

Modern Slavery Statement and Policy

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1. Policy Statement

Unique Training Group (BSA) is committed to working towards the eradication of slavery and human trafficking. This document acknowledges the legislation and laws implemented by the Modern Slavery Act 2015 and details the steps that the organisation is taking to work towards the provision of the Act. We are committed to ensuring that there is no slavery or human trafficking in our organisation and supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

2. Due diligence processes for slavery and human trafficking

The College is committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from all of our suppliers, contractors and business partners, and this is inferred through their agreement to follow BSA policies. We will expect our suppliers to hold their own suppliers to the same high standards.

All employees and persons employed by BSA are asked to familiarise themselves with BSA policy at the start of their employment or association and are contractually obligated to adhere to BSA's policies.

We are satisfied from our own due diligence measures that there is no evidence of any act of modern-day slavery or human trafficking within our own organisation.

BSA's supplier approval process incorporates a review of the controls undertaken by BSA's potential suppliers and will not knowingly support or deal with any businesses found to be involved with any acts of slavery or human trafficking.

BSA has a policy of zero-tolerance on matters of slavery and/or human trafficking and expects suppliers and associated businesses to comply with these values. The vast majority of BSA's sources are from inside the United Kingdom and as such are less at risk of slavery and human trafficking issues.

BSA also has a policy for the protection of whistleblowers, to protect those raising the issue of slavery and human trafficking within the organisation or its suppliers.

The steps we will take to further the goals of the Modern Slavery Act 2015 are:

- Engaging with our suppliers to convey to them BSA's position on modern slavery and to understand the measures taken to prevent modern slavery in their own businesses
- Seek to introduce additional pre-screening measures for suppliers
- Publishing this statement and policy on BSA's website to clearly display the BSA's support to end modern slavery.

3. Reporting Modern Slavery within BSA or its suppliers

BSA's whistleblowing and safeguarding policies are intended to provide guidance on how concerns can be communicated to the organization. Concerns about suspected modern slavery associated with BSA or its suppliers may be reported to BSA's designated safeguarding officer, who will investigate and advise the appropriate people of any further actions.

The details of Safeguarding Officers are on the wall in each workroom and on BSA's website.

4. Communication and awareness of this Policy

This policy is displayed on BSA's website and on the Staff SharePoint and is conveyed to all members of staff during their induction.