



WERNETH SCHOOL

Smoking & Use of E-Cigarettes (Vaping) Policy

DRAFT

Werneth School Policy on Smoking & Use of E-Cigarettes (Vaping)

Principles

Werneth School is committed to:

- Providing the highest quality of education and social development for pupils to ensure their emotional and physical well being.
- Educating all employees, pupils, parents, contractors and other visitors of the dangers of smoking and vaping to health and that smoking is known to be the principal avoidable cause of premature deaths in the UK.
- The compliance with anti-smoking legislation, namely Smoke -free (Premises and Enforcement) Regulations 2006 and that from the 1st July 2007 all workplaces in England must be smoke free, rendering it a criminal offence to smoke on the school premises.
- Providing a healthy, clean and safe working environment for all employees, pupils, parents, contractors and other visitors.
- In light of the increased incidents of vaping this policy has been amended (June '22) to be clear about the consequences that will be put in place for incidents of vaping.

The Health Act 2006

The Health Act 2006 was established 'to make provision for the prohibition of smoking in premises, places and vehicles; for amending the minimum age of persons to whom tobacco may be sold and to make provision in relation to the prevention and control of health care associated infections'.

"Smoking" refers to smoking tobacco or anything which contains tobacco, or smoking any other substance. Smoking includes being in possession of lit tobacco or of anything lit which contains tobacco, or being in possession of any other lit substance in a form in which it could be smoked. For the purposes of this policy smoking also refers to the smoking or vaping of electronic or e-cigarettes or cig-a-likes. It is our intention to project a clean and healthy image for our premises and our pupils. The less smoking or vaping appears as a normal behaviour to pupils, the less likely they are to start to smoke.

Premises will be smoke-free if they are open to the public and/or are used as a place of work. The school premises will include all buildings, sports fields and areas under the auspices of Werneth School. Smoking is also prohibited on vehicles hired by the school or in any vehicle on the school premises.

Aims

1. To enable all pupils and staff to make healthy, informed choices by increasing knowledge and challenging attitudes towards smoking.
2. To provide a programme of education and accurate information about the health risks associated with smoking.
3. To seek to minimise the risks and possible legal consequences for pupils and staff from smoking in prohibited places.
4. To enable young people and staff to identify sources of appropriate personal support to help with the cessation of smoking and these support mechanisms are open to them when they are need

5. To monitor, as far as possible, pupil and staff involvement in smoking in order to inform school programmes for prevention.
6. To have clear procedures for dealing with anyone found smoking on the premises or in the case of pupils found to be in possession of smoking materials, to ensure that such procedures are consistent and clearly understood.
7. To ensure an adequate programme for Personal, Social Education & Health, with appropriate resourcing and staff training is in place to help young people make informed decisions about smoking.
8. To ensure that pupils, staff, parents, contractors and any other visitors are informed about the school's policy and procedures relating to smoking.
9. To ensure that both penalties for smoking on the school site and support procedures are consistently and fairly applied.
- 10 To enter into an agreement with parents, carer and pupils which clearly identifies the responsibilities of all involved and that this "agreement" is signed by both school and pupils. (see appendix 2 Contract)

Practice

The school seeks to create the conditions in which pupils and staff take responsibility for their own health and behaviour. For this to take place, staff, pupils and parents should work to an agreed set of standards which clearly identifies the consequences of a failure to work towards them. This Smoking Policy will, therefore, clearly define the penalties for noncompliance and so create the correct, healthy and clean conditions within school in which everyone can work. The school will also work within Local Authority (LA) and Local Council guidelines and strategies for promoting health, safety and well-being for all within the school.

Werneth School will seek to build an effective partnership between the school, parents and pupils and will inform parents about the non-compliance of their children with this policy. The school will acknowledge and support the efforts of its pupils and staff to improve their health through the cessation of smoking and will promote non-smoking through curriculum materials, Life Learning sessions, assemblies and appropriate displays. The school will challenge the behaviour of those pupils and parents who give low priority to the elimination of smoking on school premises.

The measures contained within this policy can include measures to regulate and control the behaviour of staff or pupils when they are not being educated within school, e.g. when attending college placements, on work experience, school visits, or on any other occasion when pupils are not on the school premises but are in the charge of the school.

Sanctions

Protocol for non-compliance on school premises by staff

Disciplinary procedures may be followed if a member of staff does not comply with this policy. Staff may also be liable to a fixed penalty fine and possible criminal prosecution.

Protocol for non-compliance on school premises by visitors

Visitors who do not comply with this policy will be asked to leave the premises. Refusal to comply with this request may result in the Police being informed.

Protocol for non-compliance on school premises by pupils

Pupils will be punished for 'smoking' if:



- They are seen smoking / vaping.
 - They are seen with a lit cigarette / vape in their possession.
 - They are found to have cigarettes and/or other smoking materials and/or vapes or vaping materials openly in their possession.
 - They are associating themselves with others who have been caught in the act of smoking or vaping.
1. If pupils are found to be smoking / vaping they will receive a sanction as soon as practicable from the time of transgression. This sanction will be in the form of either a detention or isolation with a member of the pupil support team or by a member of the leadership team.
 2. A report of the incident will be completed by the member of staff who caught the student. This will be passed to GNo. Any other behaviours carried out by the student whilst smoking (eg truancy) should be logged by that member of staff on SIMS)
 3. GNo will arrange for the appropriate sanction and measure of support to be applied. GNo will gate-keep a record of reported smoking incidents and will manage the level of consequence and support given to students. Smoking and Vaping will not be differentiated with reference to the consequences outlined below. For example a student caught vaping after an instance of them caught smoking will be seen as second smoking offence, not a first vaping offence.
 4. Parents will be informed of the incident, the sanction and the support offered.
 5. GNo will inform the pastoral team of the sanction imposed and liaise with the relevant support agencies.

