

Relationships & Sex Education Policy

Review Date: September 2023 **Review Period:** Annually

Next Review Date: September 2024

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1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- > Provide a framework in which sensitive discussions can take place
- ➤ Educating and preparing pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- ➤ Help pupils develop feelings of self-respect, confidence and empathy Create a positive culture around issues of sexuality and relationships
- > Teach pupils the correct vocabulary to describe themselves and their bodies

2. Statutory Requirements

As an academy we must provide relationships education to all Primary pupils and RSE to all Secondary pupils, as per <u>section 34 of the Children and Social work act</u> 2017.

In teaching RSE, we are required by our funding agreements to have regard to <u>guidance</u> issued by the secretary of state as outlined in <u>section 403 of the Education</u> Act 1996.

At Victory Park Academy we teach RSE as set out in this policy.

Please refer to our funding agreement and articles of association for further information.

3. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity. These topics are covered at different depths appropriate to the age and developmental maturity of the pupils.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

4. Curriculum

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary. Primary sex education, delivered by the School Nurse where possible, will focus on:

- Preparing boys and girls for the changes that adolescence brings
- How a baby is conceived and born

For more information about our curriculum, see our curriculum map in Appendix 1.

5. Delivery Of RSE

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RSE are taught within the Science curriculum, and other aspects are included in Spiritual, Moral, Social and Cultural (SMSC) lessons.

Pupils can also receive stand-alone sex education sessions delivered by a trained health professional (School Nurse).

A pupil's chronological age will determine the curriculum legally available to them, but we will also carefully consider each pupil's developmental maturity, along with any special educational needs, when tailoring the curriculum to be delivered.

Relationships education in the Primary phase focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships

Being safe

Pupils in Years 5 and 6 are also offered lessons on:

- Preparing boys and girls for the changes that adolescence brings
- ➤ How a baby is conceived and born

RSE in the Secondary phase focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe
- Intimate and sexual relationships, including sexual health

For more information about our RSE curriculum, see Appendices 1 and 2.

6. Roles & Responsibilities

6.1 Academy Council Committee

The Academy Council Committee has delegated the approval of this policy to Mr E Muca (Head Teacher)

6.2 The Head Teacher

The Head Teacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory components of RSE (see section 7).

6.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the PSHE Coordinator or Head Teacher.

6.4 Pupils

Pupils are expected to engage in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

7. Parents' Right to Withdraw

Parents of Primary pupils **do not have** the right to withdraw their children from **relationships education**.

Parents **do have** the right to withdraw their children from the non-statutory components of sex education within RSE.

Parents of Secondary pupils do have the right to withdraw their children from the non-statutory components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing addressed to the Head Teacher.

A copy of withdrawal requests will be placed in the pupil's educational record. The Head Teacher will discuss the request with parents and take appropriate action.

Alternative work will be given to pupils who are withdrawn from sex education.

8. Training

Staff are trained on the delivery of Relationship Education as part of their induction and it is included in our continuing professional development calendar. The specific 'Sexual' elements of the RSE curriculum are delivered by trained teaching staff, who have received additional CPD training for the roles.

The Leadership team will invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

9. Monitoring Arrangements

The delivery of RSE is monitored by C.Burch & Natalie Berryman-Brown through:

- Work Scrutiny
- Learning walks
- Curriculum Reviews
- Ongoing formative/summative assessment

Primary pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by SLT annually. At every review, the policy will be approved by the Head Teacher.

