

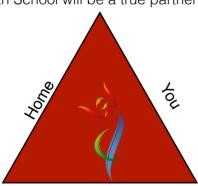
## **WELCOME TO WERNETH**

#### Dear Student,

Welcome to Werneth School. You are about to make the important change from primary to secondary school. By choosing Werneth School and gaining a place for September you have already taken the first steps on your journey to secondary success.

We are extremely proud of our students and our school. We want you to work hard to achieve your best. By the end of your five years with us we want you to be proud of what you have achieved and have the skills of lifelong learning.

You will be meeting some of the staff and I know they are keen to help and support you. Secondary school is a partnership and together we can achieve. The progress that you make at Werneth School will be a true partnership.



School

You will soon get to meet your form teacher, and this person will be very important to your time at Werneth School. Your form tutor stays with you throughout your years at Werneth School and will support you every step of the way.

We hope you will come to school, feeling happy and safe everyday. Get involved, set yourself learning targets and do your homework. You are growing up fast and we hope you will grasp every opportunity both in lessons and after school in our many clubs to enjoy your time with us and thrive at our school.

Good luck! I look forward to meeting you. Mr Andrew Conroy Headteacher



Werneth School believes in a broad and balanced curriculum throughout students' time in school.

Students follow a curriculum that focuses on breadth of subjects, with extensive time to focus on the core subjects of English, Mathematics and Science. Students follow a rigorous programme of study at Key Stage 3, before choosing a wide range of GCSE options at the end of year 9.

Support and enrichment is important at Werneth, and there are many additional support mechanisms in school. At the other end of the spectrum, our students can access Gifted and Talented opportunities. Developing "Life Skills" is an important theme in our curriculum, with dedicated life skills experience days over all 5 year groups, and all students learn in dedicated "Life Learning" lessons.

Finally, the school takes advantage of sponsored programmes in co-ordination with our aspirational school sponsor Manchester United Foundation. This means that students can access a considerable enrichment programme of leadership and developmental activities.





# INFORMATION FOR YEAR 7 PARENTS/CARERS 2021 - 2022



"A new school: a path to future success"



II

Dear Parent/Carer,

Welcome to Werneth School! This handbook is our first opportunity to cement our partnership with you and your child as they make the transition from primary to secondary school. We thank you on choosing Werneth School as your child's secondary school. We want to work with you to make sure their transition is a success and, as your child begins their journey to secondary success with us, they feel valued, happy and safe. We want every student at our school to succeed and achieve their potential.

Our scope to influence lives is limited without a genuine partnership between home and school. Together, we can achieve the best for our students and a brighter future for them. We will expect your child to work hard and will value your support at all times.

We will do our best to keep you informed about school life in general and about your child's progress in particular. We are a listening school and will always listen to your views and take your concerns seriously.

Werneth School is an academy member of the Education Learning Trust, a multi-academy group of

schools based in Stockport. The Trust contains five schools, with three primary schools and two secondary schools. Academies work in exactly the same way as local authority schools, but have more direct control of their finances and resources, and can work collaboratively to improve standards across all schools. By joining Werneth, your child will join a network of school leaders who are working together to focus on our aim to COLLABORATE, EMPOWER and ACHIEVE the very best that we can for every child.

We hope you will find this booklet useful. Please read it with your child. I have read a great deal of educational research in my time and the evidence shows that parents/carers have a great influence on their child's achievement and success at school, by reinforcing the value of education.

We look forward to the next five years of strong partnership.

#### **Mr Andrew Conroy**

Headteacher

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## PARENTAL INVOLVEMENT



Educational research shows that parental involvement in a child's education affects students, parents and communities in a positive way.

#### Benefits for students:

- greater attainment and achievement:
- better attendance;
- more homework completed;
- more positive attitudes and behaviour;
- greater involvement in post-secondary education.

#### Benefits for parents:

- more confidence in and understanding of the school's role;
- greater confidence in themselves as parents and in their ability to help their children learn at home;
- greater likelihood that parents will enrol in continuing education in order to advance their own development.

