measures/ notes?	Implement ed by: Initials
 not attend if they or anyone in their <u>https://www.gov.uk/government/r</u> The school will follow the latest gov <u>https://www.gov.uk/government/r</u> <u>https://www.gov.uk/government/r</u> <u>https://www.gov.uk/government/r</u> <u>and-education-settings</u> PHE/Government guidance for schor students, parents/carers, visitors at <u>working-in-education-childcare-and</u> Plans for full school opening have b local guidance from Public Health V Clear communication will be sent re The latest FCO travel advice will be 	r household are displaying any symptoms of Corona vi oublications/covid-19-stay-at-home-guidance vernment guidance for schools (updated 22nd Februar oublications/actions-for-schools-during-the-coronaviru oublications/evidence-summary-covid-19-children-you cols will be monitored and followed in all communicat nd contractors. <u>https://www.gov.uk/government/pub d-childrens-social-care</u> eeen drawn up in consultation with Wirral LA, supporte Virral. egularly to parents and students with links on the scho communicated with families who are returning from o	irus: ry 2021): <u>us-outbreak</u> <u>ung-people-</u> ions with staff, <u>lications/safe-</u> ed by the latest pol website. overseas to		SLT SLT SLT SLT SLT SLT
	ning of school after lockdown in March 2021 after the spring term natio updated/extended in line with the latest go updated regularly in line with latest nation ter Mee (Deputy Headteacher) will oversed act as Compliance Officer. Control Measures • All staff, students and any persons not attend if they or anyone in thei <u>https://www.gov.uk/government/j</u> • The school will follow the latest gov <u>https://www.gov.uk/government/j</u> and-education-settings • PHE/Government guidance for scho students, parents/carers, visitors at <u>working-in-education-childcare-and</u> • Plans for full school opening have b local guidance from Public Health W • Clear communication will be sent re • The latest FCO travel advice will be	ning of school after lockdown Review date: As required in March 2021 after the spring term national lockdown. Many control measures implemented fupdated/extended in line with the latest government guidance. updated regularly in line with latest national PH/government guidance and in response to local 1 ter Mee (Deputy Headteacher) will oversee the implementation of the full school opening plan vact as Compliance Officer. Control Measures • All staff, students and any persons likely to come onto the school site will be informed th not attend if they or anyone in their household are displaying any symptoms of Corona v https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance • The school will follow the latest government guidance for schools (updated 22nd Februar https://www.gov.uk/government/publications/evidence-summary-covid-19-children-you and-education-settings • PHE/Government guidance for schools will be monitored and followed in all communicat students, parents/carers, visitors and contractors. https://www.gov.uk/government/publications/evidence-summary-covid-19-children-you and-education-childcare-and-children-social-care • Plans for full school opening have been drawn up in consultation with Wirral LA, support local guidance from Public Health Wirral. • Clear communication will be sent regularly to parents and students with links on the school	Helen Johnso ning of school after lockdown Review date: As required Signature: in March 2021 after the spring term national lockdown. Many control measures implemented for the re-opening updated/extended in line with the latest government guidance. updated regularly in line with the latest government guidance and in response to local PH advice. ter Mee (Deputy Headteacher) will oversee the implementation of the full school opening plan with Dave Colley (act as Compliance Officer. Control Measures • All staff, students and any persons likely to come onto the school site will be informed that they must not attend if they or anyone in their household are displaying any symptoms of Corona virus: https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance • The school will follow the latest government guidance for schools (updated 22nd February 2021): https://www.gov.uk/government/publications/evidence-summary-covid-19-children-young-people-and-education-settings • PHE/Government/publications/evidence-summary-covid-19-children-young-people-and-education-childcare-and-childrens-social-care • PHE/Government/publications/covid-are • PHE/Government/publication-social-care • Plans for full school opening have been drawn up in consultation with Wirral LA, supported by the latest local guidance for mucication with be sent regularly to parents and students with links on the school website.	Ining of school after lockdown Review date: As required Signature: Ining of school after lockdown Review date: As required Signature: In March 2021 after the spring term national lockdown. Many control measures implemented for the re-opening of the school in Separated/extended in line with the latest government guidance. updated/extended for the re-opening of the school in Separated/extended in line with latest national PH/government guidance and in response to local PH advice. ter Mee (Deputy Headteacher) will oversee the implementation of the full school opening plan with Dave Colley (Facilities manager). Any further action/altered measures/ notes? Control Measures Any further action/altered measures/ notes? Interview of the school are displaying any symptoms of Corona virus: https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance • All staff, students and any persons likely to come onto the school site will be informed that they must not attend if they or anyone in their household are displaying any symptoms of Corona virus: https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance • The school will follow uk/government/publications/covid-19-stay-at-home-guidance • The school will follow uk/government/publications/exidence-summary-covid-19-children-young-people: and-education-settings • PHE/Government guidance for schools will be monitored and followed in all communications with staff, students, parents/carers, vistors and contractors. https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-children-social-care <tr< th=""></tr<>

	Induction sessions will be held for staff and students as school re-opens to share all necessary	SLT
	information including health and safety instructions, routines and expectations.	CLT.
