

Bribery Policy

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Contents

Section	Section Title	Page Number
1	Scope and Purpose	3
2	Policy Statement	3
3	Accountability	3
4	Linked Policies and Procedures	3
5	Monitoring and Review	4

Scope and Purpose

The purpose of this policy is to set out Blackpool Skills Academy's stance on fraud, bribery and corruption and its approach to preventing, detecting, reporting and investigating fraud, bribery and corruption. This policy is applicable to, and must be followed by all employees, suppliers and students.

Policy Statement

Blackpool Skills Academy has a zero-tolerance policy towards fraud, bribery and corruption. This means that Blackpool Skills Academy:

- Does not accept any level of fraud, bribery, or corruption within the organisation, by any individual or organisation associated with Blackpool Skills Academy
- Will always seek to take appropriate disciplinary and/or legal action against those found to have perpetrated, be involved in, or assisted with fraudulent or other improper activities in any of its operations
- Committed to maintaining an anti-fraud culture and keeping the opportunities for fraud, bribery and corruption to the absolute minimum
- Requires all employees to always act honestly and with integrity and to safeguard the resources for which they are responsible. Failure to comply could result in criminal or civil action and disciplinary action
- Committed to conducting business fairly, openly and honestly and in accordance with the highest ethical and legal standards

Blackpool Skills Academy complies with all applicable legislation, including the Fraud Act 2006, the Bribery Act 2010, and with other regulatory requirements and applicable guidance. Within The Code of Conduct on Public Interest Disclosure, the senior management team at Blackpool Skills Academy establishes and promotes the highest standards of probity and commits itself to eliminating fraud, corruption and malpractice.

Accountability

The Head of the Centre is responsible for keeping the policy up to date in line with all legal requirements.

Linked Policies and Procedures

Assessment Policy

Complaints Policy and Procedure

Data Protection Policy

Registration, Certification, Examination and Invigilation Procedure

Malpractice and Maladministration Policy and Procedure

Whistleblowing Policy and Procedure

Monitoring and Review

This policy will take effect from the 19th of August 2024.

If employees have concerns about this policy, they can raise it with the Head of Centre.

This policy will be reviewed every 12 months.