



		<ul style="list-style-type: none"> <li>• The latest FCO travel advice will be communicated with families who are returning from overseas to ensure quarantine guidelines are followed as necessary. <a href="https://www.gov.uk/guidance/coronavirus-covid-19-travel-corridors">https://www.gov.uk/guidance/coronavirus-covid-19-travel-corridors</a></li> <li>• Induction sessions will be held for staff and students as school re-opens to share all necessary information including health and safety instructions, routines and expectations.</li> <li>• Clear guidance will be issued to staff on actions to be taken should they or a family member have any symptoms of Corona virus.</li> <li>• Staff, students and parents will be advised of recommendations on transport to and from School and directed to Guidance on safe travel <a href="https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers">https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers</a> (updated 08 April 2021) and local travel advice from Liverpool City Region Combined Authority.</li> <li>• Supply staff and any temporary or peripatetic teachers will be briefed on the school's safety measures upon arrival at the school.</li> <li>• The school will collaborate with the LA to share data and will analyse weekly surveillance reports received from PH Wirral.</li> <li>• The school will follow the latest government guidance for dealing with students who develop Coronavirus symptoms on site: <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/964351/Schools_coronavirus_operational_guidance.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/964351/Schools_coronavirus_operational_guidance.pdf</a></li> <li>• The school will apply the latest PH Wirral guidance when identifying close contacts of any positive cases in school and will implement contact tracing for 2 calendar days prior to onset of symptoms or date of test if asymptomatic.</li> <li>• Whilst awaiting pick-up, any staff/students will be isolated in the designated separate sanitary area (meeting room off main reception) and will be provided with a face-mask. PPE will be worn by staff caring for students who are awaiting pick-up.</li> <li>• This area and any other rooms used by staff or students who display symptoms of Coronavirus will be left for 72 hours if possible and then a deep clean of those areas will be undertaken.</li> <li>• If a member of staff, likely to be a First Aider, has helped someone who was unwell with coronavirus symptoms, they should wash their hands thoroughly for 20 seconds after any contact. The member of staff may choose to go home if they wish but there is no requirement for them to remain at home unless they develop symptoms themselves or the student or staff member subsequently tests positive. Core areas where the staff or student has been will be deep cleaned.</li> </ul>		<p>SLT</p> <p>SLT</p> <p>SLT</p> <p>SLT</p> <p>SLT</p> <p>SLT</p> <p>SLT</p> <p>SLT/Staff</p> <p>DCo/SPIE</p> <p>SLT</p>
	<p><b>Access to School</b></p>	<ul style="list-style-type: none"> <li>• The front car park and main reception will be the entry point for staff and visitors coming into school. Notices will be displayed on the main reception front door advising that 'Business is by appointment only'.</li> <li>• Visitors will be admitted by appointment only and all visitors will be required to sign in upon arrival.</li> <li>• The main reception area will be taped to give the requisite distance from visitors and 2 screens will be put up on reception desk. Visitors to this area will be expected to wear a face covering.</li> <li>• Any visitors to the school site without an appointment will be asked to communicate with reception staff via the intercom at the main front door.</li> </ul>		<p>SLT/Marketing</p> <p>SLT</p> <p>DCo</p> <p>SLT</p>

	<ul style="list-style-type: none"> <li>All visitors/staff/students will be required to sanitise hands on arrival.</li> <li>There will be two entry/exit points to the school for students: <ul style="list-style-type: none"> <li>Student entrance/exit for Years 8-9 and 10-11 (staggered times)</li> <li>Year 7 Base entrance/exit for Year 7</li> </ul> </li> <li>The car park gates will be closed between 8.30-8.50 and again between 2.50-3.10 to ensure the safety of Year 7 students arriving at or leaving the school premises.</li> <li>Year groups re-entering the school building after lunch will be instructed to sanitise or wash their hands and will be directed back to their year zone by the most appropriate route. Staff will be directed to support movement around the school.</li> <li>Students arriving late to school will be directed by staff and segregated to support distancing. Year leaders will confirm whether late students are permitted to enter school or whether they should be at home in self isolation.</li> </ul>		SLT SLT  DCo/SPIE  SLT  SLT Staff
