



SAFEGUARDING CHILDREN AND YOUNG PEOPLE 2020-2021



(Soon to be the Blackburn, Darwen, Blackpool and Lancashire

Children's Safeguarding Assurance Partnership - **CSAP**)



Laws relating to **safeguarding** and **'Keeping Children Safe in Education September 2020'** (released 17th June 2020) are complied with.

▪ **Safeguarding and promoting the welfare of children is defined as;**

- 1. Protecting children from maltreatment**
- 2. Preventing impairment of children's health or development**
- 3. Ensuring that children grow up in circumstances consistent with the provision of safe and effective care**
- 4. Taking action to enable all children to have the best outcomes**

- Policies and procedures are in place and reviewed annually.
- The school has a Designated Safeguarding Lead (Deputy Head Teacher) and two Designated SP (Head Teacher and Assistant Head Teacher)
- School contributes to inter-agency working which includes:
 - Safeguarding team at Lancashire County Council
 - Social Care
 - Social workers
 - Foster carers
 - NHS
 - PEP reviews
 - CLA reviews
 - TAF/CIN reviews
 - Early Health and wellbeing prevention team delivered by Child Action Northwest
 - Police / Youth offending and Child Sexual Exploitation Team (Deter)
 - Child Protection Conferences

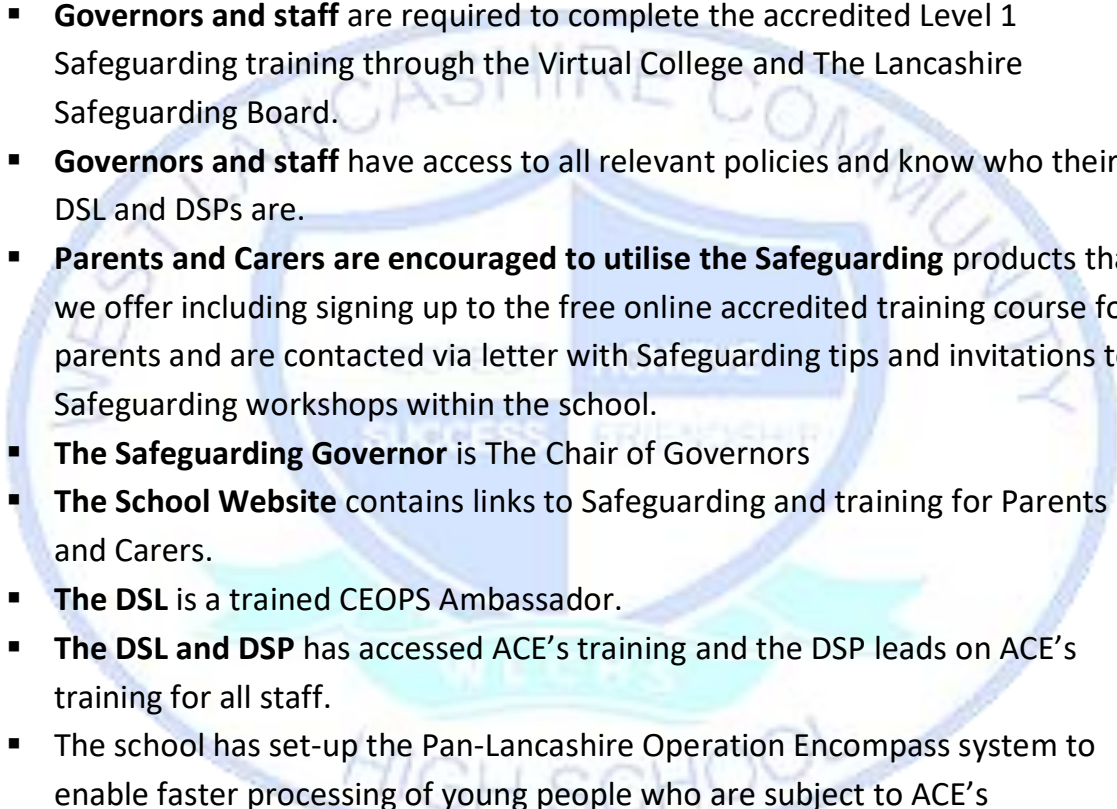
School provides up-to-date information re: Safeguarding at regular intervals for staff as a standing agenda item in the weekly SLT meetings and Departmental meetings held every other week. Information booklets and policies are displayed on the school website, a specific Safeguarding Display wall in the staff room and Posters depicting DSL and DSP's along with School First Aider posters are placed around the school to ensure a clear understanding of these roles.