	Clear guidance will be issued to staff on actions to be taken should they or a family member have any	SLT
	symptoms of Corona virus.	SLT
	Staff, students and parents will be advised of recommendations on transport to and from School and	SLI
	directed to Guidance on safe travel <u>https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-</u>	
	guidance-for-passengers and local travel advice from Liverpool City Region Combined Authority.	SLT
	Supply staff and any temporary or peripatetic teachers will be briefed on the school's safety	JLI
	measures upon arrival at the school.	SLT
	The school will collaborate with the LA to share data and will analyse weekly surveillance reports reserved from DLLWinnel	521
	received from PH Wirral.	
	The school will follow the latest government guidance for dealing with students who develop	SLT
	Coronavirus symptoms on site:	
	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/96 4351/Schools coronavirus operational guidance.pdf	
	 The school will apply the latest PH Wirral guidance when identifying close contacts of any positive cases 	
	 The school will apply the latest PH wirral guidance when identifying close contacts of any positive cases in school and will implement contact tracing for 2 calendar days prior to onset of symptoms or date of 	SLT
	test if asymptomatic.	
	 Whilst awaiting pick-up, any staff/students will be isolated in the designated separate sanitary area 	SLT/Staff
	(meeting room off main reception) and will be provided with a face-mask. PPE will be worn by staff	
	caring for students who are awaiting pick-up.	
	 This area and any other rooms used by staff or students who display symptoms of Coronavirus will be 	
	left for 72 hours if possible and then a deep clean of those areas will be undertaken.	DCo/SPIE
	 If a member of staff, likely to be a First Aider, has helped someone who was unwell with coronavirus 	
		SLT
	symptoms, they should wash their hands thoroughly for 20 seconds after any contact. The member of	
	staff may choose to go home if they wish but there is no requirement for them to remain at home	
	unless they develop symptoms themselves or the student or staff member subsequently tests positive.	
	Core areas where the staff or student has been will be deep cleaned.	
	Staff and students will be advised to seek a PCR test if they display any of the symptoms on the	SLT
	extended list, as instructed by PH Wirral (Feb 2021). Individuals do not need to self-isolate whilst	
	waiting for the results of this test unless they display any of the three main COVID symptoms.	
Access to	The front car park and main reception will be the entry point for staff and visitors coming into school.	SLT/
School	Notices will be displayed on the main reception front door advising that 'Business is by appointment only'.	Marketing
	 Visitors will be admitted by appointment only and all visitors will be required to sign in upon arrival. 	SLT
	 The main reception area will be taped to give the requisite distance from visitors and 2 screens will be 	DCo
	put up on reception desk. Visitors to this area will be expected to wear a face covering.	
	 Any visitors to the school site without an appointment will be asked to communicate with reception 	SLT
	staff via the intercom at the main front door.	