<b>Prevention: 2. Ensure face coverings are used in recommended circumstances.</b>	<ul style="list-style-type: none"> <li>Face coverings will be worn by staff and visitors in communal areas of the school in line with government guidance. Students will no longer be required to wear face coverings in school from 17<sup>th</sup> May 2021: <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/985138/10_May_Schools_Guidance.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/985138/10_May_Schools_Guidance.pdf</a> (10 May2021).</li> <li>Staff should be familiar with relevant guidance on <u>how to put on, remove, store and dispose of face coverings</u>. Students will be guided through this in tutor time sessions.</li> <li>Face visors should not be worn as an alternative to face coverings unless a risk assessment has been carried out for a specific situation.</li> <li>Staff or students who use public transport to travel to school will need to wear a face covering and bring a second face covering for use in school.</li> </ul>		SLT  Staff  SLT  Staff
<b>Prevention: 3. Ensure everyone is advised to clean their hands thoroughly and more often than usual.</b>	<ul style="list-style-type: none"> <li>Students will be encouraged to wash hands more often than usual during time in school. Use of paper towels will be promoted to replace hand dryers.</li> <li>Hand sanitizer stations will be in place at all main entrances to the building and along key routes.</li> <li>All staff and students will be directed via signage to: <ul style="list-style-type: none"> <li>frequently wash their hands with soap and water for 20 seconds and dry thoroughly. Guidance on hand cleaning will be regularly reinforced.</li> <li>clean their hands on arrival at the setting, before and after eating, and after sneezing or coughing</li> <li>not touch their mouth, eyes and nose</li> </ul> </li> </ul>		SLT/Staff DCo DCo  DCo/ Marketing
<b>Prevention: 4. Ensure good respiratory hygiene for everyone by promoting the “catch it, bin it, kill it” approach.</b>	<ul style="list-style-type: none"> <li>All staff and students will be directed via signage to not touch their mouth, eyes and nose and to use a tissue or elbow to cough or sneeze and use bins for tissue waste (‘catch it, bin it, kill it’).</li> <li>All classrooms will have a hygiene station which will include boxes of tissues, lidded bin, gloves, hand sanitizer and anti-bacterial wipes. Staff and students will be encouraged by signage to follow the ‘If you use it-wipe it’ principle.</li> <li>Personal hand sanitizer will be provided to all students and members of staff.</li> </ul>		SLT  DCo  SLT/DCo

<p><b>Prevention:</b>  <b>5. Maintain enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents.</b></p>	<ul style="list-style-type: none"> <li>• The school will follow the COVID-19: cleaning of non-healthcare settings guidance: <a href="https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings">https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings</a> and will ensure that this guidance is being implemented by SPIE with all site/cleaning staff.</li> <li>• There will be constant communication with cleaning staff about the additional cleaning requirements and additional capacity has been agreed to allow for this.</li> <li>• All areas and surfaces will be deep cleaned prior to the full re-opening of the school.</li> <li>• All hard surfaces - desks, tables, chairs and handrails will be cleaned more frequently throughout the day.</li> <li>• Surfaces that students are touching, such as books, desks, chairs, doors, sinks, toilets, light switches, bannisters, will be cleaned more regularly than normal.</li> <li>• All classrooms and areas used by staff and students will be cleaned once they have left the building.</li> <li>• Sanitizer stations will be located across the school site.</li> <li>• Toilets will be cleaned regularly and the supply of hand soap refilled.</li> <li>• Items used for lessons in all subjects will be wiped down. Eg books, computers, mice, workstations, tools, learning objects.</li> <li>• Shared classrooms will be cleaned between year groups in accordance with an established timetable.</li> <li>• Daytime cleaning staff will be deployed to clean surfaces in the canteen between breakfast and lunch sessions for different year groups.