- Staff under-go Annual Safeguarding and Child Protection training through INSET and as part of their Induction process.

Staff receive training on:

- Safeguarding and Child protection (annually)
- EVC
- Online Safety
 - Recording and reporting disclosures
 - Welfare forms
 - Accident and incident forms
 - Safe Handling accredited by Team Teach.
 - PREVENT and CHANNEL
 - FGM
 - Peer to Peer abuse
 - Sexting and grooming
- Safeguarding Level 1 and Level 2 online through Lancashire Safeguarding Children's board
- First Aid training to various levels
- Fire and evacuation procedures including Lock-down for all staff and Fire Marshal Training for all teachers
- Medical awareness re: specific to pupils in our care
- Staff are made aware of specific needs of pupils who may require seating plans, assistive technology or seating, medical or toileting needs.
- Staff who transport pupils have been MIDAS trained as drivers and follow wheelchair protocols in school vehicles.
- Lancashire Minibus training for Teaching assistants in the role of visit lead and assistant lead.
- Staff supporting pupils off site follow the off-site protocols and use signing-out sheets to record each trip.
- New staff are placed on an Induction package which includes a Safeguarding Induction booklet outlining the key areas of abuse and extended elements of Health and Safety at work training including, ladder safety, working at a computer screen, Driving at work, COSHH,
- Senior staff are trained in COSHH, Legionella and Asbestos
- All staff have been made aware of the strict hygiene routines put in place to help prevent the spread of Covid-19 and the systems put in place with greater health and safety risk assessments being utilised to provide a safer environment

- **Governors training** – the role of Governors in safeguarding children training is taken through Virtual College online Learning platform and the Educare Online training platform with additional learning via the Online Child Exploitation Training Module.
- **Lancashire BTLS services provide us with the Netsweeper filtering software for the safe use of internet.** This is inside a County Firewall which is inside the JANET (joint academic network which runs universities and educational establishments network structures) network and specific sites such as Youtube and all Social Media sites have been blocked across the school. We adhere to the website filtering Policy and access filtering reports as part of the Filtering and Monitoring policy to enable us to manage inappropriate access online through the school system. Sophos Anti-Virus Software is utilised to protect our system from attack.
- **All children are taught about Online Safeguarding and safe online practices in the first half term of every year.** This is taught according to age appropriate levels. The school also identifies those most at risk who are then supported in a small group by a specialist around staying safe around sexting, grooming and CSE awareness in addition to the standardised curriculum learning for online safety. This has been actioned in response to an increase in younger children having access to social media and the vulnerability of our pupils who use it and both the Deputy Head and Assistant Head, have attended training with West Lancashire Police to support this.
- **The Head Teacher, Deputy Head and Chair of Governors** have all had Safer Recruitment training and adhere to the processes and protocols expected as part of this in order to make considered decision when allowing anyone into the school.
- **Procedures are in place to handle allegations against staff and volunteers**
- **Staff** are regularly trained to deal with children's wishes and feelings in the event of a safeguarding concern within the constraints of the legal requirements surrounding the inability to keep secrets or not sharing information.
- **Assistant Head Teacher** is appointed as lead teacher for Looked after children and oversees annual reviews and support meetings designed to ensure and effective promotion of their development.
- **The school safeguarding policy** outlines all areas of safeguarding for our diverse population of pupils.

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- **All staff and Governors have been made aware of Section 1 of the Keeping Children Safe in Education September 2020** document and will read and responded at point of training to acknowledge having read and understood the document.
 - **Governors and staff** are required to complete the accredited Level 1 Safeguarding training through the Virtual College and The Lancashire Safeguarding Board.
 - **Governors and staff** have access to all relevant policies and know who their DSL and DSPs are.
 - **Parents and Carers are encouraged to utilise the Safeguarding** products that we offer including signing up to the free online accredited training course for parents and are contacted via letter with Safeguarding tips and invitations to Safeguarding workshops within the school.
 - **The Safeguarding Governor** is The Chair of Governors
 - **The School Website** contains links to Safeguarding and training for Parents and Carers.
 - **The DSL** is a trained CEOPS Ambassador.
 - **The DSL and DSP** has accessed ACE's training and the DSP leads on ACE's training for all staff.
 - The school has set-up the Pan-Lancashire Operation Encompass system to enable faster processing of young people who are subject to ACE's