10. Appendix

10.1 Appendix 1a – RSE Primary Curriculum Map 2023-2024

Year Group	Autumn	Spring	Summer
3-4	Learning Theme	Learning Theme	Learning Theme
0-4	Shadows and Stones - How it all began	Invent and Explore – Around the World	TBC -
	RSE Links:	RSE Links:	RSE Links:
	Importance of family for safety/survival.	The invention of the internet and positives and negatives it has created.	Diversity – What makes us different?
	Different family types and family roles.	Online safety and cyberbullying.	What do we believe in? How does this affect who we are and how we behave to others?
	Importance of looking after our own and other's Mental Health. What Mental Illness looks like?	What does Valentine's Day represent? Is it important? Why do people celebrate it?	Masculinity and identity. Gender stereotypes in society.
	Illness within the family. How Cancer has affected us/others.	Celebrating inspirational Women in our lives.	Workshops and speakers School Play Therapist/ Safeguarding Lead - to discuss
	Workshops and speakers NSPCC – Pants Rule (Personal safety and appropriate touching)	Workshops and speakers Growing Against Violence – Anti-violence, knife-	benefits of talking through emotional issues/seeking counselling.
	Celebration Days World Heart Day	crime, personal safety, cyber- bullying.	Celebration Days St Georges Day
	World Mental Health Day	Celebration Days Numbers Day (NSPCC)	Diversity Day Belief Week
	Breast Cancer Awareness	Valentine's Day International	Men's Health Week
		Women's Day World Book Day	
		National Careers Week	
5	Learning Theme	Learning Theme	Learning Theme
	It's a Mystery – Problem solving	Through My Own Eyes- Art and Creativity	твс -
	RSE Links:	RSE Links:	RSE Links:
	Understanding how others are feeling. Interpreting body language and tone.	Personal tastes and preferences and respecting those of others.	Being a good friend. Looking out for each other. Recognising impact of bullying.
	The power of secrets – when is it ok to keep a secret?	How are and music make us feel. What emotions can they evoke?	Diversity – What makes us different?
	Asking questions and checking others are ok.	What does Valentines Day represent? Is it important? Why do people celebrate it?	What do we believe in? How does this affect who we are and how we behave to others?
	Importance of looking after our own and other's Mental Health. What Mental Illness looks like?	Celebrating inspirational Women in our lives.	Masculinity and identity. Gender stereotypes in society.
	Illness within the family. How Cancer has affected us/others	Workshops and speakers Growing Against Violence – Anti-violence, knife- crime, personal safety, cyber-bullying.	Workshops and speakers School Play Therapist/ Safeguarding Lead - to discuss benefits of talking through emotional issues/seeking
	Workshops and speakers NSPCC – Pants Rule (Personal safety and appropriate touching)	Celebration Days As above	counselling. Celebration Days As above

Year Group	Autumn	Spring	Summer
•	Celebration Days		
	As above		
6	Learning Theme	Learning Theme	Learning Theme
	Survival	Out of this World	ТВС
	RSE Links:	RSE Links:	RSE Links:
	Why we need human interaction? How does loneliness affect	Trusting others with our safety.	Changing hormones and how puberty affects us. Dealing with changing emotions.
	people? What support do we get from	Being close to others and appropriate touch.	Diversity – What makes us different?
	friends and family? Importance of looking after our own and other's Mental Health.	What does Valentine's Day represent? Is it important? Why do people celebrate it?	What do we believe in? How does this affect who we are and how we behave to others?
	What Mental Illness looks like? Illness within the family. How	Celebrating inspirational Women in our lives.	Masculinity and identity. Gender
	Cancer has affected us/others.	Workshops and speakers	stereotypes in society.
	Workshops and speakers	Growing Against Violence – Anti- violence, knife- crime, personal	Workshops and speakers School nurse – Puberty and our changing bodies
	NSPCC – Pants Rule (Personal safety and appropriate touching)	safety, cyber-bullying.	School Play Therapist/ Safeguarding Lead - to discuss benefits of talking through
	Celebration Days	Celebration Days	emotional issues/seeking counselling.
	As above	As above	Celebration Days
			As above

10.2 Appendix 1b: Secondary RSE Curriculum Map 2023-2024

Year Group	Autumn	Spring	Summer
7	Topic lessons	Topic lessons	Topic lessons
	Who I am/Identity	Healthy Lifestyles	Mental Health
	Exploring identity, personal qualities, beliefs, aspirations and what makes us individual.	All aspects of Health including physical, mental and social.	Personal wellbeing, signs of mental illness, looking after others, professional help.
	Workshops and speakers	Workshops and speakers	Workshops and speakers
	The Big Q (Anti-Extremism)	SWITCH Life Choices workshops (Including Substance misuse and risk- taking behaviour)	School Play Therapist/ Safeguarding Lead - to discuss
	Feltham YOI (Crime Diversion) Breaking the Cycle (Anger	Growing Against Violence – Anti-violence, knife-crime,	benefits of talking through emotional issues/seeking counselling.
	Management) Speakers Trust (Building Self-	personal safety, cyber- bullying. SMSC Themes	School nurse - To discuss personal hygiene and puberty.
	Confidence).	Communication, Confidence,	SMSC Themes
	SMSC Themes Organ Donation, Equality, Nurture,	Reliability, Peer Pressure, Managing Feelings.	Slavery, Exploitation, Fighting, Fairness, Frighten, Freedom.
	Protection, Brood, Identity, Bullying, Contribute.	Celebration Days	Celebration Days
	Celebration Days	Numbers Day (NSPCC)	St Georges Day
	World Heart Day	Valentines Day	Diversity Day
	World Mental Health Day	International Women's Day World Book Day	Belief Week
	Breast Cancer Awareness	National Careers Week	Men's Health Week
8	PSHE lessons	PSHE lessons	PSHE lessons
	Crime and Law	RSE Education	RSE Education
	Factors influencing criminal behaviour (Eg familial), Peer pressure, Mental Health, Victim Impact + types of 'punishment' inc. Restoration and Reform.	Hormones, Puberty, Reproductive System, Sexual Intercourse, UK Laws, Sexuality and Morals/Consent,	Contraception/Sexual Health, STI's, Reproduction, Abortion and Child Development.
	Workshops and speakers	Workshops and speakers	Workshops and speakers
	The Big Q (Anti-Extremism)	SWITCH Life Choices workshops (Including Substance	'Check it out' Sexual Health/Chlamydia testing
	Feltham YOI (Crime Diversion)	misuse and risk- taking behaviour)	School Play Therapist/ Safeguarding Lead - to discuss
	Breaking the Cycle (Anger Management)	Canary and the Crow musicians – Expressing feeling and emotions through music.	benefits of talking through emotional issues/seeking counselling.
	Speakers Trust (Building Self-Confidence).	Growing Against Violence – Anti-violence, knife-crime,	SMSC Themes
	SMSC Themes	personal safety, cyber- bullying.	Same as above
	Organ Donation, Equality, Nurture, Protection, Brood, Identity, Bullying, Contribute.	SMSC Themes Same as above	
	Celebration Days		
	World Heart Day		
	World Mental Health Day		
	Breast Cancer Awareness		