</li> <li>• All staff will have access to anti-viral wipes to clean surfaces that they or their students may touch, applying the principle 'If you use it-wipe it'.</li> <li>• Staff will be advised to report any concerns around cleaning to the facilities manager.</li> <li>• If there is suspected case of Covid 19 the school will follow the COVID-19: cleaning of non-healthcare settings guidance.</li> <li>• Where students move between rooms within the year group zone to enable setting or option subjects they will be instructed to wipe down surfaces.</li> <li>• Where classrooms have to be shared across year groups, e.g. music, IT, daytime cleaning staff will be deployed to wipe down key equipment and surfaces in between classes. Individual risk assessments will be undertaken for these rooms and a timetable for shared use will be implemented.</li> <li>• Fabric upholstery/soft furnishings, including teacher chairs, will be stored away and replaced to enable regular cleaning.</li> <li>• Shared resources, e.g. science and PE equipment, will be cleaned frequently and meticulously between use by year group bubbles.</li> <li>• Wipes will be available at all shared printers and staff and students will be encouraged by signage to follow the 'If you use it-wipe it' principle.</li> </ul>		<p>SLT</p> <p>DCo</p> <p>DCo DCo</p> <p>DCo</p> <p>DCo</p> <p>DCo DCo</p> <p>DCo</p> <p>DCo</p> <p>Staff</p> <p>Staff</p> <p>SLT</p> <p>Staff</p> <p>DCo</p> <p>DCo</p> <p>DCo</p> <p>SLT/Staff</p>
<p><b>Prevention:</b>  <b>6. Consider how to minimise contact across</b></p>	<p><b>Social Distancing</b></p>	<ul style="list-style-type: none"> <li>• Parents and students will be informed not to attend school if they are displaying any symptoms of coronavirus (COVID-19).</li> <li>• Parental communication will be limited to phone/email to limit face to face contact.</li> </ul>	<p>SLT</p> <p>SLT SLT</p>

<p><b>the site and maintain social distancing wherever possible</b></p>		<ul style="list-style-type: none"> <li>• Emergency face to face parental meetings in school will be limited to one member of family and will be by appointment only. Social distancing will be enforced and rooms will be cleaned between meetings.</li> <li>• Year groups entering school via the student entrance will be segregated and supermarket style queuing will operate as required to ensure adequate social distancing.</li> <li>• Year groups will have a designated arrival time to support a staggered start to the day.</li> <li>• Social interaction will be minimised through the removal of a morning break, with split 30-minute lunch breaks for year group bubbles.</li> <li>• The canteen will be divided into distinct year group spaces with physical barriers in place to segregate students where two year groups share a lunch break. Year groups will access separate outdoor space.</li> <li>• Students will enter/exit the canteen via separate routes to support distancing.</li> <li>• A teaching zone will be marked out with tape in classrooms to ensure that teachers maintain adequate social distance from students. Teaching zones will be reviewed termly and re-taped as required.</li> <li>• 2m social distancing will be maintained between adults.</li> <li>• Classroom support staff will be re-allocated outside of classrooms.</li> <li>• Spare equipment and furniture will be removed or stored at the back of classrooms to support distancing.</li> <li>• No close-contact activities will be built into the PE programme.</li> <li>• Students will be encouraged to attend school in full PE kit on the days they have PE to minimise numbers of students in the changing rooms.</li> <li>• Risk assessments will be carried out by HOFs for practical subjects and these will incorporate subject specific guidance.</li> <li>• There will be no assemblies or activities that require large groups of staff or students in enclosed spaces.</li> <li>• Signage will be in place to promote social distancing to staff and students. Signage will direct staff and students to turn their heads when passing each other on the corridor and allow as much room as possible.</li> <li>• Staff and students will be directed to observe social distancing when using toilet facilities.</li> <li>• Use of staff rooms and offices will be managed to ensure limited occupancy and support social distancing. Additional staff work areas will be allocated.</li> <li>• No overnight educational visits will take place within the UK or overseas.</li> <li>• Any non-overnight educational visits and trips will have a full risk assessment that incorporates COVID controls to ensure they can be carried out safely.