	 All visitors/staff/students will be required to sanitise hands on arrival. 	SLT

	 There will be two entry/exit points to the school for students: Student entrance/exit for Years 8-9 and 10-11 (staggered times) 	SLT
	 Year 7 Base entrance/exit for Year 7 The car park gates will be closed between 8.30-8.50 and again between 2.50-3.10 to ensure the safety of Year 7 students arriving at or leaving the school premises. 	DCo/SPIE
	 Year groups re-entering the school building after lunch will be instructed to sanitise or wash their hands and will be directed back to their year zone by the most appropriate route. Staff will be directed to support movement around the school. 	SLT
	 Students arriving late to school will be directed by staff and segregated to support distancing. Year leaders will confirm whether late students are permitted to enter school or whether they should be at home in self isolation. 	SLT Staff
Prevention: 2. Ensure face coverings are used in	• Face coverings will be worn by staff, students and visitors in communal areas of the school in line with government guidance. Guidance will be shared on the safe wearing and storage of face coverings.	SLT
recommended circumstances.	The school will follow the latest government guidance on face coverings in school: <u>https://www.gov.uk/government/publications/face-coverings-in-education/face-coverings-in-education</u> and will encourage students to wear face coverings in classrooms where social distancing cannot be maintained between students. This remains under review and is until Easter 2021 in the first instance.	SLT
	 Parents will be informed of the latest guidance on face coverings and will be asked to ensure their child brings a face covering to school each day along with replacement covering if required. 	SLT
	 The school will maintain a contingency supply of disposable face coverings for students who do not bring one to school. 	SLT
	• Staff should be familiar with relevant guidance on how to put on, remove, store and dispose of face coverings. Students will be guided through this in tutor time sessions.	Staff
	 The design of any face coverings should be appropriate for a school setting. Face visors should not be worn as an alternative to face coverings unless a risk assessment has been 	SLT
	 carried out for a specific situation. Students who are exempt from wearing a face covering (in accordance with parental requests) will be 	SLT
	 issued with an exemption card. Staff or students who use public transport to travel to school will need to wear a face covering and bring a second face covering for use in school. 	SLT SLT
Prevention: 3. Ensure everyone is advised to	Students will be encouraged to wash hands more often than usual during time in school. Use of paper towels will be promoted to replace hand dryers.	SLT/Staff DCo
clean their hands thoroughly and more often than usual.	 Hand sanitizer stations will be in place at all main entrances to the building and along key routes. All staff and students will be directed via signage to: 	DCo
	 frequently wash their hands with soap and water for 20 seconds and dry thoroughly. Guidance on hand cleaning will be regularly reinforced. clean their hands on arrival at the setting, before and after eating, and after sneezing or coughing not touch their mouth, eyes and nose 	DCo/ Marketing

Prevention: 4. Ensure good respiratory hygiene for everyone by promoting the "catch it, bin it, kill it" approach.	 All staff and students will be directed via signage to not touch their mouth, eyes and nose and to use a tissue or elbow to cough or sneeze and use bins for tissue waste ('catch it, bin it, kill it'). All classrooms will have a hygiene station which will include boxes of tissues, lidded bin, gloves, hand sanitizer and anti-bacterial wipes. Staff and students will be encouraged by signage to follow the 'If you use it-wipe it' principle. Personal hand sanitizer will be provided to all students and members of staff. 	SLT DCo SLT/DCo