Outline of Sanctions and Support.

Old Sanctions	Positive Discipline Structure
20min DT & phone call home	Log & Phone Call Home
40min DT & letter home	Log & Whole School Detention
Hour DT & Letter & Call	Log & Whole School Detention
Isolation with Year team Parent meeting with YIM/YAL Behaviour Contract	Log & Planned Exclusion Parent meeting with YIM/YAL Behaviour Contract
Internal Exclusion SLT Year Lead meeting	Log & Planned Exclusion SLT Year Lead meeting with parent
Internal Exclusion Year Team Panel Meeting	Log & Planned Exclusion Year Team Panel Meeting

The meetings held by school staff with pupils and parents will be structured around the Restorative Approaches framework.

- What has happened?
- What harm has been done?
- Who/ what has been harmed?
- How do they feel about it?
- What needs to happen to repair the harm?

During this conversation, the member of staff will outline the sanction that is being imposed on the student. They will also outline the support that is available. Possible future sanctions will also be explained.

Students can be searched for items connected to smoking or vaping. Such searches will be carried out in line with the school policy for searching students.

Items connected to smoking or vaping that are confiscated from students will only be returned to parents.

Additional Support

The school takes its responsibilities in supporting staff and pupils to maintain their health and wellbeing seriously. In addition to the support outlined above, the following are some of strategies in place to help with the cessation of smoking.

1. The NHS offers a range of services to help smokers to give up. Visit www.gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.
2. Pupils in school can access the School Nurse for help and advice and an appointment can be made independently and directly.
3. The school will maintain a member of staff who has received formal training to smoking cessation methods who will be available to offer advice and support to young people.
4. Local Pharmacies are supportive of people trying to give up smoking and the following provide a smoking cessation service free of charge to young people below the age of 16.

Professional Support

It is believed that support can be obtained at local Doctor Surgeries and from Pharmacies.

Appendix 1.

Letter 1: Initial Notification Letter Smoking / Smoking By Association

APH

XXXX

Dear xx

XXXX

As part of a Stop Smoking Campaign for youngsters, we are enforcing a smoking by association consequence system. The aim is to stop all smoking on and around the school site. This is in accordance with child protection procedures and the legislation regarding smoking in public buildings. Our whole school site is designated as a public building.

I am writing to inform you that xxx has been given the smoking consequence highlighted below for smoking by association on the school premises.

Smoking by Association Consequence System:

Stage 1 – Log and phone call home.

Stage 2 – Log and school detention.

Stage 3 – Log and school detention.

Stage 4 - Log & Planned Exclusion, Parent meeting with YIM/YAL, Behaviour Contract

Stage 5 – Log & Planned Exclusion, Parent meeting with SLT.

Stage 6 – Log & Planned Exclusion, Year Team Panel Meeting.

We would appreciate your support in this matter in order to avoid escalating consequences.

Yours sincerely,

Gareth Norman
Assistant Headteacher



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Appendix 2: Contract What we believe in:

We at Werneth School are committed to providing the highest quality of education and social development for our pupils to ensure their emotional and physical well being. We are committed to the compliance with anti-smoking legislation, namely Smoke -free (Premises and Enforcement) Regulations 2006 and that from the 1st July 2007 all workplaces in England must be smoke and vape free, rendering it a criminal offence to smoke or vape on the school premises. We are committed to providing a healthy, clean and safe working environment for all employees, pupils, parents, contractors and other visitors.

What we will do:

- Help all pupils to make healthy, informed choices by helping them to learn about the dangers and health risks associated with smoking & vaping and by challenging attitudes towards smoking & vaping.
- Help our young people to get appropriate personal support to help them to stop smoking.
What parents will do
- Support you through encouragement, rewards and incentives to ensure you do the right thing
- Listen and help you and not be too judgmental
- Help the school to support you

What you will do:

- Refrain from bringing any smoking related material into school including e-cigs, vapes, cigarettes, lighters, matches, tobacco, cigarette papers or any such like material
- Remain within the allowed bounds of the school yards and spaces and not venture into spaces deemed to be "out of bounds" or be outside the school during normal school hours or in any other such like place.
- Engage with all the strategies that school deploy in order to help you to stop smoking including attending any sessions with the school nurse, working with outside agencies who have expertise in this area or any other strategy that school uses for the purpose of support.

I understand that the school has a duty of care and a legal responsibility to take these measures to prevent me from smoking on school premises. I am also aware of the seriousness of the position I find myself in and understand that further transgression may result in my exclusion from school during break and lunchtimes and the problems this will cause for the people who care for me.

I agree to abide by the conditions above

Signed.....

Date
Signed on behalf of the school

Signed Date



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