

What is work-related learning and employability?

In 2017, the government issued a new Careers Strategy, which recognises that high quality work-related learning and a focus on employability skills have a key part to play in promoting social mobility and equipping young adults for the 21st century jobs market.

What is effective work related learning and focus on employability?

Work-related learning provision that provides:

Tools and knowledge for the labour market

Opportunities to meet employers and employees

Positive experiences of workplaces

Knowledge and advice relevant to particular needs

Personal and impartial guidance

A focus on employability skills that instils:

The importance of a positive attitude

The ability to self-manage

The opportunity to work in a team

Effective communication/literacy

Business/customer awareness

Application of Information Technology

Good, real world numeracy skills

The strategy says that effective employability and work-related learning helps to promote opportunity, as well as deliver benefits for the wider economy.

In particular, it helps learners to:

- Build a rewarding realistic career and thrive in the job market
- Raise employment levels among disadvantaged groups and encourage choices that are free from prejudice
- Develop resilience and a lifelong positive attitude to learning and development
- Inspire young people to consider careers that may not be immediately apparent or even exist yet,