Prevention: 5. Maintain enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents.	 The school will follow the COVID-19: cleaning of non-healthcare settings guidance: https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings and will ensure that this guidance is being implemented by SPIE with all site/cleaning staff. There will be constant communication with cleaning staff about the additional cleaning requirements and additional capacity has been agreed to allow for this. All areas and surfaces will be deep cleaned prior to the full re-opening of the school. All areas and surfaces - desks, tables, chairs and handrails will be cleaned more frequently throughout the day. Surfaces that students are touching, such as books, desks, chairs, doors, sinks, toilets, light switches, bannisters, will be cleaned more regularly than normal. All classrooms and areas used by staff and students will be cleaned once they have left the building. Sanitizer stations will be located across the school site. Toilets will be cleaned regularly and the supply of hand soap refilled. I ttems used for lessons in all subjects will be wiped down. Eg books, computers, mice, workstations, tools, learning objects. Shared classrooms will be cleaned between year groups in accordance with an established timetable. Daytime cleaning staff will be deployed to clean surfaces that they or their students may touch, applying the principle 'If you use it-wipe it'. Staff will be advised to report any concerns around cleaning to the facilities manager. If there is suspected case of Covid 19 the school will follow the COVID-19: cleaning of non-healthcare settings guidance. Where students move between rooms within the year group zone to enable setting or option subjects they will be instructed to wipe down surfaces. Where classrooms have to be shared across year groups, e.g. music, IT, daytime cleaning staff will be deployed to wipe down key equipment and surfaces in betw	SLT DCo DCo DCo DCo DCo DCo DCo DCo DCo Staff Staff Staff Staff Staff Staff DCo

		Shared resources, e.g. science and PE equipment, will be cleaned frequently and meticulously between use by year group bubbles.	DCo
		 Wipes will be available at all shared printers and staff and students will be encouraged by signage to follow the 'If you use it-wipe it' principle. 	SLT/Staff
Prevention: 6. Consider how	Social Distancing	Parents and students will be informed not to attend school if they are displaying any symptoms of coronavirus (COVID-19).	SLT
to minimise		 Parental communication will be limited to phone/email to limit face to face contact. 	SLT
contact across the site and		 Emergency face to face parental meetings in school will be limited to one member of family and will be by appointment only. Social distancing will be enforced and rooms will be cleaned between meetings. 	SLT
maintain social distancing		 Year groups entering school via the student entrance will be segregated and supermarket style queuing will operate as required to ensure adequate social distancing. 	SLT
wherever		• Year groups will have a designated arrival time to support a staggered start to the day.	SLT
possible		• Social interaction will be minimised through the removal of a morning break, with split 30-minute lunch breaks for year group bubbles.	SLT
		• The canteen will be divided into distinct year group spaces with physical barriers in place to segregate students where two year groups share a lunch break. Year groups will access separate outdoor space.	DCo
		• Students will enter/exit the canteen via separate routes to support distancing.	SLT
		• A teaching zone will be marked out with tape in classrooms to ensure that teachers maintain adequate social distance from students. Teaching zones will be reviewed termly and re-taped as required.	SLT/DCo
		2m social distancing will be maintained between adults.	Staff
		Classroom support staff will be re-allocated outside of classrooms.	SLT
		 Spare equipment and furniture will be removed or stored at the back of classrooms to support distancing. 	DCo
		 No close-contact activities will be built into the PE programme. 	
		 Students will be encouraged to attend school in full PE kit on the days they have PE to minimise numbers of students in the changing rooms. 	SLT
		 Risk assessments will be carried out by HOFs for practical subjects and these will incorporate subject specific guidance. 	SLT/HOFs
		• There will be no assemblies or activities that require large groups of staff or students in enclosed spaces.	SLT
		• Signage will be in place to promote social distancing to staff and students. Signage will direct staff and	DCo/
		students to turn their heads when passing each other on the corridor and allow as much room as possible.	Marketing
		• Staff and students will be directed to observe social distancing when using toilet facilities.	SLT
		Use of staff rooms and offices will be managed to ensure limited occupancy and support social	SLT
		distancing. Additional staff work areas will be allocated.	
