School Uniform Policy

Walton Hall Academy

Developed: February 2023

Review Date: September 2024





Walton Hall Academy Policy on School Uniform

Our aims and beliefs

At Walton Hall Academy we believe that the wearing of school uniform gives students confidence in themselves, pride in the academy and helps to promote a feeling of belonging to the school community. We aim to ensure that our uniform is of reasonable cost and offers the best value for money for parents and carers All students in KS3 and KS4 are expected to wear school uniform.

Post 16 students are not required to wear school uniform.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all students.
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back).
- Allow students to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with a member of the Senior Leadership Team (01785 850420) who can answer questions about the policy and respond to any requests.

Our expectations for school uniform

The compulsory school uniform that we ask our students to wear is listed below:

Boys

Plain black polo shirt (preferably embroidered with the school logo)

Black Walton Hall school jumper embroidered with the school logo

Plain black trousers (optional: plain black school shorts in the summer)

Black school shoes or plain black trainers

Girls

Plain black polo shirt (preferably embroidered with the school logo)

Black Walton Hall school jumper or cardigan embroidered with the school logo

Plain black trousers or black skirt (no leggings)

Black school shoes or plain black trainers

PE Kits

Plain white polo shirt or plain white T shirt (preferably embroidered with the school logo)

Plain black jogging bottoms or shorts

Sports trainers (football boots if requested by PE staff)

Jewellery

On Health and Safety grounds we strongly recommend that students do not wear jewellery at school. Children are allowed to wear a watch.

Purchasing school uniform

All of the uniform items with logos can be purchased through MyClothing.com. There is a link to this within the uniform section on our website and it is also included below:

https://myclothing.com/collections/walton-hall-academy-walton-hall-academy-10559

It is compulsory for all students, year 7-11 to wear a Walton Hall logo jumper/cardigan purchased from this platform. Other items can be purchased from this platform or other high street retailers (no brands please).

Staff responsibilities

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with the Senior Leadership Team if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the Senior Leadership Team. In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Academy Council

The Academy Council will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents and students.
- Offers a uniform that is appropriate, practical and safe for all students.