### Benefits for school and communities:

- improved communication, knowing parents can better understand and support their work;
- more support from families;
- a better reputation in the community for the school's young people.

## At Werneth School you can support your child by:

- checking they are well-prepared for school;
- ensuring that your child wears the correct uniform to school;
- take the opportunity to attend Parents'
   Evenings even if your child is doing great in school. Get a glimpse of their world;
- attend school events, if your child sees you treating school as an interesting place they will too;
- remember that your child's Year
   Achievement Leader and Year Inclusion
   Manager can help with issues to do with
   progress, attainment and support your
   child.

We are only a phone call, letter or email away.



### YEAR 7 ORGANISATION

In Year 7 there are 11 forms with a maximum of 24 in each form.

Form Tutors will help you find your way around, help you with homework and make a success of your time at Werneth School.

Leading each Year is a Year Achievement Leader this is Mrs **Tonge** who is responsible for:

- academic progress;
- attendance
- behaviour
- raising student achievement;
- developing positive attitudes towards learning;
- encouraging a sense of belonging to each year group.

Times of the School Day:				
Period	Time			
Registration:	8.45 - 9.10			
Lesson 1:	9.10 - 10.10			
Lesson 2:	10.10 - 11.10			
Break	11.10 - 11.30			
Lesson 3:	11.30 - 12.30			
Lesson 4:	12.30 - 13.30			
Lunch:	13.30 - 14.10			
Lesson 5:	14.10 - 15.10			

#### **Year Inclusion Manager - Mrs Taylor is responsible for:**

- attendance
- behaviour
- pastoral issues/referrals
- student well-being

## WHO'S WHO AT WERNETH





Deputy Headteacher Learning, Teaching and Professional Development

















THE **SENIOR LEADERSHIP TEAM** 

### YOUR FORM TUTOR

Without any doubt, the most important teacher for you at Werneth School is your form tutor.

They are the person you should go to if you have any difficulties or problems. They are there to help, advise and guide you through your five years with us.

Your form tutor will see you every day and will be interested in everything you do. Your form tutor will do everything they can do to help you settle in quickly and make sure that you make the right progress in lessons.

Werneth School will be very different from your primary school.

Some of your primary school teachers along with our Transition Team have worked very hard to make this change from primary school to Werneth School as smooth and as easy as possible. Your form tutors will know lots about you already.



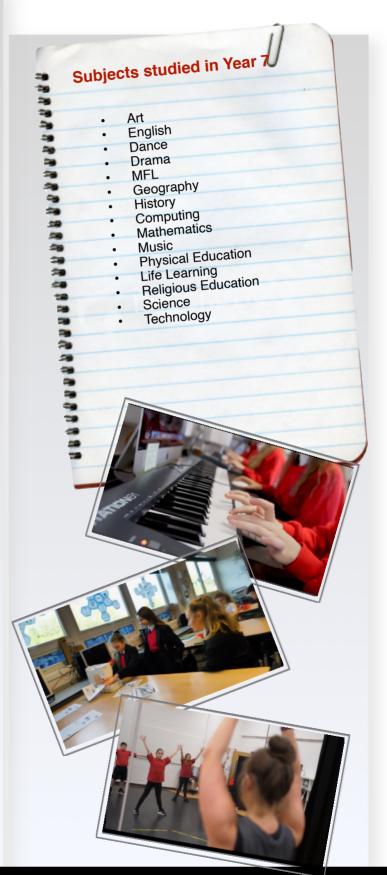
Your form tutor will supervise your form activities and make sure that you are regularly reading your book .They will check that you have the correct equipment with you. Your Form Tutor will also make sure that you are wearing the correct uniform.

For good attendance, punctuality, uniform and organisation your Form Tutor will award you with achievement points.

If you feel that your child may need some extra guidance and support with their learning, please contact the Special Educational Needs Department. If your child has received extra provisions during primary school, you may want to liaise with the school SENDCO to see if any further interventions need to be put in place.



Mrs S Burke Special Educational Needs' Co-ordinator



## **HOMEWORK**

Homework is an essential part of making good progress and becoming an independent learner.