Year	Autumn	Spring	Summer
Group			
9	PSHE lessons	Careers Lessons	Careers Lessons
	Managing Money -	Employment skills	Employment skills
	Effects of borrowing/Impact of Debt, Managing your finances, Poverty, Financial Independence.	Personal qualities/strengths, team- work skills, accountability, volunteering, public speaking skills, interview skills.	Personal qualities/strengths, teamwork skills, accountability, volunteering, public speaking skills, interview skills.
	Workshops and speakers	Workshops and speakers	Workshops and speakers
	The Big Q (Anti-Extremism) Feltham YOI (Crime Diversion)	Growing Against Violence – Anti-violence, knife-crime,	'Check it out' Sexual Health/Chlamydia testing
	Breaking the Cycle (Anger Management) Speakers Trust (Building Self-	personal safety, cyber- bullying. SWITCH Life Choices workshops (Including Substance misuse and risk- taking behaviour)	Dellaglio Rugby Works Programme (Employability skills course delivered via Rugby, team-
	Confidence). Dellaglio Rugby Works Programme (Employability skills course delivered via Rugby, team- work) Visits	Dellaglio Rugby Works Programme (Employability skills course delivered via Rugby, teamwork) Visits Volunteering opportunities	Work) Visits Work experience placement Post Work Experience placement interviews with Careers Advisor + outside professionals eg Jim Wilson, Mears, Sutton and District.
	Volunteering opportunities	SMSC Themes	Volunteering opportunities
	SMSC Themes	As above	SMSC Themes
	As above		As above
10-11	Careers Lessons	Careers Lessons	Careers Lessons
	Employment skills	Employment skills	Employment skills
	Personal qualities/strengths, team- work skills, accountability, volunteering, public speaking skills, interview skills.	Personal qualities/strengths, team- work skills, accountability, volunteering, public speaking skills, interview skills.	Personal qualities/strengths, team- work skills, accountability, volunteering, public speaking skills, interview skills.
	Workshops and speakers	Workshops and speakers	Workshops and speakers
	The Big Q (Anti-Extremism)	Growing Against Violence – Anti-violence, knife-crime,	Check it out' Sexual Health/Chlamydia testing
	Feltham YOI (Crime Diversion)	personal safety, cyber- bullying.	, and the second
	Breaking the Cycle (Anger Management) Speakers Trust (Building Self-	Dellaglio Rugby Works Programme (Employability skills course delivered via Rugby, team-	Dellaglio Rugby Works Programme (Employability skills course delivered via Rugby, team- work)
	Confidence).	work)	Visits
	Dellaglio Rugby Works Programme (Employability skills	Visits	Work Experience Placement
	course delivered via Rugby, teamwork)	Post-16 interviews and Learning Support interviews at colleges.	Independence/team-work Post Work Experience placement interviews with Careers Advisor +
	Visits	SMSC Themes	outside professionals
	Taster Sessions College/Way to	As above	SMSC Themes
	Work, independence skills.		As above
	College Tours encouraging maturity/ independence/team building		
	Volunteering Opportunities		
	SMSC Themes		
	As above		

