**MODERN FOREIGN LANGUAGES DEPT**

**IMPROVEMENTS SINCE 2018**

Key Stage 3 French

* New scheme of work from 2019.
* More up to date and supports work at KS4 with 9-1 exams.
* Stimulating, engaging and challenging.
* Popular with colleagues.

Key Stage 4 French

* 2018 was the first year of the 9-1 French GCSE. That year the results were 40%.
* 2019 results: 59%. GCSE French results improved from 2018.
* Enhanced expertise in the MFL dept with regard to the foundation and higher GCSE writing exams, due to HOD marking for AQA board in 2018 and 2019. Judgements are standardised and dept is working cohesively on marking consistently. This has led to increased confidence in understanding and applying the new GCSE marking criteria.
* Speaking standardisation practice has also led to colleagues working cohesively and marking consistently.

Key Stage 3 German

* We enhanced the school’s curriculum offer by introducing German in 2018. This supports the government’s aim of EBacc being at the heart of the curriculum. The top two sets in Years 8 and 9 now study French and German.
* We provide a curriculum that is stimulating, engaging and challenging for our pupils.
* German has proved to be a popular choice and we have a GCSE option group in Year 10.

Key Stage 4 German

* Very positive to see GCSE German launched in Sept 2020.
* We hope to build on this success in future years.

Wider impact of MFL dept

* Dept regularly sharing Top Tips and contributing to Pastries and Progress on methodology.
* Dept has shared progress ladders with other depts, to show good practice and to encourage discussion.
* Contributed to celebratory CPD sessions in July 2018 and 2019 when study groups findings shared with other colleagues.
* New MFL study group launched in Oct 2020, working on “Rosenshine’s Principles of Instruction”
* HOD supports new starters as a “buddy” and also middle leader colleagues in trio middle leader meetings.

Staffing

* In August 2020 a very experienced colleague (teacher of French and German) retired from teaching. This colleague has been replaced with an experienced colleague, who can offer expertise in French and German at KS3 and KS4. This colleague is settling in well and will benefit from support from HOD and MFL colleagues throughout the year.
* One colleague is developing her leadership skills by taking on a pastoral leadership role (covering a maternity leave) from Sept 2020 and she works with colleagues and pupils across school.
* One colleague has been appointed SENCO in 2019 and she works with departments and pupils across school.
* There is therefore a wide range of experience and expertise across the staff of the MFL dept.

Leadership/SLT links

* The dept benefits from strong support from SLT link.
* HOD has regular SLT link meetings and opportunities for discussion are always available.

R Holden

18th October 2020