

Data Protection Policy (Exams) 2023-24

Unity Academy Blackpool

Centre Name	Unity Academy Blackpool
Centre Number	46427
Date policy first created	Autumn 2022
Current policy approved by	Stephen Cooke
Current policy reviewed by	Ellie Baron
Date of next review	Autumn 2024

Key Staff involved in the policy

Role	Name
Head of Centre	Stephen Cooke
Senior Leader	Rebecca Lemar
Exams and Data Officer	Ellie Baron
IT Manager	Michael Ainsworth

This policy is reviewed annually to ensure compliance with current regulations

Purpose of the policy

This policy details how Unity Academy Blackpool, in relation to exams management and administration, ensures compliance with the regulations as set out by the Data Protection Act 2018 (DPA 2018) and UK General Data Protection Regulation (GDPR).

The delivery of examinations and assessments involve centres and awarding bodies processing a significant amount of personal data (i.e. information from which a living individual might be identified). It is important that both centres and awarding bodies comply with the requirements of the UK General Data Protection Regulation and the Data Protection Act 2018 or law relating to personal data in any jurisdiction in which the awarding body or centre are operating.

In JCQ's **General Regulations for Approved Centres** (section 6.1) reference is made to 'data protection legislation'. This is intended to refer to UK GDPR, the Data Protection Act 2018 and any statutory codes of practice issued by the Information Commissioner in relation to such legislation.

Students are given the right to find out what information the centre holds about them, how this is protected, how this can be accessed and how data breaches are dealt with.

All exams office staff responsible for collecting and sharing candidates' data are required to follow strict rules called 'data protection principles' ensuring the information is:

- used fairly and lawfully
- used for limited, specifically stated purposes
- used in a way that is adequate, relevant and not excessive
- accurate
- kept for no longer than is absolutely necessary
- handled according to people's data protection rights
- kept safe and secure

To ensure that the centre meets the requirements of the DPA 2018 and UK GDPR, all candidates' exam information - even that which is not classified as personal or sensitive - is covered under this policy.

Section 1 - Exams-related information

There is a requirement for the exams officer to hold exams-related information on candidates taking external examinations. For further details on the type of information held please refer to Section 5 below.

Candidates' exams-related data may be shared with the following organisations:

- Awarding bodies
- Joint Council for Qualifications (JCQ)
- Department for Education (DfE)
- Fylde Coast Academy Trust (FCAT)

This data may be shared via one or more of the following methods:

- hard copy
- email
- secure extranet sites(s) AQA Centre Services, OCR Interchange, Pearson Edexcel Online, NCFE Portal, WJEC Secure Website
- Management Information System (MIS) provided by ESS SIMS
- Electronic Data Interchange (EDI) using A2C

This data may relate to exam entries, access arrangements, the conduct of exams and non-examination assessments, special consideration requests and exam results/post-results/certificate information.

Section 2 - Informing candidates of the information held

Unity Academy Blackpool ensures that candidates are fully aware of the information and data held.

All candidates are:

• given access to this policy via the school website

Candidates are made aware of the above when registrations and entries are made for qualifications.

At this point, the centre also brings to the attention of candidates the annually updated JCQ document **Information for candidates - Privacy Notice** which explains how the JCQ awarding bodies process their personal data in accordance with the DPA 2018 and UK GDPR (or law relating to personal data in any jurisdiction in which the awarding body or centre are operating).

Candidates eligible for access arrangements which require awarding body approval using **Access Arrangements Online** are also required to provide their consent by signing the GDPR compliant JCQ candidate personal data consent form before applications for access arrangements can be processed online.

Section 3 - Dealing with data breaches

Although data is handled in line with DPA/GDPR regulations, a data breach may occur for any of the following reasons:

- loss or theft of data or equipment on which data is stored
- inappropriate access controls allowing unauthorised use
- equipment failure
- human error
- unforeseen circumstances such as fire or flood
- hacking attack
- 'blagging' offences where information is obtained by deceiving the organisation who holds it
- cyber-attacks involving ransomware infections

If a data protection breach is identified, the following steps will be taken:

1. Containment and recovery

Mr P Montgomery (Data Protection Officer) will lead on investigating the breach. It will be established:

- who needs to be made aware of the breach and inform them of what they are expected to do to assist in the containment exercise. This may include isolating or closing a compromised section of the network, finding a lost piece of equipment and/or changing the access codes
- whether there is anything that can be done to recover any losses and limit the damage the breach can cause. As well as the physical recovery of equipment, this could involve the use of back-up hardware to restore lost or damaged data or ensuring that staff recognise when someone tries to use stolen data to access accounts
- which authorities, if relevant, need to be informed

