



Teaching Assistant (maternity cover)

Role: Teaching Assistant

Reports to: TA Manager / Deputy Headteacher

Hours: 33 hours per week, term time only + 5 INSET days

Contract: Fixed term maternity cover, ending on the return of the postholder (anticipated Summer 2027)

Salary: Grade 5, SCP 6-11, £20,582 - £22,287 actual (FTE £25,989 -£28,142)

Start Date: September 2026

This is an exciting opportunity to provide high quality support for children helping them to overcome barriers to their learning

You will be joining a school which invests in all its staff through subject specific CPD and places great emphasis on its own programme of professional growth. This is a position that will offer you a platform to make a real difference both to the students you will inspire.

About you

We are looking for...

a teaching assistant to work in partnership with classroom teachers, providing support for young people and helping them to overcome their barriers to learning. You will be able to use curriculum programmes to lead groups of students to promote literacy and numeracy, whilst providing feedback on progress and achievement.

This is an exciting opportunity because...

you will be providing high quality support for children including those with Special Educational Needs and Disabilities, helping them to secure improvements in their academic achievements. The team works in a variety of ways, including providing 1-1 student support, providing academic intervention within specific Faculty zones and classrooms, playing a leading role in the school's own inclusion base, and working closely with the pastoral team where targeted support to raise aspirations may be needed.

You will be joining a team of...

positive and thoughtful teaching assistants, who work effectively as both part of a team and individually, demonstrating initiatives and independent working.

Qualifications	Essential	Desirable
English pass at GCSE/O Level or equivalent	✓	
Maths pass at GCSE/O Level or equivalent	✓	
Ability to use ICT	✓	
A level or equivalent		✓
Further academic achievement		✓
Experience		
Successful experience working with children	✓	
Successful experience working with children and young people in educational setting		✓
Skills / Knowledge		
Ability to work effectively, efficiently and with pace under pressure	✓	
Proactive, with an enquiring mind to anticipate key deliverables	✓	
Successful use of ICT to enhance learning		✓
Good communication skills, with strong interpersonal skills	✓	
Ability to prioritise and meet deadlines	✓	
Ability to relate well to children and adults	✓	
Flexible and adaptable to the needs of the school	✓	
Ability to work independently and demonstrate initiative	✓	
Well organised and able to follow processes	✓	
Understanding of the principles of accountability and quality assurance to achieve best possible outcomes	✓	
Evidence of effective partnership working		✓
To demonstrate a commitment to...		
The schools values of Positivity, Ambition, Resilience & Thoughtfulness	✓	
Personal development and training	✓	
Safeguarding and promoting the welfare of students	✓	
Equality & diversity	✓	

About us

In 2022, The Birkenhead Park School began a transformation: a new leadership team, a new approach and a renewed focus on excellence.

Behaviour has improved significantly with the introduction of 'Learning Habits' and there has been an improvement in student attendance of seven percentage points, the best improvement in the Wirral. In November 2023, Ofsted recognised the huge progress that we've made and said **"the school is on a rapid journey of improvement."**

The School is part of the **BePART Educational Trust** which includes Birkenhead Sixth Form College, an Ofsted Outstanding post-16 specialist college.



The School and the College work collaboratively to share and develop educational best practice and create an inspiring culture with opportunities for career development.

The Birkenhead Park School aims to achieve **"Ambition and Excellence for All"** and we are committed to providing the best possible education for every student. The School is driven by the values of **Positivity**, **Ambition**, **Resilience**, and **Thoughtfulness**.

"The school is on a rapid journey of improvement."

Ofsted
2023



Positivity



Resilience



Ambition



Thoughtfulness

Ambition AND EXCELLENCE FOR ALL

Staff Benefits

We offer excellent terms and conditions and the results of a recent staff survey found that:

98% of staff are proud to work at the school

93% of staff believe the school has improved over the last year

Benefits of working at The Birkenhead Park School include:



CPD

programme of opportunities to support development



Pension scheme

with generous contributions



Health & wellbeing

support



Staff book club

share our love of reading



Salary sacrifice

cycle to work scheme



Staff events

trust wide training days & social events

How to apply

Apply by completing the **Support Staff Application** form which can be found at:
www.birkenheadparkschool.com/job-vacancies

Application deadline: 4pm, Thursday 13th August 2026

Interview date: Thursday 20th August (may be subject to change)

Completed applications should be returned to the HR Department by email to:
recruitment@birkenheadparkschool.com

We look forward to receiving your application

Ambition **AND EXCELLENCE FOR ALL**