



Wellfield Academy

Headteacher Mr J Lewis

23rd January 2023

Dear Parent/ Guardian,

End of Term Reflection

As you may be aware from the media, the National Education Union (NEU), in accordance with the provisions of the Trade Union and Labour Relations Act 1992, are calling upon their members to strike. Some strike days will be regional, and others will be national. The proposed industrial action dates for the North West which impact on our school are: Wednesday 1st February, Tuesday 28th February, Wednesday 15th March and Thursday 16th March 2023.

We will endeavour to keep the school open wherever possible. If staff elect to take lawful industrial action, we will have no choice but to take appropriate steps to ensure the health, safety and well-being of all pupils. If we are unable to remain open for all children, we will prioritise vulnerable students and those students in Year 11 who have examinations later in the year. We are aware that school closures inconvenience parents and carers which is why we are writing to give you advance notice of this potential outcome so that you have time to plan childcare if it is required.

We will undertake a risk assessment on how the strike days will impact on the school and take all reasonable steps to remain open for as many students as possible. Over the coming days we will review guidance from the Trust and DfE and will inform you about how the action will affect your child closer to 1st February.

We will treat each of the strikes as individual instances. Therefore, we will make a decision on our level of provision for students and inform parents prior to each of the proposed strike dates.

Thank you for your patience and understanding. We will confirm more details as soon as we have further information regarding the impact for students at Wellfield and the provision we are able to offer.

Yours sincerely,

Mr J Lewis

Headteacher



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