Year 7 students are expected to read for at least 15 minutes every night, preferably with a parent/carer. Reading is a key skill in order to make good progress in many subjects and almost always improves with regular practise. You will be given new reading books regularly.

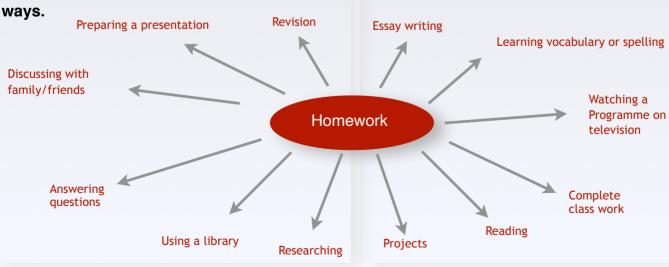


In addition you will be given one or two pieces of homework each night in accordance with the homework timetable. Your homework will also be uploaded to the Show My Homework

website. You and your parents/carers will be given a log in to this site so you will be able to see all your homework and when it is due in.

www.showmyhomework.co.uk/login

# Homework maybe set in many different



## Tips for Homework:

- Set aside a place for homework to be done or ensure your child completes it in the school library;
- Make sure the necessary equipment is available: pencils, pens, eraser, calculator and ruler;
- Set aside a special time for homework each day;
- Insist that the television be turned off so that your child can concentrate; sometimes playing music at low volume helps to mask household sounds;
- If there is a lot of homework, help your child to structure the time; set a timer and encourage short breaks of a few minutes;
- Monitor Show My Homework and report any concerns to your child's Form Tutor

## **ASSESSMENT AND ACHIEVEMENT**

Your work during your time at Werneth is assessed continuously. Every piece of work you do is important. Your teachers will provide regular feedback to help you improve your work and make progress. You will be given time during lessons to act on this feedback and make your work better.

Your teachers will grade your Attitude to Learning each term. To receive a good grade you must try your best in each lesson, learn from the feedback you are given, complete your homework and be well equipped for each lesson. Termly you will receive a progress report which tells you how well you are progressing in your subjects.

You and your parents will be invited into school to discuss your progress with your teachers towards the end of Year 7. If we have any concerns we may invite your parents in earlier. If you have any concerns about the progress you are making you should discuss this with





YEAR 7 PROGRESS REPORT SPRING TERM 2018

SUBJECT				
ENGLISH:	TEACHER			
MATHEMATICS:	Mrs E. Warren	GRADE TO BEAT	Consul	
SCIENCE:	Mrs R. Majid		SPRING TERM TEACHER TRACKING	
ART:	Mrs J. Harrison	5	B	
EXPRESSIVE ARTS:	Miss C. Carr	5	5	
GEOGRAPHY:	Mrs J. Tonge		6	
HISTORY:	Mr C. McKenzie			
ICT:	Mr G. Norman			
LIFE LEARNING:	Mr C. Barnett	- 6	8	
MFL:	Mrs J. Tonge		7	_
MUSIC:	Miss S. Bertho	NO EXAM TAKEN	4	
PE PRACTICAL:	Mr C. Barnett	5	NO EXAM TAKEN	
RE:	Miss T. Sloane	6	5	
TECHNOLOGY:	Mrs H. Massey	5	5	
TOO!	Miss J. Smith	6	3	
Man		6	8	
PASTORAL DI ERALL ATTENDANCE	ATA		5	
	OVERALL LATES			
92.0				
	6			
				AVERAGE



## EduLink - School App

EduLink allows you to access information about your child or children with a single login. It also allows the School to communicate messages to you directly about your child.

