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| **HEADTEACHER – LEADERSHIP SCALE 25 – 31 – TO COMMENCE SEPTEMBER 2021** |

Due to the retirement of our current Headteacher, the Trustees of Waseley Hills High School are looking to appoint a passionate and progressive leader who will share our vision and ambition for Waseley Hills, its students and our community*.*

We are looking for an inspiring, challenging leader with the vision to take the school to the next level. The successful candidate will have a commitment to an inclusive school in which every student is successful. “Aspire, Invest, Respect”.

**The Role**

Learning sits at the heart of this role, you would be leading the educational work of the Academy with the passion and high standards required to ensure the vision for the school are achieved. Through the role you will inspire, challenge, support and empower students and staff to achieve all they can be. The role will require you to continue to raise standards at pace with a leadership team that is committed to doing so.

The school is highly aspirational and the role requires an aspirational leader. You will be dynamic, grounded and pragmatic, and committed to securing the highest standards of learning, teaching and leadership at the school. You will actively support leadership of school improvement and collaborative developments.

You will have been working at Deputy or Assistant Headteacher level and have a strong and proven track record of leading change, raising attainment and developing educational strategy.

It is a critical yet exciting time to join the school as we are due to be joining the Central RSA Academies Trust which is an excellent opportunity to support the development of those within the wider RSA family.

**The Trust - Social Justice, through Exceptional Schools**

The Central RSA Academies Trust is a group of primary and secondary RSA Academies with a strong link with the RSA. This is an incredibly exciting opportunity to join a forward thinking, Midlands based multi academy Trust with an utter moral drive to ensure the best educational outcomes for our students and striving to make a difference to the lives of our young people.

There are currently five schools within the Trust, with children from the age of three up to Sixth Form aged young adults. The schools are in two hubs, in Tipton in the West Midlands and in Redditch, Worcestershire. The schools and their staff work together to ensure the best possible learning for the young people, by supporting each other through expertise and sharing so that our staff can be the best they can be.

**How to Apply**

All applicants should submit the following 3 documents via email to applications@waseleyhills.worcs.sch.uk by no later than 4pm on Sunday 16th May 2021.

Please do not send in CVs as these are not accepted and will not be considered. Documents must be submitted in either Word or pdf format.

1. Completed application form

Applicants must complete the application form which is available to download from the

school website

1. Formal letter of application

A formal letter of application should be submitted. This should be no more than two sides of A4 (size 10 – 12 font). Please explain why you are applying for the position and how your experience, personal qualities and skills help to make you a suitable candidate. You must demonstrate you meet all the essential criteria on the person specification as a minimum

1. Additional document describing Headship

In addition to your covering letter and application form, we would like you to describe, in no more than 1000 words, what you might expect to do or achieve in your first 100 days of Headship at Waseley Hills High School.

Selection Process

* All applications will be acknowledged by email.
* Applications will be ranked against the person specification for the role.
* Applicants who have been shortlisted for the post will be notified by **Wednesday 19th May**
* Prior to the interview date, referees will be contacted to requested references on all longlisted candidates.
* 2 days of interview will take place on **Monday 25th and Tuesday 26th May 2021.**

**Visits to the School are available – please contact the Headteacher’s PA/HR Manager Mrs Jo Toyne on 0121 453 5211 or email** [**jtoyne@waseleyhills.worcs.sch.uk**](mailto:jtoyne@waseleyhills.worcs.sch.uk) **to arrange. A Headteacher’s Pack is available on request.**

*Waseley Hills High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.  This post will be subject to an enhanced DBS clearance.*