### WALMSLEY C.E. SCHOOL

BLACKBURN ROAD, EGERTON, BOLTON BL7 9SA TELEPHONE: 01204 332650 FAX: 01204 332651

**HEADTEACHER: MRS. DEBRA CARR** 



## British Values Policy

Date Drafted	9 <sup>th</sup> January 2016
Policy Written By	Jenni Brookes
Date Approved by Governor's	April 2016
Date Reviewed	September 2021
Date of Next Review	September 2024
Responsible Committee	Policy Committee

#### **Contents:**

Statement of intent

- 1. Legal framework
- 2. Roles and responsibilities
- 3. Democracy
- 4. The rule of law
- 5. Individual liberty
- 6. Mutual respect
- 7. Tolerance of those of different faiths and beliefs
- 8. Staff training
- 9. Review

# Statement of intent This policy sets out the framework in which Walmsley C of E School will ensure that it actively promotes the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs. These values are officially taught through the Religious Education (RE) and Personal Social and Health Education (PSHE) curriculum and are further nurtured through the school's ethos and promotion of spiritual, moral, social and cultural (SMSC) understanding.

#### Legal framework

- 1.1. This policy will have consideration for the following guidance:
  - Ofsted, School Inspection Handbook, 2015.
  - DfE, Improving the Spiritual, Moral, Social and Cultural (SMSC) development of pupils, 2013.
- 1.2. This policy is carried out in conjunction with our following other policies:
  - Inclusion Policy
  - Behaviour Policy
  - Religious Education Policy

#### 2. Roles and responsibilities

- 2.1. Walmsley C of E School understands the importance of promoting British values through a comprehensive and unprejudiced curriculum.
- 2.2. The Headteacher will ensure that all teachers and staff are aware of the requirement to uphold British values through the methods outlined in this policy, and will ensure that the appropriate procedures are in place to carry out these methods.
- 2.3. Teachers and support staff will ensure that their lessons are inclusive of, and sensitive to, the fundamental British values.
- 2.4. Pupils are expected to treat each other and staff with respect, in line with the school's Behaviour Policy.

#### 3. Democracy

- 3.1. At Walmsley C of E School pupils have numerous opportunities to have their views heard through pupil questionnaires and the pupil-elected school council.
- 3.2. Our pupils are encouraged to have an input into what and how they learn to instil an understanding of democracy for their future.

#### The rule of law

- 4.1. Walmsley C of E School has a high regard for the laws that govern and protect us, the responsibilities that this involves and the consequences when laws are broken. Our pupils are involved in the creation of school rules to inspire them with this understanding.
- 4.2. At Walmsley C of E School pupils are taught these values and the reasons behind laws, whether they govern the class, the school or the country, that are essential for their well-

being and safety. Pupils are allowed healthy debate in class on the matter to encourage recognition of the importance of the law.

4.3. Walmsley C of E School organises visits from authorities throughout the academic year in an effort to reinforce the reality and importance of this message.

#### 5. Individual liberty

- 5.1. At Walmsley C of E School we foster a safe and supportive environment where pupils are actively encouraged to make choices. Whether it is choosing a challenging task or an extra-curricular club, pupils have the freedom to base their choices on their interests.
- 5.2. Pupils are taught about their rights and personal freedoms and are encouraged and advised on how to exercise these safely, for instance through our teaching on on-line safety and PSHE/Citizenship lessons.

#### 6. Mutual respect

- 6.1. Respect forms a core pillar of Walmsley C of E School's ethos. Pupils are treated with respect and learn to treat each other and staff with respect.
- 6.2. At Walmsley School we create a culture where all members of the school community, whatever their background, disability, ethnicity, gender, identity, nationality, religion, or sexual orientation are treated with dignity and respect.
- 6.3. This is reinforced through our Behaviour, Inclusion and Religious Education Policies and posters throughout the school promoting mutual respect.

#### 7. Tolerance of those of different faiths and beliefs

- 7.1. Walmsley C of E School acknowledges that tolerance is achieved through pupils' knowledge and understanding of their place in a culturally diverse society and the opportunity for pupils to experience such diversity.
- 7.2. Throughout the year, assemblies are held focusing on bullying, with reference to prejudice based bullying, and discussion is encouraged.
- 7.3. Tolerance of those of different faiths and beliefs is supported by the RE and PSHE curriculum.
- 7.4. We encourage our pupils from different faiths or religions to share their knowledge with their peers to enhance their learning.

#### 8. Staff training

8.1. At Walmsley C of E School staff are made aware of their responsibilities in terms of British values during their human resources induction.

<u> </u>	8.2. Staff will be offered the opportunity for further training on upholding the British Values Policy.	
9.	Review	
	9.1. This policy will be kept under regular review by the Senior Leadership Team and	
• !	Governing Body and amended as appropriate to reflect any changes to regulations.	
		F
		F
<b>-</b>   -		
<b>=</b>		F