



The intended audience for this document is Werneth School Staff

All students have an equal entitlement to high quality Careers Education, Information and Guidance and at Werneth School we aim to prepare learners for the next stage in their education, training and employment by assisting them in making Well Informed Realistic Decisions (W.I.R.D's) about their future.

Across our curriculum we aim to:

- build confidence and help learners to identify their skills, qualities and goals
- help learners understand their motivators and potential barriers
- help learners raise awareness of factors that affect their career choice
- promote social mobility by informing learners about the full range of education, training and employment opportunities available to them both locally and nationally and this will be supported by good quality Labour Market Information (LMI)
- provide a planned programme of Careers Education and Guidance activities across the curriculum that gives them information about education and training opportunities.

Good career guidance is critical if young people are to raise their aspirations and capitalise on the opportunities available to them. So, to help schools implement good Careers provision the Government produced a framework of guidelines called The Gatsby Career Benchmarks.

The 8 Gatsby Benchmarks are:

1. A stable careers programme
2. Learning from career and labour market information (LMI)
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

[Click here](#) for more information and guidance on how best to embed Careers Education into your subject's curriculum:

<https://www.careersandenterprise.co.uk/schools-colleges/gatsby-benchmarks>

How can departments support Pupils and Parents?

- Providing the best careers education requires a real team effort. So it's important that we all work collaboratively to support our pupils make those W.I.R.D's about their post-16 and post-18 options.
- Please find below a variety of resources that you may find useful in supporting our pupils and parents in your role.

Remember! Extra support can be provided by NSM as part of Life Learning by helping to organise external visitors and experiences and also PMG via the Manchester United Foundation.

Pupils	Parents
https://nationalcareers.service.gov.uk/	www.successatschool.org
www.theapprenticeshiphub.co.uk	https://careermap.co.uk/careermag/
www.nationalcareersweek.com	https://www.parentalguidance.org.uk/help-information/top-websites-careers-information
https://www.prospects.ac.uk/	
https://icould.com/	
https://www.gov.uk/student-finance	https://www.parentalguidance.org.uk/