</li> <li>• Internal examinations and assessments will be carried out in the hall with a full seating plan in place, ensuring desks are spaced apart adequately. Cleaning will take place between use of the hall by different year group bubbles.</li> <li>• The number of contacts that students have each day will be minimised by implementing year group “bubbles”, taught in a dedicated suite of classrooms and minimising the use of shared classrooms across year groups. Year groups will be taught in the following zones for most subjects: <ul style="list-style-type: none"> <li>○ Year 7 – Year 7 Base</li> </ul> </li> </ul>		<p>SLT</p> <p>SLT SLT</p> <p>DCo</p> <p>SLT SLT/DCo</p> <p>Staff SLT</p> <p>DCo</p> <p>SLT</p> <p>SLT/HOFs</p> <p>SLT DCo/ Marketing</p> <p>SLT SLT</p> <p>SLT SLT</p> <p>SLT DCo</p> <p>SLT</p>
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	<b>Home to School transport</b>	<ul style="list-style-type: none"> <li>● Students will be encouraged to walk or cycle to school where possible.</li> <li>● Staff, parents and students will be encouraged to follow government guidance on how to travel safely when using public transport: <a href="https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers">https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers</a></li> <li>● Staff, parents and students will be encouraged to follow travel advice issued by Liverpool City Region Combined Authority. <a href="https://www.merseytravel.gov.uk/">https://www.merseytravel.gov.uk/</a></li> <li>● Staggered start and end time to the school day will support safe travel to and from school.</li> </ul>		<p>SLT</p> <p>SLT</p> <p>SLT</p> <p>SLT</p>
<b>Prevention: 7. Keep occupied spaces well ventilated.</b>		<ul style="list-style-type: none"> <li>● All spaces will be well ventilated using natural ventilation (opening windows) as far as possible.</li> <li>● All doors will be propped open, where safe to do so, to limit use of door handles and aid ventilation. Staff will be asked to report any estates issues to the facilities manager e.g. doors, windows, immediately so that these can be fixed.</li> <li>● Air conditioning units can be turned on as these circulate fresh air from outside.</li> </ul>		<p>DCo DCo/Staff</p> <p>DCo SLT</p>

		<ul style="list-style-type: none"> <li>Staff and students will be advised to wear additional layers of clothing in cold weather and the heating will be switched on in school as required to maintain a comfortable temperature.</li> </ul>		
<b>Prevention:</b> <b>8. Ensure individuals wear the appropriate PPE where necessary.</b>		<ul style="list-style-type: none"> <li>Staff working in the testing site will be provided with PPE in accordance with government guidance – see section below</li> <li>Designated First Aiders will be supplied with full PPE including a full visor.</li> <li>If a student becomes unwell with symptoms of coronavirus in school and needs direct personal care until they can return home, a face mask will be worn by the supervising adult. If contact with the child or young person is necessary, then gloves, an apron and a face mask will be worn by the supervising adult.</li> <li>PPE equipment will be available in teaching rooms for use by staff in the unlikely event of having to restrain a student.</li> </ul>		SLT  SLT SLT  SLT/DCo
<b>Prevention:</b> <b>9. Promote and engage in asymptomatic testing.</b>	<b>Rapid Testing Programme Spring Term 2021 and Home Testing</b>	<p>The school will operate rapid testing in accordance with government guidelines. The end to end health, safety and infection control risks for mass lateral flow testing have been identified and pre-assessed by the school in accordance with Public Health England and the Health and Safety Executive, .  <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/94779/9/schools_and_schools_testing_handbook.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/94779/9/schools_and_schools_testing_handbook.pdf</a></p> <p>This asymptomatic rapid testing programme will be managed and monitored regularly by SLT and the Trust Covid-19 Testing Coordinator, Sarah Crosbie.</p> <ul style="list-style-type: none"> <li>School will retain a small on-site testing facility from March 2021 for those students who may be unable to test at home in order to identify asymptomatic cases. This testing aims to identify people who have COVID-19 but do not have symptoms so could be spreading the infection to others without knowing: <a href="https://www.gov.uk/guidance/asymptomatic-testing-in-schools-and-schools">https://www.gov.uk/guidance/asymptomatic-testing-in-schools-and-schools</a></li> <li>A full risk assessment for the school's test site will be implemented in line with government/PH/HSE guidance and can be accessed on the school website.