



Wellfield Academy

Headteacher Mr J Lewis

24th April 2023

Industrial Action Provision

Dear Parent/Guardian,

We have a high number of staff that in the NEU and, because of this, there will be major disruption to our school provision on the proposed strike days (27th April and 2nd May). Again, we have completed a detailed risk assessment considering the impact that the action will have on the health and safety of our children, staff and visitors. It is important to reiterate that this is not industrial action against the school, it is as part of a schedule of national action - the strike is because the NEU has a dispute with the Secretary of State for Education.

As a result of this assessment, on Thursday 27th April and Tuesday 2nd May, we will offer provision to cater for:

1. **Year 10. Attendance is mandatory and all students are expected to attend.** During the strike days, students in Y10 will be expected to be in school by 8.40 am as usual in order to sit their exams which are supervised by external invigilators. Students that do not have an exam after break may go home to revise once their core exam is over. Students sitting History or Spanish exams will be supervised during break and may leave school once their second exam is over. Any Y10 student wishing to remain in school to be supervised for revision may do so up until lunchtime. All students are expected to attend school in full school uniform. Breakfast, break and lunchtime snacks will be available as usual but must be ordered in the canteen before 9.00am.
2. **The individual needs of a small number of students.** If your child is in this group, like last time, you will receive an email or phone call with an invite into school and a link to an online form to register to confirm that your child is accepting or declining the offered place. This means everyone is accounted for and we know exactly who we will expect to attend, at 8.40am.

This means that for all other students in other years, school will be closed and homework will be their priority for the day. When Year 10 are not in school for examinations, they should be revising and preparing for their other exams.

In the morning, students attending school should wear their full school uniform as normal. Those children in Year 7 and 8 who have a confirmed place should also wear their full school uniform and report to Reception at the start of the day. A break and lunchtime service will be available for all students.



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Free School Meals

Students who are eligible for free school meals (who are not in school) will have the opportunity to order one for both lunchtimes - this must be pre ordered in advance and collected from school on both days 12.30pm. Lunch will be requested on a pre-order form the day before each strike day.

Remote Learning

In line with the guidance from the Department for Education, the curriculum will be paused for students and resume when school reopens. This means that homework and independent study are the priority for our students. They should be directed to work recorded on ClassCharts; the purpose of the work is so that they can practise and embed knowledge and skills in these subjects.

Every school in the country, not least in our Trust, is in a completely unique position. Our plan is specific to the circumstances we risk assessed today, 24.4.23. Further to note, we understand that talks may continue between the trade union and the representatives of the Secretary of State in the coming days and, should there be any update or change, we will confirm this in writing. To be sensible, we will review the provision that we make on the first strike day and contact parents if there are any changes to the plan. We anticipate that in line with our risk assessment, the arrangement will be the same on the second-strike day, but it would be remiss of us not to complete a review.

Yours sincerely,

Mr J Lewis

Headteacher