2. Assessment of ongoing risk

The following points will be considered in assessing the ongoing risk of the data breach:

- what type of data is involved?
- how sensitive is it?
- if data has been lost or stolen, are there any protections in place such as encryption?
- what has happened to the data? If data has been stolen, it could be used for purposes which are harmful to the individuals to whom the data relates; if it has been damaged, this poses a different type and level of risk
- regardless of what has happened to the data, what could the data tell a third party about the individual?
- how many individuals' personal data are affected by the breach?
- who are the individuals whose data has been breached?
- what harm can come to those individuals?
- are there wider consequences to consider such as a loss of public confidence in an important service we provide?

3. Notification of breach

Notification will take place to enable individuals who may have been affected to take steps to protect themselves or to allow the appropriate regulatory bodies to perform their functions, provide advice and deal with complaints.

4. Evaluation and response

Once a data breach has been resolved, a full investigation of the incident will take place. This will include:

reviewing what data is held and where and how it is stored

- identifying where risks and weak points in security measures lie (for example, use of portable storage devices or access to public networks)
- reviewing methods of data sharing and transmission
- increasing staff awareness of data security and filling gaps through training or tailored advice
- reviewing contingency plans

Section 5 - Candidate information, audit and protection measures

For the purposes of this policy, all candidates' exam-related information - even that not considered personal or sensitive under the DPA/GDPR - will be handled in line with DPA/GDPR guidelines.

Information audits and reviews are conducted regularly to test privacy measures and to ensure compliance.

The table below details the type of candidate exams-related information held, and how it is managed, stored and protected

Protection measures may include:

- password protected area on the centre's intranet
- secure drive accessible only to selected staff
- information held in secure area
- regular updates undertaken (this may include updating antivirus software, firewalls, internet browsers etc.)

Section 6 - Data retention periods

Records are kept in accordance with the requirements of JCQ guidelines

Section 7 - Access to information

(With reference to ICO information: https://ico.org.uk/for-the-public/schools/exam-results/)

The GDPR gives individuals the right to see information held about them. This means individuals can request information about them and their exam performance, including:

- their mark
- comments written by the examiner
- minutes of any examination appeals panels

This does not however give individuals the right to copies of their answers to exam questions.

Requesting exam information

Requests for exam information can be made to Ellie Baron (Exams and Data Officer) via email. If a former candidate is unknown to current staff, ID will be required to confirm the candidate's identity.

The GDPR does not specify an age when a child can request their exam results or request that they aren't published. When a child makes a request, those responsible for responding should take into account whether:

- the child wants their parent (or someone with parental responsibility for them) to be involved;
 - and
- the child properly understands what is involved

The ability of young people to understand and exercise their rights is likely to develop or become more sophisticated as they get older. As a general guide, a child of 12 or older is expected to be mature enough to understand the request they are making. A child may, of course, be mature enough at an earlier age or may lack sufficient maturity until a later age, and so requests should be considered on a case by case basis.

A decision will be made by the Head of Centre as to whether the student is mature enough to understand the request they are making, with requests considered on a case by case basis.

Responding to requests

If a request is made for exam information before exam results have been published, a request will be responded to:

- within five months of the date of the request, or
- within 40 days from when the results are published (whichever is earlier)

If a request is made once exam results have been published, the individual will receive a response within one month of their request.

Third party access

Permission should be obtained before requesting personal information on another individual from a third-party organisation.

Candidates' personal data will not be shared with a third party unless a request is accompanied with permission from the candidate and appropriate evidence to verify the ID of both parties.

In the case of looked-after children or those in care, agreements may already be in place for information to be shared with the relevant authorities (for example, the Local Authority). The centre's Data Protection Officer will confirm the status of these agreements and approve/reject any requests.

