## Warmley Park Pupil premium strategy statement 2022-23

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## School overview

| Detail | Data |
| :--- | :--- |
| School name | Warmley Park School and College |
| Number of pupils in school | 164 |
| Proportion (\%) of pupil premium eligible pupils | $25.6 \%$ |
| Academic year/years that our current pupil premium strategy plan covers (3 year plans <br> are recommended) | September 2022 to July <br> 2024 |
| Date this statement was published | September 2022 |
| Date on which it will be reviewed | September 2023 |
| Statement authorised by | Lisa Parker Headteacher |
| Pupil premium lead | Lisa Parker |
| Governor / Trustee lead | Daniel Wood |

## Funding overview

## Detail

Amount

| Pupil premium funding allocation this academic year | $£ 49,195$ |
| :--- | :--- |
| Recovery premium funding allocation this academic year | $£ 12,180$ |
| Pupil premium funding carried forward from previous <br> years (enter £0 if not applicable) | $£ 0$ |
| Total budget for this academic year <br> If your school is an academy in a trust that pools this <br> funding, state the amount available to your school this <br> academic year | $£ 61,375$ |

## Part A: Pupil premium strategy plan

## Statement of intent

Our aim is to use pupil premium funding to support high levels of engagement in learning through positive and meaningful connections. This builds on our plan from last year which was underpinned with the line "If you fall I will catch you", a reference to post pandemic recovery. Our thinking behind this was to ensure that pupils understood that they could re-establish relationships and routines, and have the confidence to move forward with their learning, safe in the knowledge that we would be there for them- we all have strengths and we all have insecurities.

This year we have been inspired by the quote "Every child deserves a champion - an adult who will never give up on them, who understands the power of connections and insists that they become the best that they can possibly be" by Rita Pierson. For us the emphasis is the power of connection, that connections build relationships which promote engagement in learning. This is implemented through our curriculum models-

- Pre-formal curriculum- EHCP outcomes driven, focused on interventions that meet primary needs and enable a solid base for future learning
- Semi-formal curriculum- behaviour for learning driven with a focus on engagement and interaction, self regulation progressing to self organisation, and the building of resilience
- Formal curriculum- subject specific learning.

Pupils are not assigned one specific curriculum as the balance will be determined by their individual needs. The cornerstones of each curriculum pathway are communication and personal development which remain constant priorities for all pupils at WPSC.

At the heart of our approach is high-quality teaching focussed on areas that disadvantaged pupils require it most, targeted support based on robust diagnostic assessment of need, and helping pupils to access a broad and balanced curriculum.

As well as identifying pupils who are eligible for the Pupil Premium Grant we recognize that other diagnostic tools can be used effectively and have analysed data from the Strengths and Difficulties Questionnaire (completed July 2022), and an analysis of ACEs. This has led us to a group of pupils who we believe would benefit from interventions to support them. Examples include those pupils who scored highly
in the hyperactivity assessment of the SDQ. This has led us to the hypothesis that they addressing this will support their readiness to learn. It should be noted that for some pupils their need is short term, such as managing transitions be whilst others have a more persistent need, for example, as a result of inadequate housing.

There are

- 39 pupils who are eligible for PPG
- 32 pupils who have identified 3 or more ACES and who are eligible for PPG
- 43 pupils who have identified 3 or more ACES but are not eligible for PPG
- 26 pupils who are identified as scoring highly in one or more areas of SDQ and who are eligible for PPG
- 58 pupils who are identified as scoring highly in one or more areas of SDQ but are not eligible for PPG
- 23 pupils who have 3 or more ACES and score highly in one or more areas of SDQ and who are eligible for PPG
- 31 pupils who have 3 or more ACES and score highly in one or more areas of SDQ but are not eligible for PPG
- 27 pupils who do not feature in any of the 3 special groups- due to individual circumstances there may be a rationale for these pupils to receive specific intervention outside the remit of this report.

Our strategy will be driven by the needs and strengths of each young person, based on formal and informal assessments, not assumptions or labels. This will help us to ensure that we offer them the relevant skills and experience they require to be prepared for adulthood.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge <br> number | Detail of challenge |
| :--- | :--- |
| 1 | Analysis of SDQ outcomes identifies pupils who score are outside of the typical range in the following areas <br> $\bullet \quad$ High conduct (behaviour) |


|  | - High emotional <br> - High hyperactive <br> - High peer <br> - Low pro-social |
| :--- | :--- |
| We are mindful that this assessment does not identify pupils who are good at coping, for example, those who |  |
| have experienced a significant bereavement, therefore the data is used in conjunction with other measures of |  |
| wellbeing and engagement. |  |$|$| In 2021-22 there were several behavioural incidents. This has been analysed and the evaluation has identified |
| :--- |
| Disruption to previous school attendance as a result of COVID |
| Need to meet the behaviour for learning/ readiness to learning needs for some pupils before attempting more |
| formalised learning. Action research has identified that a semi-formal curriculum is a better match of teaching |
| and learning to the needs of these pupils. |

## Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
| :---: | :---: |
| Individual pupil progress for the targets they are set against the challenges- coproduction with parents and professionals will ensure that targets are challenging and ambitious. <br> This will be monitored by staff and quality assured by external partners | Running records demonstrate progress over time to be in line with expected achievement <br> Mid year review will determine the progress and whether target setting needs to be updated. <br> More than $80 \%$ of pupils across the school make expected or more progress against individual targets for Social, Emotional, and Mental Health targets, and Communication and Interaction targets. |
| Pupils demonstrate resilience and generalisation in the skill focus that they are working on if they are in the $20 \%$ not making expected or more progress. | Running records identify small step progress towards target. |
| Pupils can use a range of communication systems to aid their understanding and to develop expressive communication skills. | Through achievement of EHCP targets progress will be demonstrated with no significant variation (less than 10\%) between disadvantaged and non disadvantaged pupils. |
| Reduction in whole school behaviour incidents | Positive Behaviour Lead will have made impact in increasing engagement in learning and reducing incident by $20 \%$ compared to 2021-22. |

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £22,800

| Activity | Evidence that supports this approach | Challenge <br> number(s) <br> addressed |
| :--- | :--- | :--- |
| Creation of a Positive Behaviour <br> Support Teaching and Learning <br> Responsibility- $50 \%$ £22,800 <br> This will be a strategic role with a view <br> to reducing behaviour incidents and <br> improving learning.Our own research has demonstrated that if we put in a targeted in- <br> tervention we can make a difference. <br> The cost of this senior leader post for 0.5 will be supported to in- <br> crease it to a full time post through the main school budget. <br> We have decided to use an experienced, positive behaviour <br> trained member of staff who is on the SLT and therefore able to <br> provide strategic direction for this work. That is, they will be ob- <br> serving, and working with staff to build their capacity, engaging <br> with external professionals, and directing the work of an HLTA <br> who will be delivering direct interventions. | 1 |  |
|  |  |  |

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £28,500

| Activity | Evidence that supports this approach | Challenge <br> number(s) <br> addressed |
| :--- | :--- | :--- |
| Forest School for Primary pupils <br> £8,060 for 2 sessions per week for <br> EYFS pupils who are identified for <br> targeted support | Promoting positive learning habits for pupils at a young age which will <br> give them a strong foundation in learning behaviours <br> https://forestschoolassociation.org/what-is-forest-school/ | $1,2,3$ |
| Forest School Association states Forest School is a child-centred <br> inspirational learning process, that offers opportunities for holistic growth <br> through regular sessions. It is a long-term program that supports play, |  |  |


| $£ 13,680$ for 2 days per week for key <br> stage 1 and 2 pupils who are identified <br> for targeted support. | exploration and supported risk taking. It develops confidence and self-esteem <br> through learner inspired, hands-on experiences in a natural setting. |  |
| :--- | :--- | :--- |
| 2 day per week Teaching Assistant for <br> Creative interventions £9,484 | Evidence clay tray therapy <br> We trialled this last year for one day per week and the outcomes for en- <br> gagement and interaction were extremely positive <br> https://www.sensorimotorarttherapy.com/blog/2019/5/9/clay-field- <br> therapy-work-at-the-clay-field | $1,2,3$ |

Wider strategies (for example, related to attendance, behaviour, wellbeing)
Budgeted cost: £4,500

| Activity | Evidence that supports this approach | Challenge number(s) <br> addressed |
| :--- | :--- | :--- |
| Introduction of the Citizenship Skills <br> Award with resources $£ 1,500$ | We decided to develop our own scheme to support citizen- <br> ship skills based on other existing schemes but personal- <br> ised to Warmley Park <br> https://www.teachingcave.com/displays/ks2-2/six-thinking- <br> hats/ | 3 |
| Play dens and resources $£ 5,850$ | Better engagement over break times with a reading focus <br> https://senmagazine.co.uk/content/specific-needs/liter- <br> acy/15860/make-reading-a-habit-for-children-with-sen/ | 4 |

## Total budgeted cost: £61,375

## Part B: Review of outcomes in the previous academic year

## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

This year's pupil premium strategy builds on the research that took place last year, particularly around the semi-formal curriculum.
We piloted a number of initiatives to address 2 areas

1. Post covid engagement interventions which are linked to supporting self regulatory behaviour.
2. Boosting wellbeing skills to promote confidence and engagement in learning.

Last year 78\% of pupils who were eligible for PPG also scored highly for Strengths and Difficulties Questionnaire. This year 66\% of pupils who were eligible for PPG also scored highly with SDQ. This supports the hypothesis that interventions which support self regulation have a positive impact. Reports from parents indicated a positive impact-

Pupil able to join family on bike rides after learning to ride a 2 wheeled bike
3 pupils who were in classes set up for high structure/ low arousal now have the skills to be able to self regulate in a more socially interactive class setting

## Service pupil premium funding (optional)

| Measure | Details |
| :--- | :--- |
| How did you spend your service pupil premium allocation last <br> academic year? | Weekly HLTA input to support communication needs |
| What was the impact of that spending on service pupil premium <br> eligible pupils? | Improvement in generalisation of communication skills as <br> evidenced on Seesaw. |