Edulink can be accessed on any device -PC, laptop, tablet or mobile device - via the web browser or via

- \* Messaging-Email, SMS & Push Notifications
- \* Attendance
- \* Timetable
- \* Reports
- \* Emergency Contact Details/ Consents update info
- \* Clubs
- \* Fxam Timetables
- \* Achievement and Behaviour
- \* Calendar
- \* Noticeboard
- \* Absence Reporting

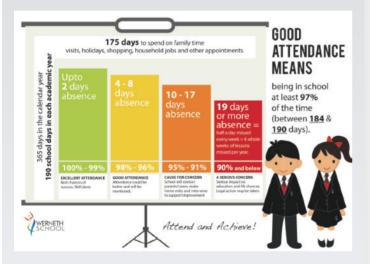
## **ATTENDANCE**



#### **Attendance**

Werneth School is committed to maximising the achievement of all our students. There is a clear link between good attendance and educational achievement. Our aim is to promote regular attendance and good punctuality in order to ensure all our students achieve their potential.

## Attend and Achieve



Good attendance is crucial for every young person and being in school is the only way to ensure that progress is made every year and ultimately towards exam results in Year 11. Colleges, apprenticeship providers and employers all ask school for records of attendance, and it makes a real difference when choosing who to employ.



90% over 5 years = ½ a school year missed? 90% is not as good as it first seems.

#### **Meet the Attendance Team**



Tracy Hall
Attendance Lead



Miss N Watson Family Outreach worker

Mrs S Davis
Attendance Administrator

## WORK IN PARTNERSHIP WITH SCHOOL

What do I do if my child has to be absent?

You must ring school before 8.40am to register a reason for absence. It is important that you phone on every day of absence so that we know your child will not be attending. If we do not know your child's whereabouts a text message will be sent. This is for safeguarding reasons. The school telephone number is 0161 494 1222, Ex. 1058

Email <u>absence@wernethschool.com</u> or use the Edulink App

#### **Punctuality**

All students are expected to be at school by 8.40am. Any students late to form will receive an 'L' mark which will be recorded on Edulink. Any student arriving at school after 10am will be given a late U mark which will count as an unauthorised absence.

#### Absence due to illness

Parents/carers will receive letters and home visits to raise a concern about irregular attendance. School may also ask for medical evidence to be provided in order to authorise absence. Medical appointments should be taken outside of school hours and where appointments are necessary during the school day, students should attend before and after the appointment.

#### Leave of absence

School will not grant leave of absence during school term time unless there are exceptional circumstances. If you feel that you have exceptional circumstances, you must write to the head teacher explaining why at least 4 weeks in advance. If leave of absence is taken without permission, school will request an Education Penalty Notice which may result in a fine of £60. This will rise to £120 if it is not paid within 21 days. This is per parent, per child.

#### Prolonged absence

Werneth School works closely with Stockport's Education Welfare Service and will request an Education Penalty Notice or a Local Authority Parent Contract where there is prolonged unauthorised absence from school. The Local Authority may take legal proceedings in the Magistrates' Court if attendance does not improve.

#### Safety

Young people out of school are very vulnerable. They are at risk of being harmed or exploited by others, of getting involved in crime or being a victim of a crime.

Talk to your child about their day. Establish routines for bedtime, getting up, packing books and equipment and ensuring that homework is completed. Celebrate success and listen to concerns. Remember that support is always available from school staff if you wish to discuss anything that is affecting your child's attendance.

Research shows that as absence from school increases, the likelihood of achieving key outcomes in year !!

Ways for Parents to promote regular attendance

**Talk regularly** with your child about school and how they feel about it. They are more likely to attend if they feel supported and the listen to their anxieties.

**Phone School** as soon as possible as to why your child is absent and when you expect them to return. Putting the school number in your phone or using the Edulink App can save time;

Only grant days at home for genuine illness. (You will know)

Avoid taking holidays in term time;

Know the routine of the school day to avoid issues e.g have they packed their PE kit? If you have any concerns, ring and we will check attendance and be discreet:

**Praise and reward** good attendance; even small success, e.g going in promptly, even when the first lesson is difficult for your child;

**Please contact** your child's Year Inclusion Manager if you have any concerns.

attendance@wernethschool.com

## **SCHOOL UNIFORM**

We feel that school uniform gives a sense of belonging and by dressing correctly students can demonstrate pride in their school.

