



Wellfield Academy

Headteacher Mr J Lewis

Friday 24th February 2023

Dear Parent Carer,

Strike action by members of the National Education Union (NEU)

Ahead of next week's planned strike action organised by the NEU, I am writing to provide a further update with regards to the implications for students at Wellfield. As previously outlined in earlier correspondence, there are two further national and one regional day strikes planned. The strike days that are likely to affect schools in our area are:

- Tuesday 28th February 2023
- Wednesday 15th March 2023
- Thursday 16th March 2023

Arrangements for Tuesday 28th February 2023

As you will be aware from our communication relating to the strike action earlier in the month, we completed a thorough risk assessment and considered the number of staff who we anticipated would strike in school. The strike means that staff who are on strike will stop work and those involved will not teach their classes or undertake duties on the day. We concluded that, we could not operate the school as normal based on health and safety grounds which ultimately provided the correct decision on the day.

Therefore, we have now decided that students in all year groups will be expected to work from home on Tuesday 24th February. As was the case on 1st February, this excludes a small number of students with specific needs who we will invite into school to support during the day. If your son/daughter is identified as one who may benefit from our limited in school provision, we will be in touch on Monday. Alternatively, should you have any serious concerns about your son/daughter remaining at home on Tuesday for safeguarding reasons, for example, please do contact us.

Students should utilise this time to complete additional homework, research and study, particularly Year 11 who should undertake effective revision for the upcoming practice exams throughout the day.

Those in receipt of Free School Meals will also have the opportunity to receive the appropriate provision by completing pre-order forms on Monday morning before collecting them on Tuesday from the school office.



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Please also be aware that, should the strike action be called off, school will operate as normal on Tuesday with all students expected to attend. We can only apologise if this creates an issue for you once you have already arranged childcare, for example.

Future Strikes

As was the case for the initial strike action in early February, there are no assumptions from us that the arrangements that we may make for next week will be the same for the proposed action in March. We will review our risk assessments and confirm our intentions in writing, in advance of each of the next planned strike action.

Whilst we fully appreciate that the strike action impacts upon the education of your child on the day, the decision has not been taken lightly. We do appreciate there may be some frustrations but would like to thank you for your understanding. If you have any questions, please do not hesitate to get in touch with us on enquiries@wellfieldacademy.org

Yours sincerely,

Mr J Lewis

Headteacher