</li> <li>School will distribute home test kits from March 2021 on a regular basis to all students in line with government guidance.</li> <li>Staff and students will be encouraged to undertake twice-weekly home testing and report results to NHS Test and Trace and to school.</li> <li>Any students with a positive LFD test result in school will be sent home to self-isolate for 10 days and advised to access a follow-up PCR test. Contact tracing will be undertaken to identify any close contacts in school.</li> <li>Staff and students reporting a positive test result from an LFD test at home will be advised to self-isolate and take a confirmatory PCR test within 2 days in accordance with government guidance (31 March 2021). <a href="https://www.gov.uk/guidance/asymptomatic-testing-in-schools-and-schools">https://www.gov.uk/guidance/asymptomatic-testing-in-schools-and-schools</a></li> <li>Staff and students who have tested positive for coronavirus within the past 90 days do not need to access testing in school or at home until the 90 day period is ended unless they develop new symptoms: <a href="https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection">https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection</a></li> </ul>		SLT/Trust    SLT  SLT/Trust SLT/Trust  SLT  SLT SLT  SLT SLT  SLT

		<ul style="list-style-type: none"> <li>The school will arrange testing for students attending Alternative Provision settings.</li> </ul>		
<b>Response to any infection: 10. Promote and engage with the NHS Test and Trace process.</b>		<ul style="list-style-type: none"> <li>The school will implement Government guidance around test and trace and will promote details of this with staff and parents: <a href="https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works">https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works</a></li> <li>The school will share guidance from Public Health Wirral regarding the NHS COVID app and contact tracing during school hours with staff.</li> <li>The school will issue PCR test kits to staff/students in exceptional circumstances where an individual becomes symptomatic and there may be barriers to accessing testing at a test site.</li> </ul>		SLT  SLT  SLT
<b>Response to any infection: 11. Manage and report confirmed cases of coronavirus (COVID-19) amongst the school community.</b>		<ul style="list-style-type: none"> <li>The school will implement the latest government guidance when made aware of a positive case within the school. <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/964351/Schools_coronavirus_operational_guidance.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/964351/Schools_coronavirus_operational_guidance.pdf</a></li> <li>The school will consult with PH Wirral on a case by case basis to seek guidance on self-isolation where close contacts are identified who have already tested positive for COVID.</li> <li>Where a positive case is picked up through the school's LFD test site or home testing, staff/parents will be informed that they should seek a follow-up PCR test, in line with PH Wirral guidance issued Feb 2021.</li> <li>The school will utilise the DfE COVID helpline 0800 046 8687 if required to seek further advice.</li> <li>A school response plan is in place with clear roles and responsibilities outlined for SLT and pastoral staff should a positive case be confirmed.</li> <li>The school will implement a COVID email address for parents to report positive cases at weekends and during holidays. Plans for remote contact tracing are in place.</li> <li>A review of school actions will be held following the management of any positive cases to capture "lessons learned" and refine the school response.</li> <li>Public health messages are reinforced regularly with parents following analysis of positive cases in school.</li> </ul>		SLT  SLT  SLT SLT  SLT  SLT  SLT
<b>Response to any infection: 12. Contain any outbreak by following local health protection team advice.</b>		<ul style="list-style-type: none"> <li>If an outbreak is suspected or there is an overall rise in sickness absence linked to COVID, the school will seek advice from PH Wirral and apply their outbreak indicators, as advised.</li> <li>Emergency plans will be in place should the school be advised to close fully or partially due to a localised spike in infection rates. These will include contingency plans for continued remote education. DfE guidance will be followed in the case of a local lockdown: <a href="https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools">https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools</a></li> </ul>		SLT  SLT