10.3 Appendix 2a: By the end of the Primary phase pupils should know:

Topic	Pupils Should Know
Families and	That families are important for children growing up because they can give
people who	love, security and stability
care about	The characteristics of healthy family life, commitment to each other,
me	including in times of difficulty, protection and care for children and other
	family members, the importance of spending time together and sharing
	each other's lives
	That others' families, either in school or in the wider world, sometimes
	look different from their family, but that they should respect those
	differences and know that other children's families are also characterised
	by love and care
	That stable, caring relationships, which may be of different types, are at
	the heart of happy families, and are important for children's security as
	they grow up
	That marriage represents a formal and legally recognised commitment of
	two people to each other which is intended to be lifelong
	How to recognise if family relationships are making them feel unhappy or
	unsafe, and how to seek help or advice from others if needed
Caring	How important friendships are in making us feel happy and secure, and
friendships	how people choose and make friends
	 The characteristics of friendships, including mutual respect, truthfulness,
	trustworthiness, loyalty, kindness, generosity, trust, sharing interests and
	experiences and support with problems and difficulties
	That healthy friendships are positive and welcoming towards others, and
	do not make others feel lonely or excluded
	That most friendships have ups and downs, and that these can often be worked through so that the friendship is renaized as even strengthened.
	worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right
	How to recognise who to trust and who not to trust, how to judge when a
	friendship making them feel unhappy or uncomfortable, managing
	conflict, how to manage these situations and how to seek help or advice
	from others, if needed
Respectful	The importance of respecting others, even when they are very different
relationships	from them (for example, physically, in character, personality or
	backgrounds), or make different choices or have different preferences or
	beliefs
	Practical steps they can take in a range of different contexts to improve or
	support respectful relationships
	The conventions of courtesy and manners The importance of colf respect and how this limbs to their own hominese.
	The importance of self-respect and how this links to their own happiness That is perhapt and in wider positive they can award to be treated with
	That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to
	others, including those in positions of authority
	About different types of bullying (including cyberbullying), the impact of
	bullying, responsibilities of bystanders (primarily reporting bullying to an
	adult) and how to get help
	What a stereotype is, and how stereotypes can be unfair, negative or
	destructive
	The importance of permission-seeking and giving in relationships with
	friends, peers and adults
Online	That people sometimes behave differently online, including by pretending
relationships	to be someone they are not
	That the same principles apply to online relationships as to face-to face
	relationships, including the importance of respect for others online
	including when we are anonymous

Topic	Pupils Should Know	
	 The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met How information and data is shared and used online 	
Being safe	 What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context) About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know How to recognise and report feelings of being unsafe or feeling bad about any adult How to ask for advice or help for themselves or others, and to keep trying until they are heard How to report concerns or abuse, and the vocabulary and confidence needed to do so Where to get advice e.g., family, school and/or other sources 	

10.4 Appendix 2b: By the end of the Secondary phase pupils should know

Topic	Pupils Should Know
Families	 That there are different types of committed, stable relationships How these relationships might contribute to human happiness and their importance for bringing up children What marriage is, including their legal status e.g., that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony Why marriage is an important relationship choice for many couples and why it must be freely entered into The characteristics and legal status of other types of long-term relationships The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed
Respectful relationships, including friendships	 The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (nonsexual) types of relationship Practical steps they can take in a range of different contexts to improve or support respectful relationships How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalisenon- consensual behaviour or encourage prejudice)

Topic	Pupils Should Know
	That in school and in wider society they can expect to be treated with
	respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs
	About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help
	That some types of behaviour within relationships are criminal, including violent behaviour and coercive control
	What constitutes sexual harassment and sexual violence and why these are always unacceptable
	The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and
Online and	 equal Their rights, responsibilities, and opportunities online, including that the
media	 same expectations of behaviour apply in all contexts, including online About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online
	Not to provide material to others that they would not want shared further and not to share personal material which is sent to them
	What to do and where to get support to report material or manage issues online
	The impact of viewing harmful content
	 That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners
	That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail
	How information and data is generated, collected, shared and used online
Being safe	The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships
	How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)
Intimate and sexual relationships,	How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship
including	That all aspects of health can be affected by choices they make in sex
sexual health	and relationships, positively or negatively, e.g. physical, emotional,
	 mental, sexual and reproductive health and wellbeing The facts about reproductive health, including fertility and the potential
	impact of lifestyle on fertility for men and women
	 That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others
	 That they have a choice to delay sex or to enjoy intimacy without sex The facts about the full range of contraceptive choices, efficacy and
	options available
	The facts around pregnancy including miscarriage

Topic	Pupils Should Know
•	 That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help) How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment
	How the use of alcohol and drugs can lead to risky sexual behaviour
	 How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment