

Urmston Primary School Uniform Policy

2021

**Ethos and Vision**

Our UPS Uniform policy is written very much with our school values in mind. Although we firmly believe in valuing uniqueness and diversity, we feel that a definitive uniform policy:

• promotes a sense of pride in our school;

• engenders a feeling of belonging;

• is practical and distinctive;

• identifies the children with our school;

• is not distracting in class;

• makes children feel equal to one another in terms of appearance;

• reflects the sense both of community and of diversity that the school takes pride in;

• is regarded as suitable, and good value for money.

**Human Rights Act and Equalities Duties**

The Governing Body will consider implications of the Human Rights Act when setting its policy for uniform. It should be considerate of the needs of different cultures, races and religions. When accommodating religious requirements, the Governing Body will ensure these do not pose a threat to security, safety and learning, or compromise the well-being of the school community. The policy will not discriminate on the grounds of gender, race, disability, sexual orientation or belief.

**Sourcing the Uniform**

The Governing Body will be responsible for ensuring the Uniform sourced provides value for money and the cost of uniform does not preclude admission to the school. ‘Treasured Wear’ on Flixton Road, provides garments with our school logo, yet these are not a requirement and clothes in line with our policy can be bought freely from other outlets.

**Consultation**

Parents will be consulted with regard to the any change to uniform and changes in uniform policy will be communicated in the summer term at the latest for the following Autumn.

**Communication of the Policy**

The policy will be communicated in the school prospectus for admissions. This will be given to all parents at induction to the school. The uniform policy, as listed below, will also be communicated as and when necessary as a reminder of expectations to all parents.

**School Uniform**

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| -          Red sweatshirt, jumper or cardigan  -          White shirts or blouse should be worn with a school tie in KS2. Polo shirts can be worn in EYFS and KS1  -          Grey trousers, shorts, skirt or pinafore  -          If tights are to be worn, they should be plain grey, black, red or white |
| *Note: Nursery children will not wear a school uniform* |
| Summer |
| * As the rest of the year but ties can be taken off during the school day if the weather is warm. * Cotton dresses in the school colour may be worn. |
| Footwear |
| * Sensible black shoes, not boots, are to be worn. These should have flat soles. * No ballet pump type shoes or plimsolls * No sling backs or heels * No ankle boots * Trainers are not generally allowed but if they are all black/smart (and almost shoe-like!), they will be fine |
| Physical Education |
| During the pandemic, we have found that a lot of time is saved through children coming ready in their PE kits, which means they get more time doing PE. We will trial continuing this from September on the following basis:  On the days when children have PE, they should come to school wearing:   * A white or red polo shirt * Black or grey shorts * Black or grey jogging bottoms and a red sweatshirt may also be worn   *(all of the above must be unbranded and school colours must be adhered to)*   * No jewellery is to be worn in P.E. Pupils can wear plasters over stud earrings for the first six weeks after having their ears pierced (therefore, we would advise arranging this for a holiday period to reduce the need for this in term time)   *Note: Children in Reception will still come to school in uniform and bring PE kits with them to get changed into as it is a good means to help them learn.* |
| Jewellery |
| * Jewellery should not be worn other than watches and plain stud earrings (silver or gold colour) The jewellery is the responsibility of the children to look after * No make-up should be worn by children at school * No coloured nail varnish should be worn by children in school |
| Hairstyles |
| * We will not enforce a particular hairstyle. However, we ask that long hair be tied back, especially during P.E, for safety reasons * Hairbands, ties, bows and scrunchies may be worn, but should not be too large or brightly-coloured |

Parents are to inform the school in writing if they are not able to comply with the uniform policy for any reason. For example, there may be a valid medical reason why a child has to wear alternative footwear to that in the policy. The Headteacher will determine if this is a valid reason and will respond appropriately. The expectation will be for the child to return to being in full uniform as soon as possible.

**Breaching School Uniform Policy**

It is the headteacher's responsibility to make sure pupils keep to the rules. Parents will be informed if children are without proper uniform and no communication has been received from parents. This will also include when children do not have their full P.E kit.

Exclusion on the grounds of breaches of uniform policy should only be used in cases where breaches of uniform policy are persistent and clearly defiant.

This policy will be monitored based upon parent and child opinions and will be reviewed every two years.

Signed: ***S Knights*** (Chair of School Development Committee)

***S Parker*** (Headteacher)

Date: September 2021

To review: September 2023