School uniform must be worn by all students and we have always found that parents indicate a strong preference for it. However, we feel that a uniform should be smart, student friendly and no more expensive than other clothes. We would request that every item of school clothing is clearly labelled with the owner's name.

- Blazer: black with school logo;
- Sweatshirt: red v-neck with school logo;
- Trousers: black tailored:
- Skirt: black skirt or tailored trousers:
- **Shirt/blouse:** white with collar, buttons to the top;
- Tie: school tie only;
- ► Footwear: black plain shoes worn below the ankle bone No trainers to be worn in school
- Socks/tights: black ankle socks worn below the knee or black tights.

There should be no coloured pattern or writing on the fabric of any of any items of school dress (including shoes).

Students should not wear denim items. Make up and jewellery MUST NOT be worn at school. Only plain white, black or red headbands or hair clips are allowed. Students should not wear t-shirts under their shirts. Students should wear school sweatshirts and blazers at all times. Only during the final half-term can students remove their sweatshirts. Shoes must not have stripes, lines, coloured labels or reflective strips. Plain black only.

Hoodies and coats should not be worn in the school building.

Consequences are issued for students who do not wear full uniform.

#### Uniform can be purchased from:

- Bonny Bouncer, Stockport Road, Bredbury.
- Monkhouse Schoolwear, 217 Chestergate, Stockport.



#### **Physical Education Uniform**

Below is the sportswear students must wear for physical education.

It is essential 'in the interest of personal hygiene' and cleanliness that students change for all physical education lessons.

#### **PE KIT**

- Red polo shirt with school logo;
- Optional black sweatshirt, black shorts and red socks;
- Optional black tracksuit trousers.

#### **BOYS**

Footwear: trainers, football boots (screw in studs recommended for team players).

Clothing: red and black reversible rugby shirt.

#### **GIRLS**

Footwear: trainers, moulded sole football or hockey boots are recommended for school team players.





## **CATERING**

#### **School Catering**

The catering for Werneth School is provided by Taylor Shaw. The menus are fully compliant with the Government's statutory nutritional standards which came into force for the secondary schools in September 2009 and they are updated every year.

The facilities are available to students and staff as follows:

**Breakfast** 8.00am - 8.45am **Break** 11.10am - 11.30am Lunch 1.30pm - 2.10pm

We supply delicious homemade dishes, which can be bought in a complete 'meal deal'.

#### Tariff 2021/2022

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Lunch				
Chicken Burger	£1.90			
Hot Flavoured Chicken Wrap	£1.90			
Filled panini	£1.90			
Hot dog	£1.90			
Popcorn chicken with chips	£1.90			
Chicken nuggets	£1.65			
Jacket Potatoe with filling	£1.40			
Donner Kebab	£1.90			
Pasta Pots	£1.90			
Curry and rice pot	£1.90			

Deli			
Sandwich selection	£1.20—£1.90		
Tuna pasta pot	£1.05		
Fruit Pots	70p		
Jelly/Mouse	50p		
Sausage Roll	£1.20		
	20n-80n		

Homebakes	30p-80p
Drinks	45p—90p





We use ParentPay at our school which means students can purchase food and drink with their fingerprint. You can top-up your child's account online by logging into ParentPay online www.parentpay.com You will be sent log-in details and guidance on how you can do this when your child starts at Werneth. Alternatively, students can use the top-up machine which is situated in the dining room. No money will be accepted at the tills. The Free School Meal Allowance will be added after break to allow your child to use the allowance at break or lunch. Please ensure accounts are always in credit.



We also have pasta meals with a large range of hot and cold toppings. Jacket potatoes and toppings are popular, along with hot filled wraps, paninis and homemade soup.

We welcome feedback and any new ideas. From time to time we hold focus groups with the students to gather their views and choice of meals.

## THINGS TO REMEMBER



#### Your Property

Students should bring a bag to school sturdy enough to carry your books and belongings. All property should be clearly marked with your name - If you do lose something, see your form tutor first. It will be impossible to trace, if it is not named. Lost property is at the main office.

#### If you are late

Punctuality is an important training for life. Your tutor will explain the procedure if you do arrive late.