Sharing information with parents

The centre will take into account any other legislation and guidance regarding sharing information with parents (including non-resident parents), as example guidance from the Department from Educations (DfE) regarding parental responsibility and school reports on pupil performance:

- Understanding and dealing with issues relating to parental responsibility
 <u>https://www.gov.uk/government/publications/dealing-with-issues-relating-to-parental-</u>
 <u>responsibility/understanding-and-dealing-with-issues-relating-to-parental-responsibility</u>
- School reports on pupil performance <u>https://www.gov.uk/guidance/school-reports-on-pupil-performance-guide-for-headteachers</u>

Pupil exam results

When considering publishing exam results, Unity Academy Blackpool will make reference to the ICO (Information Commissioner's Office) <u>https://ico.org.uk/for-the-public/schools/exam-results/</u>

Section 8 - Table recording candidate exams-related information held

For details of how to request access to information held, refer to section 7 of this policy (**Access to information**) For further details of how long information is held, refer to section 6 of this policy (**Data retention periods**)

Information Type	Information	What personal/sensitive data	Where information is	How	Retention period
	description	is/may be contained in the	stored	information	
	(where required)	information		is protected	
Access Arrangements		Candidate name	SIMS	Secure	Refer to SENCO
information		Candidate DOB	School Drive	username	
		Gender	Any hard copy	and	
		Data protection notice (candidate	information is kept by	password	
		signature)	the EO and SENCO in a	In secure	
		Diagnostic testing outcome(s)	secure location	office	
		Specialist report(s) (may also include		(SENCO and	
		candidate address)		EO)	
		Evidence of normal way of working			
Alternative site	Any hard copy	Candidate name	School drive	Secure user	
arrangements	information	Candidate DOB	CAP/SIMS	name and	
	generated about an	Gender	Hard copy information	password	
	alternative site	Data protection notice (candidate	kept by EO in secure		
	arrangement	signature)	location		
		Diagnostic testing outcome(s)			
	Notifications	Specialist report(s) (may also include			
	submitted online	candidate address)			
	via CAP	Evidence of normal way of working			
Attendance register	Attendance register	Candidate name	To be retained with EO	Secure	To be kept until the
copies	to be retained with	Candidate DOB	SIMS	username	deadline for reviews
	EO	Gender	Awarding bodies		of marking has

Information Type	Information	What personal/sensitive data	Where information is	How	Retention period
	description	is/may be contained in the	stored	information	
	(where required)	information		is protected	
		Candidate Exam number		and	passed or until any
				password	appeal, malpractice
				In EO secure	or other results
				office	enquiry has been
				Sent by	completed,
				secured mail	whichever is later.
				to Awarding	
				bodies	Confidential disposal
Candidates' scripts		Candidate name	To be retained with EO	Secure	To be retained
		Candidate DOB	Any unwanted copies of	username	securely until the
		Gender	scripts returned to the	and	awarding body's
		Candidate Exam number	centre through ATS	password	earliest date for
			service	In secure	confidential disposal
				office (EO)	of unwanted scripts.
					Confidential disposal
Candidates' work		Candidate name	School drive	Secure	To be stored safely
		Candidate DOB	SIMS	username	and securely along
		Gender	Awarding bodies	and	with work that did
		Data protection notice (candidate		password	not form part of the
		signature)		Sent by	moderation
		Diagnostic testing outcome(s)		secured mail	sample (including
		Specialist report(s) (may also include		to Awarding	materials stored
		candidate address)		bodies	electronically) until
		Evidence of normal way of working			after the deadline for
					EARs or the
					resolution of any

Information Type	Information	What personal/sensitive data	Where information is	How	Retention period
	description	is/may be contained in the	stored	information	
	(where required)	information		is protected	
					outstanding enquiry/appeal or malpractice investigations for the exam series.
					Returned to candidates or safe disposal.
Centre consortium	Any hard copy	Candidate name	School drive	Secure	
arrangements for	information	Candidate DOB	CAP	username	
centre assessed work	generated or	Gender	SIMS	and	
	relating to	Candidate Exam Number		password	
	consortium				
	arrangements for				
	centre assessed				
	work.				
	Applications				
	submitted online				
	via CAP				
Certificates	Candidate	Candidate name	To be retained with EO	In secure	Any certificates not
	certificates issued	Candidate DOB		office (EO)	claimed within 12
	by awarding	Gender			months of issue will
	bodies.	Candidate exam number			be returned to the
					awarding body or
					destroyed by a

Information Type	Information	What personal/sensitive data	Where information is	How	Retention period
	description	is/may be contained in the	stored	information	
	(where required)	information		is protected	
	Received by EO and				secure method as
	issued to students				per JCQ guidelines
	on GCSE				
	presentation				
	evening or as				
	requested by				
	student.				
Certificate destruction	A record of	Candidate name	To be retained with EO	In secure	To be retained for 4
information	unclaimed	Candidate DOB	School drive	office (EO)	years from the date
	certificates that	Gender		Secure	of certificate
	have been	Candidate exam number		username	destruction
	destroyed			and	
				password	Confidential
					destruction
Certificate issue	A record of	Candidate name	To be retained with EO	In secure	To be kept secure
information	certificates that	Candidate DOB	School drive	office (EO)	with remaining
	have been issued	Gender	Awarding bodies	Secure	certificates
		Candidate exam number		username	
				and	Confidential
				password	destruction
Conflicts of interest	Records	Candidate name	To be retained with EO	In secure	To be retained in the
records	demonstrating the	Candidate DOB		office (EO)	Secure Storage until
	management of	Gender			after the deadline for
	Conflicts of Interest	Data protection notice (candidate			EARs or until any
		signature)			appeal, malpractice
		Diagnostic testing outcome(s)			or other results