		No overnight educational visits will take place within the UK or overseas.	SLT
		• Any non-overnight educational visits and trips will have a full risk assessment that incorporates COVID controls to ensure they can be carried out safely.	SLT

	Internal examinations and assessments will be carried out in the hall with a full seating plan in place, ensuring desks are spaced apart adequately. Cleaning will take place between use of the hall by	SLT DCo
	 different year group bubbles. The number of contacts that students have each day will be minimised by implementing year group "bubbles", taught in a dedicated suite of classrooms and minimising the use of shared classrooms across year groups. Year groups will be taught in the following zones for most subjects: Year 7 – Year 7 Base Year 8 – English Year 9 – Mathematics 	SLT
	 Year 10 – Humanities Year 11 – Science Teaching staff will teach across year zones and zones will be supervised at lesson changeover via 	SLT/Staff
	pastoral staff. Doors to classrooms occupied by students will remain open at lesson changeover and risk assessments will be carried out by HOFs.	SEIVStart
	• Students will sit at a designated desk within the same classroom each day for most subjects. A seating plan will be implemented, which will be used to identify close contacts if a positive case is confirmed within the student population. Student desks will face the front of the room in rows.	Staff
	• All students will be provided with their own stock of equipment to ensure no sharing of stationery etc and this will remain in school. Students will bring a bag to school.	SLT
	• External supply staff in school will be supported in implementing correct seating plans by the year leader in each teaching zone.	SLT
	• Staff will be asked to fill up classrooms from the back to allow as much space at the front of rooms as possible.	Staff
	• Year groups will have designated toilets available within or close to their teaching zones. Toilet cubicles available for breakfast club and at lunchtime will be marked for different year groups to minimise cross	SLT
	 contamination. The staff room will remain open for access to vending machines and a staff work area. Seated occupancy will be limited 6 members of staff at any one time. 	SLT
	 Staff toilets will remain open. Water fountains will be closed – parents to supply bottled water if required. 	SLT DCo/ SLT
Home to School	Students will be encouraged to walk or cycle to school where possible.	SLT
transport	Staff, parents and students will be encouraged to follow government guidance on how to travel safely when using public transport: <u>https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance- for-passengers</u>	SLT
	 Staff, parents and students will be encouraged to follow travel advice issued by Liverpool City Region Combined Authority. <u>https://www.merseytravel.gov.uk/</u> 	SLT
	• Staggered start and end time to the school day will support safe travel to and from school.	SLT

Prevention: 7. Keep occupied ventilated.	spaces well	 All spaces will be well ventilated using natural ventilation (opening windows) as far as possible. All doors will be propped open, where safe to do so, to limit use of door handles and aid ventilation. Staff will be asked to report any estates issues to the facilities manager e.g. doors, windows, immediately so that these can be fixed. Air conditioning units can be turned on as these circulate fresh air from outside. Staff and students will be advised to wear additional layers of clothing in cold weather and the heating will be switched on in school as required to maintain a comfortable temperature. 	DCo DCo/Staff DCo SLT
Prevention: 8. Ensure individu appropriate PPE v		 Staff working in the testing site will be provided with PPE in accordance with government guidance – see section below Designated First Aiders will be supplied with full PPE including a full visor. If a student becomes unwell with symptoms of coronavirus in school and needs direct personal care until they can return home, a face mask will be worn by the supervising adult. If contact with the child or young person is necessary, then gloves, an apron and a face mask will be worn by the supervising adult. PPE equipment will be available in teaching rooms for use by staff in the unlikely event of having to restrain a student. 	SLT SLT SLT SLT/DCo
Prevention: 9. Promote and engage in asymptomatic testing.	Rapid Testing Programme Spring Term 2021	 The school will operate a rapid testing programme in accordance with government guidelines. The end to end health, safety and infection control risks for mass lateral flow testing have been identified and preassessed by the school in accordance with Public Health England and the Health and Safety Executive,. https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/94779 <u>9/schools_and_schools_testing_handbook.pdf</u> This asymptomatic rapid testing programme will be managed and monitored regularly by SLT and the Trust Covid-19 Testing Coordinator, Sarah Crosbie. School will implement a programme of three on-site rapid LFD tests for students as they return to school after lockdown in order to identify asymptomatic cases. This testing aims to identify people who have COVID-19 but do not have symptoms so could be spreading the infection to others without knowing: https://www.gov.uk/guidance/asymptomatic-testing-in-schools-and-schools A full risk assessment for the school's test site will be implemented in line with government/PH/HSE guidance and can be accessed on the school website. School will recruit a trained testing workforce who will provide Lateral Flow Device (LFD) rapid tests 	SLT/Trust SLT SLT/Trust SLT/Trust
