



Health and Safety at Work etc. Act 1974

## **THIS IS THE HEALTH AND SAFETY STATEMENT OF**

### **West Heselton CE VC Primary School**

#### **Our statement of intent is:**

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

**Signed:**

**Headteacher**

**Signed:**

**Chair of Governors**

**Date: Spring 2024**

**Review date: Summer 2024**

# HEALTH AND SAFETY POLICY

## RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

**Mrs R Wells (Head Teacher)**

**Mrs Tracey Reynolds and Mr Ian Pennock (Chairs of Governors)**

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

**Name: Mr Ian Pennock**

**Responsibility: Health & Safety Governor**

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

# ARRANGEMENTS

## HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

**Risk assessments will be undertaken by:**

**Mrs R Wells and the staff member undertaking activity**

**The findings of the risk assessments will be reported to:**

**All staff**

**Action required to remove/control risks will be approved by:**

**Mrs R Wells and the staff member undertaking activity**

**The person responsible for ensuring the action required is implemented is**

**Mrs R Wells and the staff member undertaking activity**

**Checks that the implemented actions have removed/reduced the risks will be carried out by:**

**Mrs R Wells and the staff member undertaking activity**

**Assessments will be reviewed:**

**In the event of an accident, annually or when the work activity changes, whichever is soonest.**

# ARRANGEMENTS

## CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on staff meetings

Staff meetings notes via email

Staff noticeboard

Training Days

# ARRANGEMENTS

## SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

Mrs R Wells  
Property Services  
Building Cleaning Services  
NYCC County Caterers

Ensuring effective maintenance procedures are drawn up is the responsibility of:

Mrs R Wells  
Property Services  
Building Cleaning Services  
NYCC County Caterers

The person responsible for ensuring that all identified maintenance is implemented is:

Mrs R Wells  
Property Services  
Building Cleaning Services  
NYCC County Caterers

Problems with plant/equipment should be reported to:

Mrs R Wells  
Property Services  
Building Cleaning Services  
NYCC County Caterers

Checking plant and equipment health and safety standards before purchase is the responsibility of:

Mrs R Wells  
Property Services  
Building Cleaning Services  
NYCC County Caterers

# ARRANGEMENTS

## SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

Mrs R Wells  
Property Services  
Building Cleaning Services  
NYCC County Caterers  
Countrywide

The person(s) responsible for undertaking COSHH assessments is/are:

Mrs R Wells  
Property Services  
Building Cleaning Services  
NYCC County Caterers  
Countrywide

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

Mrs R Wells  
Property Services  
Building Cleaning Services  
NYCC County Caterers  
Countrywide

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

Mrs R Wells  
Property Services  
Building Cleaning Services  
NYCC County Caterers  
Countrywide

Checking that substances can be used safely before they are purchased is the responsibility of:

Mrs R Wells  
Property Services  
Building Cleaning Services  
NYCC County Caterers  
Countrywide

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

# ARRANGEMENTS

## INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Staff Room  
Photocopier Room

Health and safety advice is available from your HandS Safety Risk Adviser:

Wayne Thickett, NYC HandS Service

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Mrs R Wells

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Mrs R Wells

# ARRANGEMENTS

## COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Mrs R Wells

Job specific training will be provided by:

NYCC training dept.  
Mrs R Wells  
HandS Service

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

In the school office.

Training will be identified, arranged and monitored by:

Mrs R Wells



# ARRANGEMENTS

## ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

### Locations of First Aid Boxes:

Each Classroom,  
School Hall,  
School Office,  
All Trip Packs,

### The first aiders are:

**Paediatric First Aid Trained: Mrs S Woodward, Miss H Shackley, Mrs C Triffitt, Mrs H Wardell, Mrs L Taylor-Barber, Mrs R Wells, Mrs J Bickerton, Miss L Johnson, Miss Trueman, Mrs Scott, Mrs Martin, Miss Mitchell.**

**Forest School First Aid Trained: Mrs S Woodward, Miss H Shackley, Mrs C Triffitt, Mrs H Wardell, Mrs L Taylor-Barber, Mrs R Wells, Mrs J Bickerton, Miss L Johnson, Miss Trueman, Mrs Scott, Mrs Martin, Miss Mitchell.**

**Emergency First Aid at Work Trained: Mrs R Wells, Mrs S. Mitchell**

**All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:**

**In the office near the phone**

**The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:**

**Mrs R Wells**

## ARRANGEMENTS

### MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing  
Asbestos inspection  
Termly Visual H & S inspection  
Establishment Hands Service Inspection  
PAT testing  
Fixed appliance electrical testing  
Extraction fans maintenance  
Property Services Condition Survey  
Prioritised programme of risk assessment  
Boiler room annual inspection  
Gulleys and Gutters checked and cleaned  
Pest control  
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Mrs R Wells

The person responsible for investigating work-related causes of sickness absences is:

Mrs R Wells  
NYCC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence is:

Mrs R Wells  
NYCC Occupational health

# ARRANGEMENTS

## ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Mrs R Wells

The Asbestos Risk Management file is kept in:

Admin Office near the phone

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

Admin Office near the phone  
School lobby for contractors to use

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Mrs R Wells and the Establishment Administrator

Asbestos risk assessments will be undertaken by:

Mrs R Wells

Visual inspections of the condition of ACM's will be undertaken by:

NYCC Cleaning contractors

Records of the above inspections will be kept in:

Admin Office near the phone

## ARRANGEMENTS

### LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Mrs R Wells  
Ms B Gatzso

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Mrs R Wells

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

# ARRANGEMENTS

## WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Mrs R Wells

Risk assessments for working at height are to be completed by:

Mrs R Wells and all members of staff

Equipment used for work at height is to be checked by and records kept in:

Staff member using equipment	With each staff stepladder.
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Do not use should records not be on the ladder.

## **ARRANGEMENTS**

### **EDUCATIONAL VISITS**

**Off-site educational visits must be authorised by:**

**NYCC, Mrs R Wells**

**The Educational Visits Co-ordinator(s) is/are:**

**Mrs R Wells**

**Risk assessments for off-site visits are to be completed by:**

**Group Leader**

**NYCC Policy, Procedures & Guidance for Educational Visits are kept in:**

**School Office**

**Details of off-site activities are to be logged onto Evolve by:**

**Office Staff**

# ARRANGEMENTS

## EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Mrs R Wells

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

JLA  
Visually Inspected

Annually  
Termly

Alarms are tested by/every:

Monks

Bi-Annually

Emergency evacuation will be tested:

Termly

## APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

**CYPS Policy and Guidance Handbook**  
**Emergency Response Guide**  
**Safeguarding Policy**  
**Safeguarding Audit**  
**Stay Safe Procedure**  
**Disaster Recovery Procedure**  
**Educational Visits Policy**  
**Emergency Procedures**  
**Fire Safety Procedure**  
**First Aid and Medicines Procedures**  
**First Aid at Work Procedure**  
**Lettings Procedure**  
**Lone Working Procedure**  
**Winter management Procedure inc Gritting Plan**  
**Sun Safety Procedure**  
**Working at Height Procedure**