



Friday 27th January 2023

Dear Parent/ Carer,

Wellfield Academy

Headteacher Mr J Lewis

Strike action by members of the National Education Union (NEU)

I am writing to provide a further update with regards to the arrangements for Wednesday 1st February, the first day of the proposed NEU strike action. As previously outlined, there are three national and one regional day strikes planned. The strike days that are likely to affect schools in this area are:

- Wednesday 1st February 2023
- Tuesday 28th February 2023
- Wednesday 15th March 2023
- Thursday 16th March 2023

The NEU has posted a document for parents, carers and grandparents that explains their reasons for taking strike action. It can be found at <https://neu.org.uk/media/24511/view> if you wish to read it.

Arrangements for Wednesday 1st February 2023

We have now completed a review of our risk assessment and considered the number of staff that we anticipate will strike in school, which means there will be major staffing disruption to our school provision on this day. The strike means that staff who are on strike will stop work and those involved will not teach their classes or undertake duties on the day.

Following the risk assessment review and detailed discussions to consider the health and safety of our students, we have now decided the school will be open to a small number of students with specific needs who we will invite into school to support during the day. If your son/daughter is identified as one who may benefit from our limited in school provision, we will be in touch early next week. Students in all year groups who do not fall into this category will be expected to work from home on this day. Alternatively, should you have any serious concerns about your son/ daughter remaining at home on Wednesday for safeguarding reasons, for example, please do contact us.

Whilst students are not expected to attend school on Wednesday, we do expect them to utilise this time to complete various pieces of homework and revision, particularly those in Year 11.

To ensure that students in receipt of Free School Meals receive the appropriate provision, we will be providing students with a packed lunch which can be pre ordered on Tuesday morning for collection between 9.30am-14.00pm on Wednesday from the school office.



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Future Strikes

There are no assumptions from us that the arrangements that we may make for 1 February 2023 will be the same for the proposed action in late February or March. We will review our risk assessments and confirm our actions in writing, in advance of each of the strike days.

Finally, please rest assured that the decisions we have made with regards to Wednesday have not been taken lightly. A national strike by teachers is very unusual and staff involved will have thought long and hard about the decision overall. As always, we thank you for your patience and understanding.

If you have any questions, please do not hesitate to get in touch with us on enquiries@wellfieldacademy.org

Yours sincerely,

Mr J Lewis
Headteacher