

FIRE SAFETY PROCEDURES

West Heselton CE Primary School

General Statement

We are a responsible establishment and take our fire safety duties seriously. For this reason we have formulated this policy to help us comply with our legal obligations to all building users under the Regulatory Reform (Fire Safety) Order 2005. These include the provision of a safe place of work where fire safety risks are minimised.

Employees Duties

All employees have a duty to take reasonable steps to ensure that they do not place themselves or others at risk of harm. They are also expected to co-operate fully with us in complying with any procedures that we may introduce as a measure to protect the safety and well-being of our staff and visitors.

Communication

We will keep staff informed of any changes that are made to our fire safety procedures and fire risk assessment. We will also ensure that all persons on our premises are briefed in the evacuation procedures and not left alone unless they are aware of, and familiar with, all available escape routes.

Procedures

We have introduced the following procedures in order to maintain high standards of fire safety

- A fire risk assessment has been undertaken which will be reviewed annually. However, more frequent reviews will occur if circumstances change or there are reasons to believe it is no longer valid. These may include alterations to the premises, new work processes, false alarm activations, fire drill related issues, equipment failure and changes to personnel/site users.
- The fire evacuation procedures will be practised and timed at least termly and documented.
- Fire Awareness Training will be provided to all staff.
- All new members of staff and temporary employees will be provided with induction training on how to raise the alarm and the available escape routes.
- All escape routes will be clearly signed and kept free from obstructions at all times.
- All fire-related equipment will be regularly serviced and maintained. If any employee notices defective or missing equipment, they must report it to a manager.
- The alarm system utilises the school bell which is used daily. In areas where the bell does not

sound, a handbell will be rung continuously or a continuous whistle will be used.

- Any other safety systems will be checked regularly to ensure correct operation, where necessary, e.g. emergency lighting is tested monthly.
- In the event of a fire it is expected that members of staff will call the fire brigade.
- In the event of the site needing to be totally evacuated, we will evacuate to the village hall, via the gate to the playing field if necessary.
- Class teachers are responsible for sweeping allocated areas (toilets, cupboards etc.) and taking out registers from their room if necessary.
- Office staff are responsible for taking out registers/staff lists/visitors book from the entrance hall.
- Staff must sign in and out using the board in the entrance hall in order to confirm safe evacuation.
- The fire assembly point is located on the playground next to the metal shed.
- The Headteacher is responsible for liaising with the Fire Service.
- Fire awareness training for all staff is every 3 years.
- The PEEP (if applicable) is documented by and kept in each class register.
- Prior to any out of hours event, a meeting will discuss the fire precautions required for that event based on the staff, the occupants and the activity taking place. The school will take into account that occupants may not know the school layout or that they may suffer from any disabilities or restrictions that may hinder their escape. Once the precautions have been fully considered, the control measures will be shared with all those involved in the event.
- This policy forms part of employees' conditions of employment. Failure to comply may be treated as a disciplinary matter.

Signed:	
Date:	16/1/2025
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Seen by Staff:	Spring 2025
Seen by Governors	10/7/2024