



Waltham Toll Bar Academy

Uniform Policy

Date reviewed:	September 2026	
Approved by:	LGB	TBC
Next review due by:	September 2029	

For Office Use Only:

Policy Version: 3.0

To make changes to this policy, please
email admin@lincolnshiregateway.co.uk.



Lincolnshire Gateway
Academies Trust

Academy Uniform

Our Academy uniform reflects the school's long-standing tradition for academic excellence and high standards of which we are so proud. Our uniform plays a vital role in contributing to the ethos of the school and setting the appropriate tone. We believe that by encouraging our students to dress smartly for school, we are building on the standards, discipline and professionalism that the young people we work with, will require in the world of work. By wearing the school uniform, students at Waltham Toll Bar Academy demonstrate visually that they belong to the school community. Their uniform is a symbol of equality, identity and affiliation to the school. Smartness and high standards of appearance are expected at all times, both inside and outside of the academy premises.

We firmly believe that by the students upholding our high standards of academy uniform that they're setting themselves up for success every single day at the academy. If students need support with any of the academy uniform, we encourage parents to contact enquiries@tollbaracademy.co.uk

Compulsory Uniform

The following items must be worn every day at the academy as part of the academy uniform:

- Black blazer with academy badge
- Black smart tailored trousers
- Plain white traditional shirt – tucked in at all times
- Academy tie – same for all year groups
- Plain black socks that cover ankles
- Black polishable shoes
- Backpack

Acceptable Standards

The following items are not compulsory but are permitted at the academy:

- 1 pair of earrings (small studs in ear lobe)
- Wristwatch (not a smartwatch)
- Very light make up
- Plain black jumper (unbranded)
- Hair accessories are permitted (non-excessive)
- No extreme haircuts or colours
- Branded academy skirt – must be knee length
- Coats
- Hats – in cold weather, not to be worn inside the academy building

Not Permitted

The following items are not permitted at the academy:

- Any other facial or body piercing (including tongue, eye-brow, nose and lip)
- Multiple piercings in one ear
- Trainers – students will be expected to change into school shoes
- Leggings, jeans, jean-type trousers, tight trousers or flares.
- False eye-lashes of any description and length
- Nail varnish, gel nails or false nails
- Coloured t-shirts or t-shirts with logos under an Academy shirt (if a t-shirt is worn it must be plain black or white).
- Hoodies
- Coats with eye windows
- Tattoos (including henna – unless for religious purposes)
- Caps

PE Kit

Students are expected to bring and wear the following kit when they have PE lessons:

- Navy/sky blue reversible capped rugby shirt
- Navy/sky blue polo shirt with Academy logo
- Navy/sky blue football shorts/skort with Academy logo
- Navy/sky blue sports socks (Academy logo optional)
- Football boots – if required. Can also use football boots for Rugby
- Trainers
- Shin pads – if required

Optional PE Kit

The following items are optional for students to wear in their PE lessons:

- Navy tracksuit bottoms
- Other tracksuit bottoms – to be worn underneath shorts
- Black/navy top base layer to be worn underneath the kit
- Black/navy legging base layer to be worn underneath the kit

Examples of Compulsory Uniform

ACCEPTABLE TROUSERS TAILORED DESIGN



ACCEPTABLE TROUSERS TAILORED DESIGN





EXAMPLES OF DESIGNS OF BOYS SHOES APPROPRIATE FOR SCHOOL

 Surge Baz	 Rockstorm Ethan	 Wynsors Rickie	 Kicker Fragile Strap
 Rockstorm Kyle 2	 Rockstorm Lancaster	 Rockstorm Jasper	 Wynsors Larry 
 Rockstorm Henry	 Sergio Tacchini Pascal Boys	 Surge Lee	 Rockstorm Kyle
 Business Class Robert	 Kicker Fragile Lace	 Business Class Herny 2	 Comfisoles Percy 

			
Business Class Beckford	Comfisolet Freddy	Hush Puppies Rockford	Croft Originals Will

EXAMPLES OF DESIGNS OF GIRLS SHOES APPROPRIATE FOR SCHOOL

			
Platino Aurina	Platino Maddy	Princess Stardust Maddy	The Leather Collection Rach
			
The Leather Collection Aurina	Clarks Indigo Bar	Womens Ballerina Shoes in Black	Black Lace Up Brogue Shoes

Non-compliance and sanctions

Teachers are permitted to discipline students for breaching this policy, in accordance with the Academy's Behaviour Policy.

- Students will be given the opportunity to address the issue upon arrival at the Academy and address the items that breach our policy/change in to correct uniform/borrow school uniform, before they enter premises without sanction.
- Students will also be given the opportunity to address not wearing our uniform correctly if there are uniform breaches during the school day, however a C2 sanction will be issued. Persistent breaches of the uniform policy may result in students being placed into our inclusion provision until the breach is corrected.
- Students may be placed into inclusion from the main Academy for any refusal to comply with adult instruction or while we wait for parents to bring the correct uniform or while we wait for pupils to comply with our policy.

- Parents may be called to assist in bringing uniform to correct the breach, supporting pupils being ready for learning.
- If students choose to breach the academy uniform policy during the school day/after arrival on our premises, we expect them to address the uniform issue immediately, in accordance with our policy, they will be issued with a sanction (at the Academy's discretion), the non-uniform items will be immediately confiscated and be available for parental collection. Refusal to comply may result in isolation or suspension.
- Students who persistently violate these rules may be placed on HOY or PSP report, internally excluded in line with the Academy's behaviour policy, or become subject of a pastoral support plan.
- The Academy reserves the right to internally exclude pupils or suspend pupils who purposefully breach our behaviour policy of which uniform is a part.

Limiting the cost of Academy uniform

In developing our uniform policy, we have taken into account factors such as:

- The socio-economic status of our Academy community
- Pupil demographics
- The uniform of neighbouring schools and academies in our Trust
- The views of our Academy community

Our Academy has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as our branded items, or items that have to have an Academy logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We make sure our uniform:

- o Is available at a reasonable cost
- o Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible by only asking that the blazer, tie skirt and some items of PE kit features the Academy logo.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to Academy-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the Academy's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes. Where wholesale changes are required, the Academy ensures that assistance is provided to parents struggling to meet the associated costs.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

- In accordance with the Academy Admissions Code, the Academy ensures that the Academy's uniform policy does not discourage parents from applying for a place for their child.
- The Academy is committed to meeting the DfE's recommendations on costs and value for money.
- Every care is taken to ensure that our uniforms are affordable for all current and prospective students, and that the best value for money is secured through reputable suppliers.

The Academy works to obtain the best value for money possible and regularly reviews our supplier contracts. Any savings negotiated are passed to parents where possible.