

Pupil Premium Spending for the Financial Year 2014-2015: How Werneth School spend its Pupil Premium Grant.

Staffing Structures (£288,238)

The following staff were appointed to close the Pupil Premium achievement gap.

Assistant Head Teacher: Standards Pupil Premium  
Pupil Premium Champion: Maths  
Pupil Premium Champion: English  
Pupil Premium Champion: Astor  
Pupil Premium Champion: Brunel  
Pupil Premium Champion: King  
Pupil Premium Champion: Lowry

Already appointed

Applied Learning Co-ordinator  
Transition Mentor  
Attendance Mentor  
Family Manager PP support (pro-rata)

Maths Intervention (£16,000)

Action	Amount	Summary	Success	Impact
Purchase Maths equipment for KS3 PP	£6000	Enable every PP student in KS3 to have Maths equipment.	Reduction in number of equipment violations on SIMS.	No equipment violations for PP students up to March '15.

students				
Yr11 Maths intervention (Nov'14)	£695	Purchase revision books for students to use in revision classes.	Students achieve C in Mock exam and Feb assessment.	Nil. Did not run effectively. Started too late to have impact on Mock exam. No improvement of grades.
Yr9 Intervention	£406.25	Purchase revision guides for use by student sin revision classes.	Students achieve target grade by EoY	Ongoing
Maths Intervention Teacher	£8000	Employ Maths intervention teacher to raise achievement of KS4 PP students.	Identified students achieve their target grade.	Ongoing
Yr 7 Shine Project		Dinner time intervention project	Identified students make at least 2 sub levels of progress by summer assessment campaign.	Ongoing
Year 8 Steps To Success		Self-assessment programme where students set targets and a pathway to success	Students achieve Target grade by EOY	Ongoing
PP Scientific Calculators	900	Purchase scientific calculators for KS4 PP students.	Enable students to engage with lesson. Enable students to achieve target grade.	No calculator violations up to March '15 for PP students.

#### English Intervention (£6,588)

Action	Amount	Summary	Success	Impact
English Exam	£588	20 PP Yr11 Students	Students achieve C in English.	Awaiting results from Yr11 Mock and will be

Workshop		who are borderline C/D to attend exam workshop.		available early in the Summer term. Spring Tracking reports that one extra student has improved to a C. One other student has moved up one grade.
Visible Learning	£4000	Attend Visible Learning Course	Course attended by ALi & HBU	Visible Learning ethos shared with SLT. Next step is to roll out whole school
Visible Learning	£2000	Time and resources to support Ali & HBU to develop visible learning.	Visible Learning Policy, ethos and techniques developed for Werneth School.	Visible Learning shared whole school. Evaluation of impact on students to be taken over course of next academic year.

#### Other Intervention Projects (£18,493.5)

Action	Amount	Summary	Success	Impact
Yr10 MFL Conference	£128	Allow PP students to attend MFL conference.	Improved grade for these PP students.	Trip occurred on Thurs 19/3/15. Evaluation to be carried out after summer assessments.
MFL La Tasca trip.	£40	3 PP students to be able to attend a meal at a Spanish restaurant and converse in Spanish to staff.	Reach target grade for their Speaking Controlled Assessment.	2PP students attended the trip. One improved their Speaking CA from a B to an A* The second remained on a C and made their grade more secure.
Tracks College Taster Days	£200	PP students to attend two college taster days.	Students engage with Post-16 process.	Students attended the two days and Pupil Voice activity demonstrated a positive attitude and understanding of Post-16.
Music iPad	£400	Purchase iPad to assist Yr11 student.	Student achieves target grade.	Ongoing
Geography	£500	Workshop delivered	Enable underachieving PP students to	Tracking after the workshop shows A*-C at

Association Talk		to support PP students to help their understanding of exam questions.	achieve target grades.	57% up from 45% based on mocks done before and after the Talk. Students answered questions on their weaker topic (population change) far better.
Yr 10 Art Trip	£331	Sculpture Trip to raise achievement.	Imp grades in Sculpture Unit	Ongoing
Science Revision Books	£489.5	Purchase Revision books.	Improve the PP results in Exams.	Ongoing
Applied Learners	£13,000	Yr10 & Yr11 students follow Applied Learning Course.	Improved grades, improved engagement, lower Neets.	Ongoing. Behaviour improved, Students succeeding on their courses.
Art Kits	£40	Purchase Art Kits for two Yr10 PP students.	Allow them to engage with the course. Ensure they meet target grade.	Students are on track.
Prison Trip	£98	Students attend session from Prison Service	Improved behaviour from the students that attended the trip.	
Yr11 Attendance Tracker	£180	To improve the attendance and attainment of identified Yr11 students.	Students achieve self-set targets for attendance from Nov-Feb	4 of the 9 students improved their attendance. 4 of the remaining 5 received FTEx and this affected their attendance.
Business Studies Revision books	£90	Purchase revision books for PP students.	Improved PP grades in exams.	Ongoing

Other (£681)

Action	Amount	Summary	Success	Impact
Purchase blazer	£33	Blazer purchased	Pupil equipped and attending.	Attendance improved.
Purchase sweater	£14	Sweater purchased.	Pupil equipped and attending.	Attendance improved.
Purchase footwear	£50	Footwear purchased to allow student to comply with school uniform.	Pupil equipped and attending.	Attendance to lessons improved. No isolation needed.
Purchase footwear	£55	Footwear purchased to allow student to comply with school uniform.	Pupil equipped and attending.	Attendance to lessons improved. No isolation needed.
Purchase Sweater	£14	Sweater purchased.	Pupil equipped and attending.	Attendance to lesson improved. No isolations or uniform violations.
Capita Conference	£295	GNo to attend Capita Conference on Pupil Premium	Conference attended.	Audit trail developed to enable effective evaluation of PP spending.
Y11 Attendance Tracker	£180	Mentor 9 PP students to improve attendance	Attendance improves from Nov-Feb	4 of the 9 students improved their attendance over the required time period.
Taxi for Yr10 student	40	Provide taxi for one week for Yr10 student with severe attendance issues.	Attendance improves.	Student's attendance improved for the required period.