		 which will produce a result in around 30 minutes. These are quick, safe and easy to use. If students test negative on their first test, they will return to school and attend face to face lessons. They will access two further on-site tests in school, scheduled in accordance with PH guidance. 	SLT
		 Any students with a positive LFD test result will be sent home to self-isolate for 10 days and advised to access a follow-up PCR test – see above. The school will retain a small on-site testing facility for those students who may be unable to test at 	SLT SLT
		 home. Staff and students who have tested positive for coronavirus within the past 90 days do not need to access testing in school or at home until the 90 day period is ended unless they develop new symptoms: 	SLT

	<u>https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-</u>	
	 guidance-for-households-with-possible-coronavirus-covid-19-infection The school will arrange testing for students attending Alternative Provision settings. 	SLT
Home Testing	 The school will implement twice-weekly home testing for staff and students in accordance with government guidance. https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/964351/Schools_coronavirus_operational_guidance.pdf 	SLT
Response to any infection: 10. Promote and engage with the NHS Test and Trace process.	The school will implement Government guidance around test and trace and will promote details of this with staff and parents: https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works	SLT
	• The school will share guidance from Public Health Wirral regarding the NHS COVID app and contact tracing during school hours with staff.	SLT
	 The school will issue PCR test kits to staff/students in exceptional circumstances where an individual becomes symptomatic and there may be barriers to accessing testing at a test site. 	SLT
Response to any infection: 11. Manage and report confirmed cases of coronavirus (COVID-19)	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/96	SLT
amongst the school community.	 <u>4351/Schools coronavirus operational guidance.pdf</u> The school will consult with PH Wirral on a case by case basis to seek guidance on self-isolation where close contacts are identified who have already tested positive for COVID. 	SLT
	 Where a positive case is picked up through the school's LFD test site or home testing, staff/parents will be informed that they should seek a follow-up PCR test, in line with PH Wirral guidance issued Feb 2021. 	SLT
	 The school will utilise the DfE COVID helpline 0800 046 8687 if required to seek further advice. A school response plan is in place with clear roles and responsibilities outlined for SLT and pastoral staff 	SLT SLT
	 should a positive case be confirmed. The school will implement a COVID email address for parents to report positive cases at weekends and during holidays. Plans for remote contact tracing are in place. 	SLT
	• A review of school actions will be held following the management of any positive cases to capture "lessons learned" and refine the school response.	SLT
	Public health messages are reinforced regularly with parents following analysis of positive cases in school.	SLT
Response to any infection: 12. Contain any outbreak by	If an outbreak is suspected or there is an overall rise in sickness absence linked to COVID, the school will seek advice from PH Wirral and apply their outbreak indicators, as advised.	SLT
following local health protection team advice.	 Emergency plans will be in place should the school be advised to close fully or partially due to a localised spike in infection rates. These will include contingency plans for continued remote education. DfE guidance will be followed in the case of a local lockdown: 	SLT

		https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-	
		outbreak/guidance-for-full-opening-schools	
Vulnerable Groups	Clinically extremely vulnerable students	 Students confirmed as CEV are advised to shield and stay at home until further notice. School will communicate clearly with parents to reinforce that attendance is compulsory for all other students. School will monitor PHE/HMG updates. Individual risk assessments will be carried out for students' needs where appropriate. 	SLT SLT SLT SLT
	SEND students	 Reasonable adjustments will be considered for students with SEND or vulnerabilities. Pastoral and TA support will be implemented to manage student anxieties and to assess any hidden vulnerabilities as a result of school closure. Individual risk assessments will be carried out for students' needs where appropriate. 	SLT SLT SLT
	Shielded and clinically extremely vulnerable staff	 Staff in this position are advised that they should not attend the workplace until at least 31st March: <u>https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance regarding shielding for CEV staff during periods of national or local restrictions: <u>https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vuln</u></u>	SLT/HR SLT/HR