#### Detention

Students may be detained after school finishes; however, parents will have been notified 24 hours beforehand via text home.

#### Rewards

In very lesson you can be awarded achievement points on our EduLink App. Points are given out for attendance, equipment, progress, good work and good behaviour. Students will be reward with prizes weekly, termly and annually.

#### Equipment

Every student is expected to take their Werneth equipment to every lesson. You should also have a school bag with you every day, along with a pen / pencil / ruler and a scientific calculator.

#### Mobile Phones

Phones must not be out in school. They must be switched off.

#### First Aid

Medical Needs officer Megan Rothwell is always available at the main office to administer emergency first aid. If your child takes medication, please speak to the first aider to discuss arrangements. Similarly, if your child has any medical needs a nurse is available in school for part of each week if students wish to discuss health matters. The school nurse is based in the Multi Agency Room and students may drop in on a Monday or Wednesday lunch-time.



#### Buses



If your child travels to school via bus, they will need an IGO pass (compulsory for 11-16 year olds), Brinnington children who choose to travel by the Yellow Bus will need a Yellow Bus pass and an IGO pass. School buses are currently provided by TFGM and these are the Yellow Buses, from Brinnington to Werneth School. These buses leave from Portwood and their route takes them around the Brinnington estate, the last pick-up stop being Middlesex Rd. The buses then continue on to school. If, however, the school bus is missed there is alternative TFGM buses that can be used (325, 383, 381).









# SCHOOL HOLIDAY AND TERM DATES 2021-2022





School Holiday and Term Dates 2019 - 2020

#### **AUTUMN TERM 2021**

School commences on **Thursday 2nd September 2021** 

School breaks up on Friday 22nd October, and returns on Tuesday 2nd November 2021

Friday 3rd December is a staff INSET day

School breaks up for Christmas on Friday 17th December 2021

#### **SPRING TERM 2022**

School commences on Wednesday 5th January 2022

School breaks up on **Thursday 10th February 2022**, and returns on **Monday 21st February 2022** 

School breaks up for Easter on Friday 1st April 2022

#### **SUMMER TERM 2022**

School commences on **Tuesday 19th April 2022** 

School breaks up on Friday 27th May 2022 and returns on Monday 6th June 2022

School breaks up for summer on Friday 22nd July 2022

#### How to contact us:

Werneth School

Harrytown

Romilev

Stockport

SK6 3BX

T: 0161 494 1222

E: reception@wernethschool.com

E: admin@wernethschool.com

Transition Email -

transition@wernethschool.com

Visit our school website for more information

W: www.wernethschool.com



2021/22 Calendar

## SAFEGUARDING AND HOME SCHOOL AGREEMENT

#### Safeguarding children is the responsibility of everyone.

As such all the staff in our school have a duty to safeguard and promote the welfare of children. This duty is placed upon school by Section 175 of the Education Act 2002.

This means we have a Designated Officer for Child Protection. In our school this is Ms Dee with Mrs Taylor assisting.

If we are concerned that a child may be at risk from significant harm (abuse) or is being abused, the school is required to refer our concerns onto Social Care and the police if necessary. In some circumstances this may happen without the consent or knowledge of parents/carers.

School also has a responsibility to act upon other concerns that they may have about a child's welfare in circumstances where there are not suspicions of child abuse. Examples of this may be when a child is demonstrating inappropriate behaviour, is involved in bullying, is failing to come to school or where difficulties at home are having an effect upon the child's wellbeing. However, this list is by no means exhaustive.

The
Designated
Safeguard
Lead is
Joanne Dee





The Deputy Safeguarding Lead is Tracy Taylor

In Stockport there is an expectation that school will always discuss these issues with parents/carers before deciding upon a course of action to support the child.

Our school has a safeguarding policy, which explains all the above in much more detail. If you would like to see the policy, please contact us to find the best way to access it easily.

## The teachers and governors will do our best to:

- provide a secure and caring environment for your child;
- contact parents promptly if there are any concerns;
- provide a balanced curriculum which will meet the needs of your child;
- offer counselling, guidance and advice when needed;
- keep you informed about your child's progress by providing at least one report and one Parents' Evening each year;
- welcome your involvement in the life of the school.