<b>Vulnerable Groups</b>	<b>Clinically extremely vulnerable students</b>	<ul style="list-style-type: none"> <li>Students confirmed as CEV are advised to shield and stay at home until further notice.</li> <li>School will communicate clearly with parents to reinforce that attendance is compulsory for all other students.</li> <li>School will monitor PHE/HMG updates.</li> </ul>		SLT SLT  SLT SLT



		<ul style="list-style-type: none"> <li>Individual risk assessments will be carried out for students' needs where appropriate.</li> </ul>		
	<b>SEND students</b>	<ul style="list-style-type: none"> <li>Reasonable adjustments will be considered for students with SEND or vulnerabilities.</li> <li>Pastoral and TA support will be implemented to manage student anxieties and to assess any hidden vulnerabilities as a result of school closure.</li> <li>Individual risk assessments will be carried out for students' needs where appropriate.</li> </ul>		SLT SLT  SLT
	<b>Shielded and clinically extremely vulnerable staff</b>	<ul style="list-style-type: none"> <li>Staff in this position are advised that they can return to the workplace from Monday 12<sup>th</sup> April: <a href="https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19">https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19</a></li> <li>School will follow government guidance regarding shielding for CEV staff during periods of national or local restrictions: <a href="https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19">https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19</a></li> <li>Individual risk assessments will be undertaken with staff in this category and reasonable adjustments will be made as required.</li> <li>Strict social distancing will be maintained for these staff.</li> </ul>		SLT/HR  SLT/HR  HR SLT/Staff
	<b>Clinically vulnerable staff</b>	<ul style="list-style-type: none"> <li>Identified staff will be advised that they can return to work: <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/964351/Schools_coronavirus_operational_guidance.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/964351/Schools_coronavirus_operational_guidance.pdf</a></li> <li>Staff with specific concerns about the definition of clinically vulnerable should raise these concerns with SLT and all concerns will be reviewed on an individual basis.</li> </ul>		SLT/HR  Staff
	<b>New and/or expectant mothers –</b>	<ul style="list-style-type: none"> <li>The school will follow the specific guidance for pregnant employees: <a href="https://www.gov.uk/government/publications/coronavirus-covid-19-advice-for-pregnant-employees/coronavirus-covid-19-advice-for-pregnant-employees">https://www.gov.uk/government/publications/coronavirus-covid-19-advice-for-pregnant-employees/coronavirus-covid-19-advice-for-pregnant-employees</a></li> <li>Individual risk assessments will be carried out for these staff.</li> <li>Staff in the third trimester of pregnancy will be advised to work from home.</li> <li>Guidance from GP and mid-wife will be followed.</li> <li>High standards of hygiene must be maintained.</li> <li>Staff must inform line manager if circumstances change.</li> <li>Staff with specific concerns should raise these with SLT and all concerns will be reviewed on an individual basis.</li> <li>Strict social distancing will be maintained for these staff.</li> </ul>		HR  Staff Staff Staff
	<b>Black and Asian Minority Ethnic</b>	<ul style="list-style-type: none"> <li>Individual risk assessments will be carried out for these staff and reasonable adjustments will be made as required.</li> </ul>		HR

	<b>staff and students</b>			
	<b>Staff anxiety and stress returning to work post lockdown</b>	<ul style="list-style-type: none"> <li>• Staff consulted prior to the re-opening of the school to establish levels of concern and inform planning and support.</li> <li>• Implementation of whole-school approach emphasising mental wellbeing, resilience and mutual support.</li> <li>• Reasonable adjustments made if required.</li> <li>• Ongoing line manager and HR support for any emerging needs.</li> <li>• School re-opening plans incorporate actions to address staff workload.</li> <li>• Regular whole-staff HR messages to check in on staff wellbeing and share sources on support.</li> </ul>		SLT/HR SLT SLT SLT/HR SLT HR
