

Pupil Premium 2018-2019 Total Funding: £748103

Primary Pupil Premium = £325129  
 Secondary Pupil Premium= £357915  
 Total Pupil Premium = £683045  
 Year 7 Catch-up = £19558  
 LAC PP = £45,500

Whole school
Secondary only
Primary only

Desired Outcomes	Intervention / Support Programme	Actions required	Expenditure (rounded)
Improving disadvantaged students' attainment	EAL support	EAL support within each Phase	£5,000
	Improved pupil teacher ratio in English and Mathematics	Additional teachers timetabled for Maths in year 11 Intervention teacher and HLTA in Maths in years 7-11 Additional staffing capacity in English for intervention Three classes created in year 6 thereby improving student teacher ratio from 1:30 to 1:20	£45,000
	Stretch and challenge programme in place	Pilot programme for disadvantaged higher ability students in year 10 and 11 (TalentEd) with academic mentoring and coaching to ensure that targets are met	£3000
	Key Stage 4 Study Support provision	Provision available so that gaps in skills and learning are filled	£25,000
	Primary Intervention	Additional staffing and resources allocated to years R-6 for intervention work in phonics, literacy and numeracy and to plug gaps in learning <ul style="list-style-type: none"> <li>• <b>Colourful Semantics</b></li> <li>• <b>Better Reading Partners</b></li> <li>• <b>Lexonic (year 5 and 6)</b></li> <li>• 1:1 Phonics</li> <li>• RWInc interventions</li> </ul>	£40,000
	Reading resources	All disadvantaged students have access to an accelerated reading scheme up to end of year 8	£10,000
	Reading books	All disadvantaged children issues have access to high quality reading books (book boxes) to read in tutor time	£10,000
	Reading books	Disadvantaged boys have access to graphic novels and sports themed books to encourage reading	£1000
	Saturday and	Programme of additional lessons and	£3,000

	Easter school	activities for Saturdays and holidays for pupil premium students in the run up to SATS and GCSEs	
	Revision Guides	All disadvantaged students are provided with revision guides for SATS and GCSE examinations	£4,000
	After and preschool school booster classes	Booster classes (Study Hub and Study Corner) are available (with food / drink) for Disadvantaged students Years 6 and 11	£3,500
	Curriculum resources	Additional resources available to increase student engagement	£9,000
	Lexonik	Instant Impact and bronze license staff to deliver reading intervention in years 5 and up.	£17,000
	Exam preparation courses	Subject specific student conferences available for students and exam/ revision days timetabled such as Strive for 5 in English and Maths	£1,000
	Samlearning.com	Subscription to Samlearning in place	£2,500
	Musical instrument scheme	Purchase musical instruments for disadvantaged music students to use at home	£1,000
	GCSE Pod	Purchase subscription to GCSE Pod, an exam revision based podcast program	£4,500
	Pet-Xi	Pet-Xi to work with year 6 on maths and the MOSI qualification for lower ability disadvantaged students	£15000
Reducing gaps	Free breakfasts	Breakfast clubs staffed and breakfast provided to ensure that students are ready for learning	£10,000
	Form tutor intervention	PP students have a specific 1:1 session with their FT to establish what potential barriers to learning are	£1,000
	Maths Intervention	Identified disadvantaged students have 1:1 or small group intervention with qualified teacher	£36,000
	English Intervention	Identified disadvantaged students have 1:1 or small group intervention with qualified teacher	£36,000
	After school booster classes	Identified disadvantaged students have small group intervention with qualified teacher in specific subjects	See above
	Homework support packs	All disadvantaged students provided with a homework support pack – whiteboard, pens, dictionary, calculator etc. depending upon age / phase	£5,000
	Coaching sessions	Academic coaching sessions in place	£3,000

	1:1 maths tutors	Maths tutors employed to post the performance of disadvantaged students in maths	£3,000
Improving attendance	Case workers and Pastoral team support	Team of caseworkers in place to deal with attendance and issues resulting in poor attendance	£110,000
	Attendance support	Two PWs on site 5 days a week to work with PA and key students and families.	£16,000
	Attendance initiatives	Attendance reward scheme such as Monday Motivator and Friday Fiver to encourage attendance	£3,000
	Minibus collection and bus passes	School minibus available to collect poor attenders. Bus passes provided when needed.	£2,000
Accelerating progress	HLTA provision	HLTA provision for SEN students to accelerate progress	£18,000
	Nurture provision	Support curriculum and staffing in place to provide high quality acceleration of progress	£60,000
Reducing exclusions	Behaviour Units (including Case Worker)	Personalised curriculum and support available for disengaged students and Impact Waves room in place so that students are not excluded and learning of disadvantaged pupils is not disrupted	£114,000
Improving engagement with families	Book bags	Book bags provided to encourage reading and communication between parents and students.	£1,000
	Pride scheme	Pride scheme to formally communicate student successes to parents.	£1,000
	Case workers	Caseworkers available to support students and families	As above
Developing skills and personal qualities and self esteem	Counselling services	One to one counselling sessions for high need students	£22,000
	SEAL	Students to follow a programme to develop their social and emotional wellbeing.	£12,000
	School clothing	A stock of school uniform and shoes available for PP students.	£5,000
	PE Intervention	PE kits available for disadvantaged students and washing machine. drier etc. to ensure kit is always clean	£1,000
	Mentoring programme	Disadvantaged students are mentored to ensure they have strategies needed for success	£1,000
Extending opportunities	Outdoor Group	All disadvantaged students in Year 7 attend outward bound activities to boost self-confidence	£5,000
	Extra-curricular	Range of social and cultural visits	£10,000

	visits	funded to broaden experience and increase engagement	
	After school clubs	Range of extra-curricular clubs supported and scheduled	£1,000
Good destination data	One to one careers interviews	Schedule of 1:1 careers interviews, support with college applications in place	£1,000
	Careers and aspiration visits	Series of visits to University and HE providers	£2000
	Elevate	University students offer advice and guidance to year 11 students	3000