Information Type	Information	What personal/sensitive data	Where information is	How	Retention period
	description	is/may be contained in the	stored	information	
	(where required)	information		is protected	
		Specialist report(s) (may also include			enquiry has been
		candidate address)			completed,
		Evidence of normal way of working			whichever is later.
Entry Information	Any hard copy	Candidate name	To be retained with EO	Secure	To be retained in the
	information	Candidate DOB	School drive	username	EO office until after
	relating to	Gender	SIMS	and	the deadline for
	candidates' entries	Data protection notice (candidate	Awarding bodies	password	EARs or until any
		signature)		In secure	appeal, malpractice
		Diagnostic testing outcome(s)		office (EO)	or other results
		Specialist report(s) (may also include			enquiry has been
		candidate address)			completed,
		Evidence of normal way of working			whichever is later.
Exam room incident	Logs recording any	Candidate name	To be retained with EO	In secure	To be retained in the
logs	incidents or	Gender		office (EO)	EO office until after
	irregularities in	Candidate exam number			the deadline for
	exam rooms for				EARs or until any
	each exam session				appeal, malpractice
					or other results
					enquiry has been
					completed,
					whichever is later.
Invigilator and		Invigilator name	To be retained with EO	Secure	A record of the
facilitator training		Invigilator DOB	School drive	username	content of the
records		Gender	Training providers	and	training given to
		Confidentiality form	website	password	invigilators must be
		References			available for

Information Type	Information	What personal/sensitive data	Where information is	How	Retention period
	description	is/may be contained in the	stored	information	
	(where required)	information		is protected	
				In secure	inspection and
				office (EO)	retained on file until
					the deadline for
					reviews of marking
					has passed or until
					any appeal,
					malpractice or other
					results enquiry has
					been completed,
					whichever is later.
Overnight supervision	JCQ Form	Candidate name	SIMS	Secure	To be retained for
information	Timetable variation	Candidate DOB	School drive	username	JCQ inspection
	and confidentiality	Gender	Any hard copy	and	purposes for the
	declaration for	Data protection notice (Candidate	information is kept by	password	relevant exam series
	overnight	signature)	EO in secure office		
	supervision for any	Diagnostic testing outcome(s)		In secure	Confidential
	candidate eligible	Specialist report(s) (may also include		office (EO)	destruction
	for these	candidate address)			
	arrangements	Evidence of normal way of working			
Post-results services:	Hard copy or email	Candidate name	School drive	In secure	EAR consent to be
confirmation of	record of candidate	Gender		office (EO)	retained for at least
candidate consent	consent for an EAR	Candidate exam number	Any hard copy	Secure	six months following
information	or ATS request to		information is kept by	username	the outcome of the
	be submitted to an		the EO in secure location	and	enquiry or any
	awarding body			password	subsequent appeal

Information Type	Information	What personal/sensitive data	Where information is	How	Retention period
	description	is/may be contained in the	stored	information	
	(where required)	information		is protected	
					ATS consent to be
					retained for at least
					six months from the
					date consent is given
					Confidential disposal
Post-results services:	Any hard copy	Candidate name	School drive	In secure	To be retained in the
requests/outcome	information	Gender	Any hard copy	office (EO)	EO office until after
information	relating to a post-	Candidate exam number	information is kept by	Secure	the deadline for
	results service		the EO in secure location	username	EARs or until any
	request (EARs,			and	appeal, malpractice
	appeals, ATS)			password	or other results
	submitted to an				enquiry has been
	awarding body for				completed,
	a candidate and				whichever is later.
	outcome				
	information from				Confidential disposal
	the awarding body				
Post-results services:	Logs tracking to	Candidate name	School drive	In secure	Where copies of
scripts provided by	resolution all post-	Gender	Any hard copy	office (EO)	scripts are retained
ATS service	results service	Candidate exam number	information is kept by	Secure	by the centre, they
	requests submitted		the EO in secure location	username	must be securely
	to awarding bodies			and	stored (including any
				password	electronic versions)
					until they are no
					longer required