## As a parent/carer I will do my best to:

- ensure that my child attends school regularly, on time and properly equipped:
- take an active and supportive interest in my child's life at school;
- support the code of conduct of the school and the school uniform policy;
- attend Parents' Evening and support other school activities;
- let the school know of concerns, problems or changes of circumstances which may affect my child's work or behaviour;
- inform the school of my child's absence on the first day.

## As a student of the school I will do my best to:

- attend school and lessons regularly and on time;
- bring all equipment, books and kit I need for each day;
- wear the correct school uniform, and have a clean and tidy appearance;
- be polite and considerate to all members of the school community and follow the code of conduct:
- complete all my classwork and homework on time and as well as I can:
- refuse to take part in bullying or antisocial behaviour;
- respect the environment of the school and its neighbourhood, and help to keep it free from litter and graffiti.

# MOBILE PHONES AND DIGITAL TECHNOLOGIES



#### **ICT Student Policy**

- I am responsible for my files and understand that the school will check my files and monitor the sites i visit.
- I will use the school email system sensible and will only email people i know or my teacher has approved of.
- · my emails will be polite and sensible
- I will only enter sites on the internet that are relevant to my study or have been sanctioned by my teacher.
- I am aware that using proxy bypass sites will result in my internet privilege being removed
- I will not tell my password to anyone and realise that if i
  do, my network privilege will be removed
- I will not rearrange any of the hardware. I will always consult the ICT support team to do this.
- I will not access other people's files, email accounts or VLE space.
- I will only access the network and, email and VLE with my own login and password which i will keep secret.
- I will not give out any personal information in my emails eg. home address or telephone numbers or arrange to meet someone.
- I am aware that every time I log on to the school network i must agree to the school AUP and i will be monitored by SECURUS system.
- I will only used the computers for school related study.
- · I am aware that i will charged for excessive printing.
- I will not try to install any software on the network or client machines.
- I am aware that all the e-learning resources I have available have been provided to help me learn and i should look after them and take all the steps i can t keep them safe for my won use.

#### MOBILE PHONES/ ELECTRONIC DEVICES

Werneth School accepts that parents give their children mobile phones to protect them from everyday risks involving personal security and safety. It is acknowledged that providing a child with a mobile phone gives parents reassurance that they can speak with a child quickly at any time. Parents are reminded that in cases of emergency, the Year Inclusion Manager remains the vital and appropriate point of first contact. The can ensure your child is reached quickly and assisted in any appropriate way.

Mobile phone **must be turned off** and out of view while in school. A mobile phone or electronic device out in school will lead to confiscation until the end of the school day. Continued offences over a period of time will result in SLT/Year inclusion Manager confiscating the device until parents can

## **ANTI-BULLYING**



Werneth School will respond promptly and effectively to issues of bullying to ensure that we provide a learning environment free from threat or fear and is conducive to achievement.

#### Statement of intent

We are committed to providing a caring, friendly and safe environment for all of our students so they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our school. If bullying does occur, all students should be able to tell and know that incidents will be dealt with promptly and effectively. We are a TELLING school. This means that anyone who knows that bullying is happening is expected to tell the staff.



## Reporting Bullying

Whether you have witnessed someone being bullied, or you are the person being bullied, reporting it is always the right thing to do, please don't worry

You can report to Year inclusion manager or member of the staff HART team

#### What we define bullying as:

Bullying is the purposeful choosing of behaviours that threaten, intimidate or hurt someone, which is often, but not always repeated overtime, which involves a real or perceived power imbalance.

#### What happens when bullying is reported?

- School staff will work with the student to agree a way to resolve and end the bullying
- Students who have bullied will be helped:
  - Talking through the incident(s), how and why both parties became involved;
  - Being clear about the wrong doing and agreeing the need to change their behaviour;
  - Parent and carers will be informed to help change the attitude of the student.
  - Sanctions will be issued where appropriate.



