

Careers Plan 2025-2026

Intent: This year's careers plan will allow all students to gain a clear understanding of their future options, enabling them to make informed choices about their post-school pathways, developing aspirational, well-informed students.

Implementation:

Time Period	Actions
Autumn 1	<p>Conduct initial needs and aspirations assessments for all Year 11s (Andrew Packer)</p> <p>Pupil engagement and progress tracked. Report Created half termly to update careers lead and SLT (Andrew Packer)</p> <p>Meeting with Educational Psychologist to support and advise. (Adam Packer Katie Blight)</p> <p>Job of the week video to be sent to tutors for all Key Stages (Andrew Packer)</p> <p>Termly Newsletter on careers to be added to website and school careers display updated. (Andrew Packer)</p> <p>Curriculum links to careers through Kings trust. Job search, personal statement and careers letter (Rosie Honeysett)</p>
Autumn 2	<p>Organise Careers Fair to expose students to FE and work opportunities. Friday 21st November 2025 (Adam Packer)</p> <p>Host a coffee morning to inform and involve parents. (Adam Packer Katie Blight)</p> <p>Pupil engagement and progress tracked. Report Created half termly to update careers lead and SLT (Andrew Packer)</p> <p>Job of the week video to be sent to tutors for all Key Stages (Andrew Packer)</p> <p>Curriculum links to careers through Kings trust. Job application (Rosie Honeysett)</p> <p>Ensure all students submit applications for FE, apprenticeships, or employment rolls. (Andrew Packer)</p> <p>Army Visit to complete teamwork task followed by talk on careers in the army. (Rosie Honeysett)</p>

Time Period	Actions
Spring 1	<p>Visit local FE providers to reduce anxieties and support transition when pupils move on. (Adam Packer, Katie Blight and Rosie Honeysett)</p> <p>Ensure any conditional offers have been accepted and places are secure for September 2026 start. (Andrew Packer)</p> <p>Pupil engagement and progress tracked. Report Created half termly to update careers lead and SLT (Andrew Packer)</p> <p>Inform EHCP Co-ordinator – PFA team SEND Service Southend-on-Sea City Council of pupil choices and update on application process (Katie Blight/ Rosie Honeysett)</p> <p>Provide every student an opportunity to complete a work experience placement. (Adam Packer alongside Ductu Open Doors Opportunities)</p> <p>Job of the week video to be sent to tutors for all Key Stages (Andrew Packer)</p> <p>Termly Newsletter on careers to be added to website and school careers display updated. (Andrew Packer)</p>
Spring 2	<p>Job of the week video to be sent to tutors for all Key Stages (Andrew Packer)</p> <p>Personal development theme is careers.</p> <p>Pupil engagement and progress tracked. Report Created half termly to update careers lead and SLT (Andrew Packer)</p> <p>Inform EHCP Co-ordinator – PFA team SEND Service Southend-on-Sea City Council of pupil choices and update on application process (Katie Blight/ Rosie Honeysett)</p>
Summer 1	<p>All pupils to have FE or apprenticeship placement for September 2026 (Adam Packer and Andrew Packer)</p> <p>Launch and enrol students into the Positive Destinations Programme (Andrew Packer)</p> <p>Job of the week video to be sent to tutors for all Key Stages (Andrew Packer)</p> <p>Termly Newsletter on careers to be added to website and school careers display updated. (Andrew Packer)</p>

Impact: 100% of Year 11 students secure a confirmed post-16 destination—via Further Education (FE), apprenticeship, or employment—by September 2026.