Clinically vulnerable sta		 Individual risk assessments will be undertaken with staff in this category and reasonable adjustments will be made as required. Strict social distancing will be maintained for these staff. 	HR SLT/Staff
	Clinically vulnerable staff	 Identified staff will be advised that they can return to work: <u>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/96</u> <u>4351/Schools coronavirus operational guidance.pdf</u> Staff with specific concerns about the definition of clinically vulnerable should raise these concerns with SLT and all concerns will be reviewed on an individual basis. 	SLT/HR Staff
	New and/or expectant mothers –	 The school will follow the specific guidance for pregnant employees: <u>https://www.gov.uk/government/publications/coronavirus-covid-19-advice-for-pregnant-employees/coronavirus-covid-19-advice-for-pregnant-employees</u> Individual risk assessments will be carried out for these staff. Staff in the third trimester of pregnancy will be advised to work from home. Guidance from GP and mid-wife will be followed. High standards of hygiene must be maintained. Staff must inform line manager if circumstances change. 	HR

		Staff with specific concerns should raise these with SLT and all concerns will be reviewed on an individual basis.	Staff
		Strict social distancing will be maintained for these staff.	Staff
	Black and Asian Minority Ethnic staff and students	Individual risk assessments will be carried out for these staff and reasonable adjustments will be made as required.	HR
	Staff anxiety and stress returning to work post	 Staff consulted prior to the re-opening of the school to establish levels of concern and inform planning and support. Implementation of whole-school approach emphasising mental wellbeing, resilience and mutual 	SLT/HR SLT
	lockdown	 support. Reasonable adjustments made if required. Ongoing line manager and HR support for any emerging needs. School re-opening plans incorporate actions to address staff workload. 	SLT SLT/HR
		 Regular whole-staff HR messages to check in on staff wellbeing and share sources on support. 	SLT HR
Other considerations	Behaviour	Behaviour policy reviewed in line with social distancing and infection control advice from PHE, and shared with staff, students and parents.	SLT
		• Staff and students will have induction sessions to remind about routines and expectations and these will be regularly revisited.	SLT
		 Year Leader roles amended to support in year group zones and the Return to Learn function. Staff will be vigilant to any potential escalation in students' behaviour and seek support from SLT at an early stage as required. 	SLT Staff
		 Support staff will be deployed to manage and support year group zones. PPE equipment will be available in teaching rooms for use by staff in the unlikely event of having to materia a student. 	SLT SLT
		 restrain a student. Revised guidelines and advice to staff on managing behaviour incorporates latest guidance from Wirral LA (June 2020). 	SLT
		 Students on AP will continue their placement and Wirral LA will oversee risk assessments for AP settings. 	SLT
	Remote Learning	The school will follow DfE guidance in implementing its remote learning programme: <u>https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#res</u>	SLT
		 <u>https://www.gov.uk/guidance/safeguarding-and-remote-education-during-coronavirus-covid-19</u> Staff will undertake safeguarding training linked to remote education and the principles of the school's safeguarding policy will apply to remote teaching and learning. 	SLT

		• Students will undertake online safety training so that they know how to keep themselves safe in any periods of remote education.	SLT
	Contractors on	Plans for full school re-opening incorporate risk assessments obtained from SPIE.	DCo
	site	Risk assessments will be required from contractors which include their social distancing and infection	DCo
		control protocols.	
		• Zero tolerance will be applied to contractors found to be not following PHE social distancing guidelines.	DCo
	First aid / Medication	• There will be a designated First Aider on site at all times who will deal with any incidents requiring first aid.	SLT
		• First Aiders must follow updated first aid guidance including training in donning and removing PPE:	SLT
		https://www.gov.uk/government/publications/covid-19-personal-protective-equipment-use-for-non-	
		aerosol-generating-procedures	Staff
		• Where possible, First Aiders must maintain 2m distance and assess ability to assist a conscious casualty	Stan
		with minor ailments or illnesses at 2 m separation i.e can the casualty help themselves, run wound	
		under water, apply plaster?	Staff
		• If not possible to keep 2m separation, the following PPE must be worn. Wash hands prior to donning:	
		o Apron	
		 Gloves Fluid Resistant (IIR) surgical mask or face visor 	SLT
		 First Aid staff will be advised how to safely don and remove PPE. 	Staff
		 PPE must be discarded in clinical waste. 	Staff
		 First Aiders must ensure that hand washing with soap and hot water for 20 secs minimum INCLUDES 	
		washing forearms if exposed.	