<b>Other considerations</b>	<b>Behaviour</b>	<ul style="list-style-type: none"> <li>• Behaviour policy reviewed in line with social distancing and infection control advice from PHE, and shared with staff, students and parents.</li> <li>• Staff and students will have induction sessions to remind about routines and expectations and these will be regularly revisited.</li> <li>• Year Leader roles amended to support in year group zones and the Return to Learn function.</li> <li>• Staff will be vigilant to any potential escalation in students' behaviour and seek support from SLT at an early stage as required.</li> <li>• Support staff will be deployed to manage and support year group zones.</li> <li>• PPE equipment will be available in teaching rooms for use by staff in the unlikely event of having to restrain a student.</li> <li>• Revised guidelines and advice to staff on managing behaviour incorporates latest guidance from Wirral LA (June 2020).</li> <li>• Students on AP will continue their placement and Wirral LA will oversee risk assessments for AP settings.</li> </ul>		SLT SLT SLT Staff SLT SLT SLT SLT
	<b>Remote Learning</b>	<ul style="list-style-type: none"> <li>• The school will follow DfE guidance in implementing its remote learning programme: <a href="https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#res">https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#res</a></li> <li>• <a href="https://www.gov.uk/guidance/safeguarding-and-remote-education-during-coronavirus-covid-19">https://www.gov.uk/guidance/safeguarding-and-remote-education-during-coronavirus-covid-19</a></li> <li>• Staff will undertake safeguarding training linked to remote education and the principles of the school's safeguarding policy will apply to remote teaching and learning.</li> <li>• Students will undertake online safety training so that they know how to keep themselves safe in any periods of remote education.</li> </ul>		SLT SLT SLT
	<b>Contractors on site</b>	<ul style="list-style-type: none"> <li>• Plans for full school re-opening incorporate risk assessments obtained from SPIE.</li> <li>• Risk assessments will be required from contractors which include their social distancing and infection control protocols.</li> </ul>		DCo DCo DCo

		<ul style="list-style-type: none"> <li>Zero tolerance will be applied to contractors found to be not following PHE social distancing guidelines.</li> </ul>		
	<b>First aid / Medication</b>	<ul style="list-style-type: none"> <li>There will be a designated First Aider on site at all times who will deal with any incidents requiring first aid.</li> <li>First Aiders must follow updated first aid guidance including training in donning and removing PPE: <a href="https://www.gov.uk/government/publications/covid-19-personal-protective-equipment-use-for-non-aerosol-generating-procedures">https://www.gov.uk/government/publications/covid-19-personal-protective-equipment-use-for-non-aerosol-generating-procedures</a></li> <li>Where possible, First Aiders must maintain 2m distance and assess ability to assist a conscious casualty with minor ailments or illnesses at 2 m separation i.e can the casualty help themselves, run wound under water, apply plaster?</li> <li>If not possible to keep 2m separation, the following PPE must be worn. Wash hands prior to donning: <ul style="list-style-type: none"> <li>Apron</li> <li>Gloves</li> <li>Fluid Resistant (IIR) surgical mask or face visor</li> </ul> </li> <li>First Aid staff will be advised how to safely don and remove PPE.</li> <li>PPE must be discarded in clinical waste.</li> <li>First Aiders must ensure that hand washing with soap and hot water for 20 secs minimum INCLUDES washing forearms if exposed.</li> <li><b>CPR guidance:</b> <ul style="list-style-type: none"> <li>Do not listen or feel for breathing by placing your ear and cheek close to the patient's mouth.</li> <li>If in any doubt about confirming cardiac arrest start chest compressions until help arrives.</li> <li>Call ambulance. If COVID 19 is suspected, tell them when you call 999.</li> <li>If risk of infection place a cloth/towel over the victims mouth and nose and attempt compression only CPR and early defibrillation until the ambulance arrives.</li> <li>See: <a href="https://www.gov.uk/government/publications/novel-coronavirus-2019-ncov-interim-guidance-for-first-responders/interim-guidance-for-first-responders-and-others-in-close-contact-with-symptomatic-people-with-potential-2019-ncov">https://www.gov.uk/government/publications/novel-coronavirus-2019-ncov-interim-guidance-for-first-responders/interim-guidance-for-first-responders-and-others-in-close-contact-with-symptomatic-people-with-potential-2019-ncov</a></li> </ul> </li> <li>Trained First Aiders will be available to administer medicines and maintain records.</li> <li>Inhalers and epipens will be available to students if required.</li> </ul>		SLT SLT Staff Staff SLT Staff Staff Staff SLT SLT
