**HLTA**

**Term Time only PLUS 5 INSET DAYS**

**Hay 7 - £32020 - £34,723 PRO RATA**

**Fixed Term August 2024 pending financial review**

As a result of a new initiative, we are seeking to recruit an experienced Higher Level Teaching Assistant who has proven skills and knowledge to work in a demanding role with students with learning difficulties and associated behavioural needs which can be unpredictable. The role requires a person who is calm and consistent, practicing unconditional positive regard with a least restrictive approach. The day-to-day responsibilities will be directed by a teacher, but the successful applicant will need to be able to respond to situations as they arise, keeping students safe, maintaining their levels of regulation, dynamically risk assessing the context, and working within a team of staff. They will be required to liaise with teachers on implementing the teaching and learning to ensure that it is relevant and meets the needs of the students.

Much of the work will be community based, sometimes outside, and include physical activity with the students. They are following a vocational/ personal development and independence pathway that includes work experience on a farm, swimming, hill walking, and cooking.

It is highly recommended that potential applicants arrange a visit to talk through the role with a senior leader prior to applying.

The school is committed to safeguarding and promoting the safety and welfare of children and young people. All staff and volunteers are expected to share this commitment and all appointments will be subject to appropriate vetting, including an enhanced DBS disclosure check.

Some roles may need to comply with the 'Childcare Act 2006' and the 'Childcare (Disqualification) Regulations 2009' where additional disclosure of information will be required.

A visit to the school is highly recommended please phone the school office on 01454 867272 if you would like to visit.

The closing date is 9am on Friday October 7th 2023, please email your completed application form to lisa.parker@warmleyparkschool.org.uk

It is essential to read our Safeguarding Policy and the Job Specification.