



USWORTH COLLIERY
PRIMARY SCHOOL

Uniform Policy

Designated members of staff: Alison Forster & Victoria Moore

Chair of Governors: Alison Logan

PRINCIPLES

The uniform and appearance policy should

- be fair and affordable to all parents/carers
- have regard to the Human Rights act 1998 and anti-discrimination legislation
- not act as a barrier to parents when choosing a school

RATIONALE

The DfE strongly encourages school governing bodies to have a uniform and appearance policy, stating that it is for them to determine what the rules relating to this should be. This flows from the duties placed upon the governing body by statute to conduct the school and to ensure school policies promote good behaviour, order and discipline amongst pupils.

The policy is the outcome of consultation with all stakeholders and the wider community, including minority ethnic and religious groups, and groups representing pupils with special educational needs or disabilities. It also takes account of DfE and Local Authority guidance. It attempts to accommodate their wide range of needs and wishes taking account of day-to-day practicalities and the school's accountability for the health, safety and well-being of pupils.

AIMS

- To instil pride.
- To promote a strong, cohesive school identity that supports high standards and equality among pupils.
- To support effective teaching and learning.
- To promote the health, safety and well being of pupils.
- To support positive behaviour, attitudes and discipline.
- To ensure inclusion of all pupils regardless of gender, race or religion.
- To protect pupils from social pressure and harassment.
- To discourage dress and appearance that encourages anti-social or 'gang' behaviour.
- To nurture cohesion and promote good relations and harmony between different groups of pupils.
- To provide an affordable, practical and dress code for all families.

UNIFORM AND DRESS CODE

- Navy sweatshirt or cardigan
- Gold or yellow 'polo' shirt
- Navy, black or grey skirt or pinafore
- Navy, black or grey trousers,
- Navy, black, grey, white or cream plain socks or tights (no leggings)
- Black flat school shoes, trainers or boots (no stripes/logos or canvas shoes)
- Note: All shoes must have filled in toes for health and safety reasons.
- School summer dresses/skirts in either blue or gold/yellow checks.

ITEMS WITH THE SCHOOL LOGO ARE AVAILABLE FROM THE SCHOOL OUTFIT UNIT, 11 BROCKWELL ROAD, CROWTER INDUSTRIAL ESTATE, WASHINGTON, NE38 0AF, OR CAN BE PURCHASED ONLINE FROM www.theschooloutfit.co.uk COMPETETIVELY PRICED ITEMS IN THE 'SCHOOL COLOURS' ARE READILY AVAILABLE FROM VARIOUS CHAIN STORES AND PUPILS ARE NOT EXPECTED TO WEAR ITEMS WITH LOGOS.

WE REQUEST THAT ALL ITEMS OF CLOTHING ARE LABELLED WITH THE CHILD'S FULL NAME.

WE NOW HAVE A PERMANENT SECOND-HAND UNIFORM PROVISION. PARENTS CAN DONATE OUTGROWN UNIFORM THAT IS IN GOOD CONDITION AND THESE WILL BE MADE

AVAILABLE FREE TO ALL PARENTS. PARENTS CAN CONTACT THE SCHOOL OFFICE TO ACCESS THIS OR FIND IT IN THE FOYER OF THE SCHOOL.

PHYSICAL EDUCATION UNIFORM

- White short sleeved T shirt
- Navy or black shorts
- Track suit/jogging pants and sweatshirt for outdoor PE lessons
- Slip on black trainers and/or plimsoles. Note: plimsoles are only for indoor use and children must have shoes in school that they can use outdoors.

PARENTS ARE REMINDED THAT NO CHILD WILL BE EXCLUDED FROM PE LESSONS DUE TO LACK OF PE KIT. SPARE ITEMS ARE RETAINED IN EACH DEPARTMENT FOR THIS PURPOSE.

JEWELLERY

We operate a no jewellery policy. This includes earrings. A standard wristwatch may be worn. Please note: Tattoos, either temporary or permanent are not permitted

MAKE-UP/NAIL POLISH/HAIR

Make-up and nail extensions, nail polish, nail art or fake tan are not allowed. All long hair should be tied back where possible. Shaved patterns or motifs or hairstyles that are deemed by the Headteacher to be extreme are not acceptable. Full head or 'chunked' dying is not acceptable. **If in doubt, parents should consult the school in advance.**

NON-COMPLIANCE WITH THE SCHOOL UNIFORM POLICY

Where a pupil does not adhere to the policy, the school will establish the reason for this. The parent/carer will be contacted to discuss non-compliance and, where appropriate, change the clothing/remove unacceptable items or modify the appearance. This may involve the pupil being removed from the school for sufficient time for this to be carried out. However, careful consideration will be made to ensure that education is not lost as a result.

The application of these sanctions ensures that pupils' learning is not affected whilst enabling the school to implement the policy in a fair and consistent manner.

HOME TO SCHOOL TRAVEL

As we encourage pupils to walk or cycle to school, they may need to wear reflective materials as part of their dress. This may be in the form of a luminous coat or waistcoat or shoes containing reflective lights.

HUMAN RIGHTS ISSUES

It may be possible for many religious requirements to be met within a school uniform policy. It is our intention to act reasonably in accommodating religious requirements, however, the freedom to manifest a religion or belief does not mean that an individual has the right to manifest their religion at any time, in any place, or in any particular manner. The Human Rights Act justifies interference with pupils' rights on grounds of health and safety, and the protection of the rights and freedoms of others.

In fulfilling our obligations, we balance the rights of the individual pupil against the best interests of the school community as a whole. In some situations, we may consider that we have good reason to restrict the individual's freedom, for example to promote cohesion and good order, to prevent bullying, or due to genuine concerns for health and safety.

EQUALITY AND DISCRIMINATION ISSUES

In formulating our Uniform Policy we have considered our obligations not to discriminate on grounds of sex, race, disability and religion. This policy has been written in conjunction with our Equality and Diversity policy.

Written by: Alison Forster after consultation with staff, parents, pupils and governors.

Agreed: March 2015

Reviewed: February 2019
February 2022
September 2023

Signed.....
Head Teacher

Date.....

Signed.....
Chair of Governors

Date.....