		CPR guidance:	Staff
		 Do not listen or feel for breathing by placing your ear and cheek close to the patient's mouth. 	Staff
		• If in any doubt about confirming cardiac arrest start chest compressions until help arrives.	
		• Call ambulance. If COVID 19 is suspected, tell them when you call 999.	
		 If risk of infection place a cloth/towel over the victims mouth and nose and attempt 	
		compression only CPR and early defibrillation until the ambulance arrives.	
		 See: <u>https://www.gov.uk/government/publications/novel-coronavirus-2019-ncov-interim-</u> 	
		guidance-for-first-responders/interim-guidance-for-first-responders-and-others-in-close-	
		contact-with-symptomatic-people-with-potential-2019-ncov	SLT
		Trained First Aiders will be available to administer medicines and maintain records.	SLT
		Inhalers and epipens will be available to students if required.	
Building management /readiness:	Working at height	Operational checks will be carried out on all ladders on site.	DCo

DSE	All staff should review their workstations after the long absence and advise relevant staff of any concerns.	Staff
	 Make sure set up correctly. Adjust chairs, monitor heights all to suit the individual. 	Staff
	 All staff should carry out the Display Screen Self-Assessment on return to school. 	
	• If some staff are still home-working check with them that there are no issues with their set-up at home.	SLT
		SLT
Emergency procedures & lockdown	The fire evacuation and lockdown plans will be reviewed and any changes shared with staff and students.	SLT
Legionella	During lockdown, appropriate measures have been put in place to monitor and flush the complete	SLT/DCo
	system twice per week for all hot and cold water systems (including drinking water) and the water	
	system will be certified as safe by SPIE before the buildings are reoccupied.	
Canteen	Catering provision will operate as normal.	DCo
	Year groups will be segregated through 3 split lunch breaks.	SLT
	The canteen will be split into year group spaces through physical barriers and serving areas.	
	Normal cleaning routines will be maintained by SPIE.	DCo
	Additional daytime cleaning will be implemented to clean surfaces between breakfast and lunch	DCo DCo
	sessions for different year groups.	
Fire systems	Prior to re-opening, the servicing of the fire alarm and emergency lighting will be checked.	DCo
	 Staff and students will be briefed to ensure everyone knows their roles and responsibilities and the fire alarms will be regularly tested. 	SLT
	 Social distancing on evacuation and at assembly points will be implemented. 	SLT
	• The needs of staff/students who require assistance in an emergency will be considered and resources	
	available to carry this out.	SLT
HS Checks	All staff should carry out pre-use visual checks of their classrooms/areas as usual.	SLT
	Daily visual whole site checks will be carried out.	
Equipment	Teachers will be required to check their own classrooms to ensure all is in good condition.	Staff
	Any equipment which has not been used will need inspection, checking smooth operation of opening	
	and wheeling.	Staff
	Trolleys will be supplied to staff for transporting equipment and resources around school.	SLT
Security –	Adequate numbers of key holders familiar have been briefed on how to open/lock up. Set and re-set the	DCo
Opening and	alarm.	
locking up	• Keys are easily accessible to unlock School gates in the event of evacuation away from the premises.	DCo
procedures		

Hea	ating/Boilers	The boilers and heating systems have been serviced through lock down as required.	DCo
Ongoing Review		 The school risk assessment will be shared with staff and parents on a regular basis/as updated when agreeing the best approaches to be implemented. The compliance officer will check that the control measures in this risk assessment are fully 	SLT
		implemented prior to full school opening. Weekly compliance checks will then be carried out by SLT and the facilities manager to ensure that any issues are communicated to site staff and addressed immediately.	SLT
		• A weekly compliance meeting will be held with the Headteacher, compliance officer and facilities manager to update controls in light of new guidance and raise / address any emerging issues.	SLT
		 School staff will be vigilant and will report any health and safety concerns to the facilities manager for follow-up action. 	Staff