



Preparation for	Adulthood	Citizenship and	Employment
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### VALLEY COLLEGE ACCESSIBILITY PLAN

Document Owner	Valley College Administration Manager
Date implemented	Sept 2022
Date reviewed	Sept 2023
Date next review	Sept 2024
Date approved by Directors	07.09.23
Associated documents	<a href="https://www.legislation.gov.uk/ukpga/2010/15/schedule/10">https://www.legislation.gov.uk/ukpga/2010/15/schedule/10</a>
Published on website	Yes
Purpose	To set out the College procedure on accessibility. This policy complies with our funding agreement.
Scope	Learners, Staff, Directors and Stakeholders
Equality, Diversity & Inclusivity	Valley College is committed to promoting equality, good relations and to challenging discrimination. This is reflected in all College policies, procedures, processes and practice. Equality, diversity and inclusivity are embedded throughout the organisation. This plan should be applied in accordance with this ethos. If you would like a copy of this document in a different format, such as large print, please contact the Valley College Office who will provide help with alternative formats.

#### Aims

Schools and colleges are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled learners can participate in the curriculum
- Improve the physical environment of the college to enable disabled learners to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled learners

Our college aims to treat all its learners fairly and with respect. This involves providing access and opportunities for all learners without discrimination of any kind.

Valley College is committed to promoting equality, good relations and to challenging discrimination. This is reflected in all College policies, procedures, processes and practice.

Equality, diversity and inclusivity are embedded throughout the organisation and we are committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The college supports any available partnerships to develop and implement the plan.

Our college's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in college, the complaints procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including learners, staff and Directors.

## **Information gathering**

In meeting the duty to collect and publish this information we have looked more closely at the following in order to formulate a meaningful access plan.

Key starting points have been to assess:

- The nature of the college population for whom the college is planning
- Learners in college and the range of SEN needs
- The level of staff awareness of Equalities legislation
- The PSD curriculum
- The physical environment of the college
- The ways in which information is currently provided for learners
- Destination outcomes for learners

## **Legislation and guidance**

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for learners with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled learner faces in comparison with non-disabled learners. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

## **Action plan**

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

AIM	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS	SUCCESS CRITERIA
<p><b>Increase access to the curriculum for learners with a disability</b></p>	<ul style="list-style-type: none"> <li>• The PACE curriculum addresses the needs of learners as individuals in the preparation for adulthood.</li> <li>• Our college offers a differentiated curriculum for all learners.</li> <li>• We use resources tailored to the needs of learners who require support to access the PACE curriculum</li> <li>• Curriculum resources include examples of people with protected characteristics.</li> <li>• Targets are set effectively and are appropriate for learner's outcomes.</li> <li>• The curriculum is reviewed to make sure it meets the needs of all learners</li> <li>• Priority is placed upon learner participation, to promote and develop independence</li> <li>• Learners access work placements and community projects with the support of PACE support staff.</li> </ul>	<p>To ensure the PACE curriculum is delivered in a way that ensures all learners are able to access it effectively and successfully achieve their aspirations and aims</p>	<p>Learner Voice meetings to include learner input to curriculum</p> <p>Staff training as identified by SLT and by class-based staff to increase the confidence in staff in delivering the PACE curriculum</p> <p>Work placements and offsite visits to be risk assessed and include ensuring venues are accessible to all learners, or that adaptations can be made to ensure this.</p> <p>Continue to widen the opportunities for learners to access the community, in Rossendale and Blackpool.</p> <p>Host careers convention providing access and information for preparation for adulthood and transition from college.</p>	<p>SLT Class based staff Learners Stakeholders</p>	<p>Summer 2024</p>	<p>Destination data will reflect learner aspirations.</p> <p>Stakeholder surveys will reflect learners felt able to fully participate in the PACE curriculum.</p> <p>EHC plan outcomes for learners are met.</p> <p>Data Dashboard for Valley College presents data for a number of specific areas across college.</p>