Information Type	Information	What personal/sensitive data	Where information is	How	Retention period
	description	is/may be contained in the	stored	information	
	(where required)	information		is protected	
Resolving timetable	Any hard copy	Candidate name	School drive	In secure	Where copies of
clashes information	information	Candidate DOB	Any hard copy	office (EO)	timetable clashes are
	relating to the	Gender	information is kept by	Secure	retained by the
	resolution of a	Data protection notice (candidate	the EO in secure location	username	centre, they must be
	candidate's clash of	signature)		and	securely stored until
	timetabled exam	Diagnostic testing outcome(s)		password	they are no longer
	papers	Specialist report(s) (may also include			required
		candidate address)			Confidential disposal
		Evidence of normal way of working			
Results information	Broadsheets of	Candidate name	SIMS	In secure	Records for current
	results	Candidate DOB	School drive	office (EO)	year plus previous 6
	summarising	Gender	Any hard copy	Secure	years to be retained
	candidate final	Data protection notice (candidate	information is kept by	username	as a minimum which
	grades by subject	signature)	the EO in secure location	and	are available on the
	by exam series	Diagnostic testing outcome(s)		password	school software
		Specialist report(s) (may also include			system
		candidate address)			
		Evidence of normal way of working			
Seating plans	Plans showing the	Candidate name	SIMS	In secure	To be retained in the
	seating	Gender	School drive	office (EO)	EO office until after
	arrangements of all	Candidate exam number	Any hard copy	Secure	the deadline for
	candidates for		information is kept by	username	EARs or until any
	every exam taken		the EO in secure location	and	appeal, malpractice
				password	or other results
					enquiry has been

Information Type	Information	What personal/sensitive data	Where information is	How	Retention period
	description	is/may be contained in the	stored	information	
	(where required)	information		is protected	
					completed,
					whichever is later.
					Confidential disposal
Special consideration	Any hard copy	Candidate name	SIMS	In secure	To be retained in the
information	information	Candidate DOB	School Drive	office (EO)	EO office until after
	relating to a special	Gender	Any hard copy	Secure	the deadline for
	consideration	Data protection notice (candidate	information is kept by	username	EARs or until any
	request and	signature)	the EO in secure location	and	appeal, malpractice
	supporting	Diagnostic testing outcome(s)		password	or other results
	evidence submitted	Specialist report(s) (may also include			enquiry has been
	to an awarding	candidate address)			completed,
	body for a	Evidence of normal way of working			whichever is later.
	candidate				
Suspected	Any information	Candidate name	SIMS	In secure	To be retained in the
malpractice	relating to a	Candidate DOB	School Drive	office (EO)	EO office until after
reports/outcomes	suspected or actual	Gender	Any hard copy	Secure	the deadline for
	malpractice	Data protection notice (candidate	information is kept by	username	EARs or until any
	investigation/report	signature)	the EO in secure location	and	appeal, malpractice
	submitted to an	Diagnostic testing outcome(s)	Awarding bodies	password	or other results
	awarding body and	Specialist report(s) (may also include			enquiry has been
	outcome	candidate address)			completed,
	information from	Evidence of normal way of working			whichever is later.
	the awarding body				
Transferred candidate		Candidate name	SIMS	In secure	To be retained until
arrangements		Candidate DOB	School Drive	office (EO)	the transfer

Information Type	Information	What personal/sensitive data	Where information is	How	Retention period
	description	is/may be contained in the	stored	information	
	(where required)	information		is protected	
		Gender	Any hard copy	Secure	arrangements are
		Data protection notice (candidate	information is kept by	username	confirmed by the
		signature)	the EO in secure location	and	awarding body
		Diagnostic testing outcome(s)	Awarding bodies	password	
		Specialist report(s) (may also include			
		candidate address)			
		Evidence of normal way of working			
Very late arrival		Candidate name	SIMS	In secure	To be retained in the
reports/outcomes		Candidate DOB	School Drive	office (EO)	EO office until after
		Gender	Any hard copy	Secure	the deadline for
		Data protection notice (candidate	information is kept by	username	EARs or until any
		signature)	the EO in secure location	and	appeal, malpractice
		Diagnostic testing outcome(s)	Awarding bodies	password	or other results
		Specialist report(s) (may also include			enquiry has been
		candidate address)			completed,
		Evidence of normal way of working			whichever is later.
					Confidential
					destruction.