<b>Building management /readiness:</b>	<b>Working at height</b>	<ul style="list-style-type: none"> <li>Operational checks will be carried out on all ladders on site.</li> </ul>		Dco
	<b>DSE</b>	<ul style="list-style-type: none"> <li>All staff should review their workstations after the long absence and advise relevant staff of any concerns.</li> <li>Make sure set up correctly. Adjust chairs, monitor heights all to suit the individual.</li> <li>All staff should carry out the Display Screen Self-Assessment on return to school.</li> <li>If some staff are still home-working check with them that there are no issues with their set-up at home.</li> </ul>		Staff Staff SLT SLT

	<b>Emergency procedures &amp; lockdown</b>	<ul style="list-style-type: none"> <li>The fire evacuation and lockdown plans will be reviewed and any changes shared with staff and students.</li> </ul>		SLT
	<b>Legionella</b>	<ul style="list-style-type: none"> <li>During lockdown, appropriate measures have been put in place to monitor and flush the complete system twice per week for all hot and cold water systems (including drinking water) and the water system will be certified as safe by SPIE before the buildings are reoccupied.</li> </ul>		SLT/DCo
	<b>Canteen</b>	<ul style="list-style-type: none"> <li>Catering provision will operate as normal.</li> <li>Year groups will be segregated through 3 split lunch breaks.</li> <li>The canteen will be split into year group spaces through physical barriers and serving areas.</li> <li>Normal cleaning routines will be maintained by SPIE.</li> <li>Additional daytime cleaning will be implemented to clean surfaces between breakfast and lunch sessions for different year groups.</li> </ul>		DCo SLT  DCo DCo DCo
	<b>Fire systems</b>	<ul style="list-style-type: none"> <li>Prior to re-opening, the servicing of the fire alarm and emergency lighting will be checked.</li> <li>Staff and students will be briefed to ensure everyone knows their roles and responsibilities and the fire alarms will be regularly tested.</li> <li>Social distancing on evacuation and at assembly points will be implemented.</li> <li>The needs of staff/students who require assistance in an emergency will be considered and resources available to carry this out.</li> </ul>		DCo SLT  SLT SLT
	<b>HS Checks</b>	<ul style="list-style-type: none"> <li>All staff should carry out pre-use visual checks of their classrooms/areas as usual.</li> <li>Daily visual whole site checks will be carried out.</li> </ul>		SLT
	<b>Equipment</b>	<ul style="list-style-type: none"> <li>Teachers will be required to check their own classrooms to ensure all is in good condition.</li> <li>Any equipment which has not been used will need inspection, checking smooth operation of opening and wheeling.</li> <li>Trolleys will be supplied to staff for transporting equipment and resources around school.</li> </ul>		Staff  Staff SLT
	<b>Security – Opening and locking up procedures</b>	<ul style="list-style-type: none"> <li>Adequate numbers of key holders familiar have been briefed on how to open/lock up. Set and re-set the alarm.</li> <li>Keys are easily accessible to unlock School gates in the event of evacuation away from the premises.</li> </ul>		DCo DCo
	<b>Heating/Boilers</b>	<ul style="list-style-type: none"> <li>The boilers and heating systems have been serviced through lock down as required.</li> </ul>		DCo
<b>Ongoing Review</b>		<ul style="list-style-type: none"> <li>The school risk assessment will be shared with staff and parents on a regular basis/as updated when agreeing the best approaches to be implemented.</li> </ul>		SLT

	<ul style="list-style-type: none"> <li>• The compliance officer will check that the control measures in this risk assessment are fully implemented prior to full school opening. Weekly compliance checks will then be carried out by SLT and the facilities manager to ensure that any issues are communicated to site staff and addressed immediately.</li> <li>• A weekly compliance meeting will be held with the Headteacher, compliance officer and facilities manager to update controls in light of new guidance and raise / address any emerging issues.</li> <li>• School staff will be vigilant and will report any health and safety concerns to the facilities manager for follow-up action.</li> </ul>		SLT  SLT Staff
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