	<ul style="list-style-type: none"> <li>• Learner aspirations are reflected in learner destination data</li> <li>• Sport and leisure activities to include a range of activities to ensure all learners are able to access the curriculum fairly</li> </ul>					
AIM	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS	SUCCESS CRITERIA
<b>Improve and maintain access to the physical environment</b>	<ul style="list-style-type: none"> <li>• The Ewood Campus was purpose built to meet the wide range of needs that our learners present.</li> <li>• The roof on the conservatory has been replaced to provide an additional space for increased numbers.</li> <li>• The Oracle had adaptations made before learners could access.</li> </ul>	To maintain the accessibility of the Ewood Campus and The Oracle site for Valley College learners, staff and visitors.	To continue to ensure the physical environment is improved and maintained with the growth in learner numbers.	SLT Tutor PACE staff  OT  Blackpool County Council	Summer 2024	Stakeholder surveys will demonstrate that learners are happy with the Valley College site and facilities.  Health and Safety Audit will reflect a positive outcome for both sites.

	<ul style="list-style-type: none"><li>• Both sites are fully accessible for all learners, staff, and visitors. Learners in Rossendale have access to fully accessible hygiene rooms and an MSE room, horticulture area, café which is open to the public and hydro pool. The outdoor environment includes a MUGA which is also fully accessible.</li><li>• At the Oracle in Blackpool learners have access to fully accessible hygiene rooms a newly refurbished gymnasium, dance studio, and café area. The outdoor environment includes space which is fully accessible.</li></ul>					
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	<ul style="list-style-type: none"> <li>• On both sites there is a car park with allocated parking spaces for those learners, advocates and visitors who require their use. The provision of these disabled parking spaces is in close proximity to both of the entrances to the building. It is ensured that these spaces are not used inappropriately or blocked by other vehicles.</li> <li>• Access to both car parks is level with no obstacles. Ramps are in situ where necessary.</li> <li>• Both sites have hoists and an Achiever bed to accommodate the needs of learners who may require them.</li> <li>• Both sites have wide corridors to accommodate the use of wheelchairs including large electric chairs.</li> <li>• All learners assessed as requiring a PEEP will have one completed.</li> </ul>					
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	<ul style="list-style-type: none"> <li>• At The Oracle there are stairs but there is a fully functioning lift to the additional floors.</li> <li>• On admission to Valley College an assessment is made regarding the needs of each individual learner to ensure that facilities are accessible and where appropriate any necessary identified adaptations will be made to ensure accessibility.</li> </ul>					
<b>AIM</b>	<b>CURRENT GOOD PRACTICE</b>	<b>OBJECTIVES</b>	<b>ACTIONS TO BE TAKEN</b>	<b>PERSON RESPONSIBLE</b>	<b>DATE TO COMPLETE ACTIONS</b>	<b>SUCCESS CRITERIA</b>
<b>Improve the delivery of information to learners with a disability</b>	<p>On both sites we use a range of communication methods to make sure information is accessible. This includes:</p> <ul style="list-style-type: none"> <li>• Internal signage</li> <li>• Large print resources</li> <li>• Communication in Print and pictorial or symbolic representations</li> <li>• Total Communication Approach</li> </ul>	To ensure information is successfully delivered to all learners to ensure that they are well-informed.	Continue to gain SALT input on communication strategies and appropriate support	SLT SALT Class based staff	Summer 2024	Continued improved access for all cohorts of learners





#### 4. Monitoring arrangements

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be reviewed by the Directors Committee and the Head of College.

It will be approved by the Directors Committee and the Head of College.

#### 5. Links with other policies

This accessibility plan is linked to the following policies and documents:

Health and safety policy

Equality information and objectives (public sector equality duty) statement for publication

Special educational needs (SEN) information report

Supporting learners with medical conditions policy

	<b>Name/Initials:</b>	<b>Date:</b>
<b>Written By:</b>	KS/EM/SJ	November 2022
<b>Reviewed:</b>	KS/SJ	September 2023